

## ARTICLE V

### NEGOTIATIONS PROCEDURE

Each school year, as set forth herein, the parties shall meet and negotiate under this Agreement in good faith as follows:

- ~~2018-2019 negotiations concludes the bargaining cycle on June 30, 2019~~
- ~~The parties agreed to the following cycle for the 2019-2020 through 2021-2022 term:~~

**Successor Agreement:**

For the ~~2019-2020~~ 2022-2023 school year, the parties agree that the entire Agreement shall be open.

**Re-openers:**

For the ~~2020-2021~~ 2023-2024 and ~~2021-2022~~ 2024-2025, the parties shall be limited to open only Salary (Article XXI), Health and Welfare Benefits (Article XIII) plus two items/articles

presented by each side (except as noted in Articles VII and VIII). Additional articles can be added to a reopener year if mutually agreed upon by both parties, the district and BTA.

**Notification:**

In all years, the parties must notify the other in writing of their proposed request(s) ("Sunshine Proposals") by no later than February 1st. Such Sunshine Proposals shall then be presented to the Governing Board at the next scheduled regular board meeting.


Date: 5/24/2022

Date: 5/24/22

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Mr. Randy Robinson  
Lead Negotiator  
Banning Teachers' Association (BTA)

Mr. Terrence Davis  
Superintendent  
Banning Unified School District

Revised 4/19/04  
Revised 3/14/05  
Revised 5/21/18  
Revised 5/6/22