2025 Iowa Blue Medicare Advantage Plan Be

| BENEFIT CATEGORIES | BLUE MEDICARE ADVANTAGESM VALOR PPO In-network / Out-of-network | BLUE MEDICARE ADVANTAGE HMO In-network | BLUE MEDICARE ADVANTAGE PPOSM In-network / Out-of-network | BLUE |
|--|---|--|--|------|
| Premium | \$0 | \$O | \$0 | |
| Maximum Out-of-Pocket (MOOP) | \$5,000 / \$5,000 | \$4,000 | \$3,750 / \$5,500 | |
| Office visit: primary care | \$0 / \$25 | \$0 | \$0 / \$35 | |
| Office visit: specialists | \$50 / \$75 | \$35 | \$40 / \$70 | |
| Physical / Speech Therapy | \$50 / \$75 | \$35 | \$40 / \$70 | |
| Occupational Therapy | \$45 / \$75 | \$35 | \$40 / \$70 | |
| Inpatient hospital care | \$380 (days 1-6) / 40% | \$350 (days 1-6) | \$375 (days 1-6) / 40% | |
| Diagnostic tests and procedures: • X-rays • Diagnostic Radiological (e.g., MRI) • Lab • Other Diagnostic Tests | \$20 / \$30 \$200 / \$300 \$15 / \$20 \$50 / \$75 | \$20 \$150 \$5 \$35 | \$20 / \$30 \$200 / \$300 \$10 / \$20 \$40 / \$70 | |
| Outpatient hospital: Non-Surgical Ambulatory Surgical | \$50 / \$75 \$300 / \$500 \$400 / \$500 | \$35 \$200 \$350 | \$40 / \$70 \$200 / \$300 \$400 / \$500 | |
| Chiropractic services: • X-rays • Medicare-covered visit • Routine (14 visit limit) | \$0 one set of x-rays/yr. \$20 / \$40 \$30 / \$40 | \$0 one set of x-rays/yr. \$20 \$25 | \$0 one set of x-rays/yr. \$20 / \$55 \$30 / \$55 | |
| Diabetic Supplies Test strips & lancets Other diabetic supplies Diabetic shoes & inserts | 0% / 20% 0% / 20% 0% / 20% | 0% 0% 0% | 0% 0% 0% | |
| Ambulance | \$400 | \$300 | \$350 | |
| Urgent care | \$55 | \$45 | \$50 | |
| Emergency Room | \$125 | \$125 | \$125 | |
| Worldwide Emergency & Urgent Care | \$120 | \$120 | \$120 | |
| Worldwide Emergency Transportation | \$400 | Not covered | \$350 | |

Blue Medicare Advantage PPOSM, Medicare Advantage Enhanced PPOSM, Blue Medicare AdvantageSM Valor PPO are service marks of the Blue Cross and Blue Shield Association

2025 Iowa Supplemental Benefits

| IN-NETWORK BENEFITS | BLUE MEDICARE ADVANTAGESM VALOR PPO | BLUE MEDICARE ADVANTAGE HMO | BLUE MEDICARE ADVANTAGE PPO SM | ADVA |
|---|---|--|---|----------------|
| Fitness | · · | ✓ | ✓ | |
| Member Rewards Program | ✓ | √ | ✓ | |
| Virtual Visits • Doctor on Demand • PCP Telehealth • Specialist Telehealth | \$0 \$0 \$50 | \$0 \$0 \$35 | \$0 \$0 \$40 | |
| Dental Delta Dental Network Preventive Exam Fluoride Treatments Annual Allowance Comprehensive Services Dentures & Bridges | National Network \$0 2 times per year \$1,500 25% IN / 50% OON Not Covered | Delta Dental of Iowa \$0 2 times per year \$1,500 25% Covered | National Network \$0 2 times per year \$1,500 25% IN / 50% OON Covered | Na 2 25% |
| Vision • Preventive Exam • Glasses Lens Coverage* • Eyewear/Contact Lens Allowance | \$0 Covered in Full* \$100 | \$0 Covered in Full* \$150 | \$0 Covered in Full* \$100 | Co |
| Hearing • Preventive Exam • Annual Hearing Aid Allowance | Not Covered | \$0 \$500 per ear per year | \$0 \$500 per ear per year | \$500 |
| Over-the-counter (OTC) Items | \$50 per quarter | \$55 per quarter | \$50 per quarter | \$ |
| Meals (following an inpatient stay) | 2 per day for 14 days | 2 per day for 14 days | 2 per day for 14 days | 2 pe |
| Personal Emergency Response Service | 1 | × | × | |

^{*} Lenses covered in full: single vision, lined bifocals, lined trifocals, lenticular lenses, and upgrades for standard progressives.

2025 Iowa Pharmacy Benefits

30-Day Supply

| COST SHARES | DEDUCTIBLE | BLUE MEDICARE ADVANTAGE HMO SM Standard / Mail | BLUE MEDICARE ADVANTAGE PPO SM Standard / Mail | BLUE MEDICAR ENHANCE Standar |
|------------------------------|------------|--|---|------------------------------------|
| Tier 1: Preferred Generic | \$0 | \$0 / \$0 | \$0 / \$0 | \$0 / |
| Tier 2: Generic | | \$12 / \$12 | \$12 / \$12 | \$10 / |
| Tier 3: Preferred Brand | | \$47 / \$47 | \$47 / \$47 | \$47 / |
| Tier 4: Non-Preferred Brand | | 50% / 50% | 50% / 50% | 50% / |
| Tier 5: Specialty | | 33% / 33% | 33% / 33% | 33% / |
| Catastrophic Coverage (OOP - | - \$2,000) | One | ce your out-of-pocket costs reach \$2,000, you pay | y \$0 |

100-Day Supply

| COST SHARES | DEDUCTIBLE | BLUE MEDICARE ADVANTAGE HMO SM Standard / Mail 30-day cost times: 3 / 2.5 | BLUE MEDICARE ADVANTAGE PPOSM Standard / Mail 30-day cost times: 3 / 2.5 | BLUE MEDICAR ENHANCE Standar 30-day cost tim |
|-----------------------------|-------------|--|--|---|
| Tier 1: Preferred Generic | | \$0 / \$0 | \$0 / \$0 | \$0 / |
| Tier 2: Generic | \$0 | \$36 / \$0 | \$36 / \$0 | \$30 |
| Tier 3: Preferred Brand | | \$141 / \$117.50 | \$141 / \$117.50 | \$141 / \$ |
| Tier 4: Non-Preferred Brand | | 50% / 50% | 50% / 50% | 50% / |
| Tier 5: Specialty | | N/A | N/A | N/ |
| Catastrophic Coverage (OOP | — \$2,000) | Onc | ce your out-of-pocket costs reach \$2,000, you pa | y \$0 |