

**Memorandum of Understanding (MOU) Between
The Banning Unified School District
and The Banning Teachers Association (BTA)
Article 12 Class Size**

This MOU is to address the mutual concern of class size for the 2023-24 and 2024-25 school year, and compensation for Elementary teachers that exceed class size average per site. The District will have a six (6) day grace period to address any enrollment overages. The bargaining unit member will qualify for the semester stipend on the seventh (7th) consecutive day, if enrollment cannot be adjusted.

- For grades K-3 inclusive, the district will maintain an average class enrollment of no more than 24 students per site.
- In grades 4-5 inclusive, the district will maintain an average class size of 33 per site.
- Additional Local Control Funding Formula (LCFF) Concentration Grant funding will provide increased and improved services to maintain an average class size of no more than 22 per site for K-1 and an average class size of no more than 31 for grades 4-5.
- Classes that exceed 22 students in grades k-1, 24 students in grades 2-3, or 31 in grades 4-5 the grade level average per site, will receive a stipend of \$500 per student, per trimester.
- Classes that exceed 22 students in grades k-1, 24 students in grades 2-3, or 31 in grades 4-5 shall not go over by more than 2 students and shall not exceed the site average.

~~Grades K-1 Grades 2-3 Grades 4-5 23-24 students \$1,000 25-26 students \$1,000 32-33 students \$1,000~~

This MOU will be effective for the 2023-24 and 2024-25 school years and expire on June 30, 20245.

Date: 6/6/2023



Randy Robinson
Lead Negotiator
Banning Teachers Association (BTA)

Date: 6/6/2023



Johnny Baker
Assistant Superintendent, HR
Banning Unified School District