

**Memorandum of Understanding (MOU) Between  
The Banning Unified School District  
and The Banning Teachers Association (BTA)  
2022-23 BTA President's Release  
May 27, 2022**

The Board shall grant release time to the President of the Association in accordance with the provisions below:

The Association President shall be granted ~~full-time release~~ **released** from his/her regular duties **for 60% of their work day**. The District shall pay the President the same salary and benefits he/she would have received on regular duty without loss of seniority or other rights and benefits

As part of the release-time assignment, the Association President may be required by the District to provide up to thirty-six (36) days of services of mutual interest and benefits to the Parties as jointly determined by the President and Human Resources Administrator.

Such services may include conducting information meetings concerning professional growth, developing ways to assist non-permanent unit members, attempting to resolve reported conflicts of certificated employees, assisting with the recruitment of new teachers, representing the District and Association at appropriate out-of-district functions, gathering data for use of both Parties in the negotiation process, developing and presenting in services to District employees on agreed-to topics, contributing to the District's employee newsletter, as well as providing representation on committees such as the District Safety Committee. The Parties recognize that it is to the advantage of the District, the Association, and the community for the President to take an active role to make a positive work environment for employees and a positive learning environment for students.

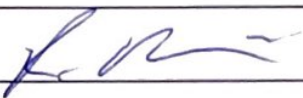
Upon expiration of this term(s) of office, the President will, if possible, be returned to his/her previous position, or otherwise be afforded first choice of any available teaching positions that he/she is qualified for.

This MOU will be effective for the 2022-23 school year and expire on June 30, 2023.

Date: 5/27/2022

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Mr. Randy Robinson  
Lead Negotiator  
Banning Teachers' Association (BTA)

Date: 5/27/22

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Mr. Terrence Davis  
Superintendent  
Banning Unified School District