

**Memorandum of Understanding (MOU) Between
The Banning Unified School District
And The Banning Teachers' Association (BTA)
2024-25 through 2025-26
Health & Welfare Benefits and One-time Off-Salary Schedule Payment**

September 6, 2024

The Banning Unified School District ("District") and the Banning Teachers' Association ("BTA") (collectively referred to as the "Parties") entered into this Memorandum of Understanding ("MOU") to address Health and Welfare benefits for the 2024-25 through 2025-26 and a one-time off-salary schedule payment for the 2024-25 fiscal year.


The parties agree to the following:

Notwithstanding Article 18 – Health and Welfare Benefits in the BTA collective bargaining agreement, the District agrees to increase the health and welfare contribution and waiver benefit program by six hundred dollars (\$600) for the 2024-25 and 2025-26 fiscal years ending on June 30, 2026. The MOU between parties signed June 6, 2023, that increased the health and welfare contribution and waiver benefit program by one thousand one-hundred-fifty dollars (\$1,150) will remain in place through June 30, 2026. Total district contribution and waiver program amounts are provided below:

- Benefits Contribution
 - 2024-25: $\$12,600 + 1,150 + 600 = \$14,350$
 - 2025-26: $\$12,600 + 1,150 + 600 = \$14,350$
 - 2026-27: $\$12,600$ (expiration of both MOUs)
- Waiver Program
 - 2024-25: $\$2,600 + 1,150 + 600 = \$4,350$
 - 2025-26: $\$2,600 + 1,150 + 600 = \$4,350$
 - 2026-27: $\$2,600$ (expiration of both MOUs)

The benefits contribution and waiver program increase will be effective on the October 2024 payroll cycle and applied in whole during the remaining payroll months.


In addition, the District will provide a one-time off-salary schedule payment of one thousand five hundred dollars (\$1,500) for all members active as of October 1, 2024, issued on or before October 31, 2024.



Johnny Baker, Banning USD

9/6/2024

Date



Randy Robinson, BTA Representative

9/6/2024

Date