



## COVID-19 Preparedness Plan

Due to the continued vaccination of the adult population and the decreased spread of the virus, we have updated our **Preparedness Plan** per the guidelines of the Centers for Disease Control and Prevention (CDC), Minnesota Department of Health (MDH), and Presbytery guidelines, federal OSHA standards related to COVID-19, MN Executive Order 21-40, and amendments to previous Executive Orders as follows:

**Crosslake Presbyterian Church** is committed to providing a safe and healthy workplace for all of our congregants, staff, volunteers and visitors. To ensure we have a safe and healthy facility, we have developed the following COVID-19 Preparedness Plan in response to the COVID-19 pandemic. **Staff, Session and committee members, and volunteers (“staff” for purposes of this document)** are all responsible for implementing this plan. Our goal is to mitigate the potential for transmission of COVID-19 in our facility and our community, and that requires full cooperation of everyone who uses our facility. Only through this cooperative effort can we establish and maintain the safety and health of our church and congregation.

Our COVID-19 Preparedness Plan follows, and addresses:

- Hygiene and respiratory etiquette: **All staff, parishioners, and visitors to the church are encouraged to wear masks if they are NOT FULLY VACCINATED, and masks are available to those who do not have them**
- Engineering and administrative controls for social distancing: **The approved occupancy of church building spaces is now at 100%. However, social distancing is still recommended for those who are NOT FULLY VACCINATED.**
- Cleaning, disinfecting, decontamination, and ventilation: **The building continues to be cleaned and sanitized on a regular basis.**

## Handwashing

Basic infection prevention measures are being implemented at our church at all times. Staff are instructed to wash their hands for at least 20 seconds with soap and water frequently throughout the day, but especially at the beginning and end of their time in the building, prior to any mealtimes, and after using the toilet.

## Social distancing

Social distancing of 6 feet will suggested for all persons who are **NOT FULLY VACCINATED**. Currently, there are NO social distancing requirements for fully vaccinated persons. **However, after May 27, 2021 at 11:59 PM all social distancing and group size requirements for places of worship will be eliminated.**

### Worship:

**Soloist/singer.** Singing and instrumental music will be allowed. For those NOT FULLY VACCINATED, it is suggested to wear a mask while singing. Instrumental music is allowed however if the player is not vaccinated, they must remain 12 feet from others.

**Communion.** Communion elements will be distributed in a sanitary method eliminating unprotected contact with the elements.

**Fellowship.** Fellowship gatherings after service may now take place, with the serving of coffee being prepared and served by a gloved individual. Food will be store-purchased in pre-packaged containers. All food to be handled and served in a safe manner.

## Cleaning, disinfection, and ventilation

Regular housekeeping practices are being implemented, including routine cleaning and disinfecting of work surfaces, furniture, and equipment, including restrooms, kitchen, sanctuary, fellowship hall, and meeting rooms. Frequent cleaning and disinfecting will be conducted in high-touch areas, such as phones, keyboards, door handles, copy machine, etc. The Custodial staff is responsible for cleaning and disinfecting the building at least once weekly after worship and after each additional use. Buildings and Grounds have installed air purifiers.

## Communications and training

This COVID-19 Preparedness Plan was communicated to all staff by phone or email on 6/25/2020 and necessary training was provided. **Current Preparedness Plan will be provided to Presbytery and the Brainerd Lakes Area Chamber of Commerce Lake Country Cares website, provided to congregation**

**via email, and posted throughout the building.** Staff are to work through this new program together and update the training as necessary.

The original CPC COVID-19 Preparedness Plan was certified by **Session Members of Crosslake Presbyterian Church** and was posted throughout the church **on 6/25/2020. This update has been approved at a special meeting of Session and is dated May 18, 2021, and supersedes all other Plans.**

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Certified (date) **June 22, 2020**, by:

Session of Crosslake Presbyterian Church

Arleen Steele, Clerk, 218-692-4769

## Appendix A – Guidance for developing a COVID-19 Preparedness Plan

- a. <https://mn.gov/governor/news/#/detail/appId/1/id/482065>
- b. <https://www.health.state.mn.us/diseases/coronavirus/prevention.html#vaccine>
- c. <https://mn.gov/covid19/stay-safe/stay-safe-plan/index.jsp>
- d. <https://www.cdc.gov/coronavirus/2019-ncov/vaccines/fully-vaccinated.html>