

ARTICLE XXIII

SUMMER SCHOOL

POSTING

On or about April 15 the District shall post job announcements for summer school positions on employee bulletin boards at each site.

STUDENT ENROLLMENT

Job openings as described in POSTING shall, in all cases, be contingent upon actual enrollment. Employment of employees for summer school positions shall be considered as tentative until such time as sufficient enrollment for the offering of classes is established.

SELECTION

(a) Employees qualified to apply for summer school positions shall be those who have completed the written application form, who have the appropriate credential/authorization to provide service in the subject/grade level for which they have applied, and who have no "unsatisfactory" or "needs to improve" in any of the 6 categories of their evaluation ratings within the last two (2) years.

(b) The District shall paper-screen qualified employees by using pre-established criteria (such as a working knowledge and understanding of State Standards, appropriate credential/ certificate, experience in the content area or grade level, experience within the District).

(c) The District shall afford the opportunity to the Association to appoint up to three (3) members to the selection committee.

(d) The District shall use its regular competitive selection process to make final selections for summer school positions.

(e) Summer school positions will be filled by current District employees. However, if no qualified employee (who meets the paper-screen criteria) applies for a particular position by the

deadline, the District may hire a non-employee for the position, using its regular recruitment and selection processes.

(f) Tentative summer school assignments shall be made as soon as possible ~~but no later than June 10.~~ The district will every reasonable effort to provide school assignments two weeks prior to the start of summer school. Such assignments shall be subject to enrollment.

PAY

Summer school pay shall be paid at the current ~~unit members~~ hourly per diem rate. ~~approved hourly rate.~~

Unit members who serve as day-to-day substitutes will be paid at the current ~~unit member~~ hourly per diem rate. ~~board-approved substitute rate~~. Daily substitute teachers will be paid at the current Board approved substitute rate.

SCHEDULING

Scheduling will be based on the number of hours required by the state.

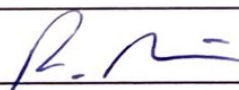
NOTIFICATION

Notification of assignments to summer school shall be in writing and shall include, where practicable, the location, subject matter, and/or grade level of the assignment. All applicants, successful and unsuccessful, shall be so notified. If a summer school job is denied, the employee (upon written request) will be provided in writing the reasons for the denial.

SICK LEAVE


Summer School teachers will be entitled to one day, non-accumulative, paid sick leave, ~~when they are ill.~~ to be used for injury or illness.

Date: 5/27/2022



Mr. Randy Robinson
Lead Negotiator
Banning Teachers' Association (BTA)

Date: 5/27/22



Mr. Terrence Davis
Superintendent
Banning Unified School District