



Certificated - Teacher Annual Salary Schedule

Effective July 1, 2023

Schedule ID: 185

Contract Days: 185

Payroll Cycle: 11 Months

**Includes Salary Increase of:
8.00%**

Column:	1	2	3	4
Row	BA DEGREE	BA WITH 30 UNITS	MA OR BA WITH 45 UNITS	MA WITH 15 OR BA WITH 60 INC MA
1	64,289	67,015	69,875	72,845
2	66,524	69,347	72,317	75,395
3	68,840	71,768	74,845	78,034
4	71,242	74,282	77,473	80,775
5	73,731	76,881	80,187	83,608
6	73,731	79,575	83,003	86,552
7	73,731	82,371	85,925	89,599
8	76,313	85,263	88,947	92,758
9	76,313	88,265	92,087	96,033
10	76,313	88,265	95,329	99,424
11	78,986	88,265	98,700	102,941
12	-	91,370	102,196	106,583
13	-	91,370	102,196	110,364
14	-	91,370	102,196	114,283
15	-	94,587	105,802	114,283
16	-	-	105,802	118,340
17	-	-	105,802	118,340
18	-	-	109,539	122,547
19	-	-	-	122,547
20	-	-	-	126,914
21	-	-	-	135,953

\$52.90 - Certificated Hourly Rate

Tentative Agreement Board-Approval: June 28, 2023

All figures subject to rounding.



Certificated - Teacher Monthly Salary Schedule

Effective July 1, 2023

Schedule ID: 185

Contract Days: 185

Payroll Cycle: 11 Months

**Includes Salary Increase of:
8.00%**

Column:	1	2	3	4
Row	BA DEGREE	BA WITH 30 UNITS	MA OR BA WITH 45 UNITS	MA WITH 15 OR BA WITH 60 INC MA
1	5,844	6,092	6,352	6,622
2	6,048	6,304	6,574	6,854
3	6,258	6,524	6,804	7,094
4	6,477	6,753	7,043	7,343
5	6,703	6,989	7,290	7,601
6	6,703	7,234	7,546	7,868
7	6,703	7,488	7,811	8,145
8	6,938	7,751	8,086	8,433
9	6,938	8,024	8,372	8,730
10	6,938	8,024	8,666	9,039
11	7,181	8,024	8,973	9,358
12	-	8,306	9,291	9,689
13	-	8,306	9,291	10,033
14	-	8,306	9,291	10,389
15	-	8,599	9,618	10,389
16	-	-	9,618	10,758
17	-	-	9,618	10,758
18	-	-	9,958	11,141
19	-	-	-	11,141
20	-	-	-	11,538
21	-	-	-	12,359

\$52.90 - Teacher Hourly Rate

Tentative Agreement Board-Approval: June 28, 2023

All figures subject to rounding.



Certificated - Teacher Daily/Per Diem Salary Schedule

Effective July 1, 2023

Schedule ID: 185

Contract Days: 185

Payroll Cycle: 11 Months

**Includes Salary Increase of:
8.00%**

Column:	1	2	3	4
Row	BA DEGREE	BA WITH 30 UNITS	MA OR BA WITH 45 UNITS	MA WITH 15 OR BA WITH 60 INC MA
1	348	362	378	394
2	360	375	391	408
3	372	388	405	422
4	385	402	419	437
5	399	416	433	452
6	399	430	449	468
7	399	445	464	484
8	413	461	481	501
9	413	477	498	519
10	413	477	515	537
11	427	477	534	556
12	-	494	552	576
13	-	494	552	597
14	-	494	552	618
15	-	511	572	618
16	-	-	572	640
17	-	-	572	640
18	-	-	592	662
19	-	-	-	662
20	-	-	-	686
21	-	-	-	735

\$52.90 - Teacher Hourly Rate

Tentative Agreement Board-Approval: June 28, 2023

All figures subject to rounding.



Certificated - Elementary Counselor Annual Salary Schedule

Effective July 1, 2023

Schedule ID: 200

Contract Days: 185 (6% Responsibility Factor)

Payroll Cycle: 11 Months

**Includes Salary Increase of:
8.00%**

Column:	1	2	3	4
Row	BA DEGREE	BA WITH 30 UNITS	MA OR BA WITH 45 UNITS	MA WITH 15 OR BA WITH 60 INC MA
1	68,146	71,036	74,068	77,216
2	70,515	73,508	76,656	79,919
3	72,970	76,074	79,336	82,716
4	75,517	78,739	82,121	85,622
5	78,155	81,494	84,998	88,624
6	78,155	84,350	87,983	91,745
7	78,155	87,313	91,081	94,975
8	80,892	90,379	94,284	98,323
9	80,892	93,561	97,612	101,795
10	80,892	93,561	101,049	105,389
11	83,725	93,561	104,622	109,117
12	-	96,852	108,328	112,978
13	-	96,852	108,328	116,986
14	-	96,852	108,328	121,140
15	-	100,262	112,150	121,140
16	-	-	112,150	125,440
17	-	-	112,150	125,440
18	-	-	116,111	129,900
19	-	-	-	129,900
20	-	-	-	134,529
21	-	-	-	144,110

Tentative Agreement Board-Approval: June 28, 2023

All figures subject to rounding.



Certificated - Elementary Counselor Monthly Salary Schedule

Effective July 1, 2023

Schedule ID: 200

Contract Days: 185 (6% Responsibility Factor)

Payroll Cycle: 11 Months

**Includes Salary Increase of:
8.00%**

Column:	1	2	3	4
Row	BA DEGREE	BA WITH 30 UNITS	MA OR BA WITH 45 UNITS	MA WITH 15 OR BA WITH 60 INC MA
1	6,195	6,458	6,733	7,020
2	6,410	6,683	6,969	7,265
3	6,634	6,916	7,212	7,520
4	6,865	7,158	7,466	7,784
5	7,105	7,409	7,727	8,057
6	7,105	7,668	7,998	8,340
7	7,105	7,938	8,280	8,634
8	7,354	8,216	8,571	8,938
9	7,354	8,506	8,874	9,254
10	7,354	8,506	9,186	9,581
11	7,611	8,506	9,511	9,920
12	-	8,805	9,848	10,271
13	-	8,805	9,848	10,635
14	-	8,805	9,848	11,013
15	-	9,115	10,195	11,013
16	-	-	10,195	11,404
17	-	-	10,195	11,404
18	-	-	10,556	11,809
19	-	-	-	11,809
20	-	-	-	12,230
21	-	-	-	13,101

Tentative Agreement Board-Approval: June 28, 2023

All figures subject to rounding.



Certificated - Elementary Counselor Daily/Per Diem Salary Schedule

Effective July 1, 2023

Schedule ID: 200

**Includes Salary Increase of:
8.00%**

Contract Days: 185 (6% Responsibility Factor)

Payroll Cycle: 11 Months

Column:	1	2	3	4
Row	BA DEGREE	BA WITH 30 UNITS	MA OR BA WITH 45 UNITS	MA WITH 15 OR BA WITH 60 INC MA
1	368	384	400	417
2	381	397	414	432
3	394	411	429	447
4	408	426	444	463
5	422	441	459	479
6	422	456	476	496
7	422	472	492	513
8	437	489	510	531
9	437	506	528	550
10	437	506	546	570
11	453	506	566	590
12	-	524	586	611
13	-	524	586	632
14	-	524	586	655
15	-	542	606	655
16	-	-	606	678
17	-	-	606	678
18	-	-	628	702
19	-	-	-	702
20	-	-	-	727
21	-	-	-	779

Tentative Agreement Board-Approval: June 28, 2023

All figures subject to rounding.



Certificated - Secondary Counselor Annual Salary Schedule

Effective July 1, 2023

Schedule ID: 501

Contract Days: 195 (6% Responsibility Factor)

Payroll Cycle: 11 Months

**Includes Salary Increase of:
8.00%**

Column:	1	2	3	4
Row	BA DEGREE	BA WITH 30 UNITS	MA OR BA WITH 45 UNITS	MA WITH 15 OR BA WITH 60 INC MA
1	71,830	74,876	78,071	81,390
2	74,327	77,481	80,800	84,239
3	76,915	80,186	83,624	87,187
4	79,598	82,995	86,560	90,250
5	82,379	85,899	89,593	93,415
6	82,379	88,909	92,739	96,704
7	82,379	92,033	96,004	100,109
8	85,264	95,264	99,380	103,638
9	85,264	98,618	102,889	107,297
10	85,264	98,618	106,511	111,086
11	88,251	98,618	110,277	115,016
12	-	102,087	114,183	119,085
13	-	102,087	114,183	123,309
14	-	102,087	114,183	127,688
15	-	105,682	118,212	127,688
16	-	-	118,212	132,221
17	-	-	118,212	132,221
18	-	-	122,388	136,921
19	-	-	-	136,921
20	-	-	-	141,801
21	-	-	-	151,900

Tentative Agreement Board-Approval: June 28, 2023

All figures subject to rounding.



Certificated - Secondary Counselor Monthly Salary Schedule

Effective July 1, 2023

Schedule ID: 501

**Includes Salary Increase of:
8.00%**

Contract Days: 195 (6% Responsibility Factor)

Payroll Cycle: 11 Months

Column:	1	2	3	4
Row	BA DEGREE	BA WITH 30 UNITS	MA OR BA WITH 45 UNITS	MA WITH 15 OR BA WITH 60 INC MA
1	6,530	6,807	7,097	7,399
2	6,757	7,044	7,345	7,658
3	6,992	7,290	7,602	7,926
4	7,236	7,545	7,869	8,205
5	7,489	7,809	8,145	8,492
6	7,489	8,083	8,431	8,791
7	7,489	8,367	8,728	9,101
8	7,751	8,660	9,035	9,422
9	7,751	8,965	9,354	9,754
10	7,751	8,965	9,683	10,099
11	8,023	8,965	10,025	10,456
12	-	9,281	10,380	10,826
13	-	9,281	10,380	11,210
14	-	9,281	10,380	11,608
15	-	9,607	10,747	11,608
16	-	-	10,747	12,020
17	-	-	10,747	12,020
18	-	-	11,126	12,447
19	-	-	-	12,447
20	-	-	-	12,891
21	-	-	-	13,809

Tentative Agreement Board-Approval: June 28, 2023

All figures subject to rounding.



Certificated - Secondary Counselor Daily/Per Diem Salary Schedule

Effective July 1, 2023

Schedule ID: 501

**Includes Salary Increase of:
8.00%**

Contract Days: 195 (6% Responsibility Factor)

Payroll Cycle: 11 Months

Column:	1	2	3	4
Row	BA DEGREE	BA WITH 30 UNITS	MA OR BA WITH 45 UNITS	MA WITH 15 OR BA WITH 60 INC MA
1	368	384	400	417
2	381	397	414	432
3	394	411	429	447
4	408	426	444	463
5	422	441	459	479
6	422	456	476	496
7	422	472	492	513
8	437	489	510	531
9	437	506	528	550
10	437	506	546	570
11	453	506	566	590
12	-	524	586	611
13	-	524	586	632
14	-	524	586	655
15	-	542	606	655
16	-	-	606	678
17	-	-	606	678
18	-	-	628	702
19	-	-	-	702
20	-	-	-	727
21	-	-	-	779

Tentative Agreement Board-Approval: June 28, 2023

All figures subject to rounding.



Certificated - Speech Therapist Annual Salary Schedule

Effective July 1, 2023

Schedule ID: 143

**Includes Salary Increase of:
8.00%**

Contract Days: 192 (13% Responsibility Factor)

Payroll Cycle: 11 Months

Column:	1	2	3	4
Row	BA DEGREE	BA WITH 30 UNITS	MA OR BA WITH 45 UNITS	MA WITH 15 OR BA WITH 60 INC MA
1	75,395	78,592	81,946	85,429
2	78,016	81,327	84,810	88,420
3	80,733	84,166	87,775	91,515
4	83,550	87,115	90,857	94,729
5	86,469	90,163	94,040	98,052
6	86,469	93,322	97,342	101,504
7	86,469	96,601	100,769	105,078
8	89,497	99,993	104,313	108,783
9	89,497	103,513	107,996	112,623
10	89,497	103,513	111,798	116,600
11	92,631	103,513	115,751	120,725
12	-	107,155	119,851	124,996
13	-	107,155	119,851	129,430
14	-	107,155	119,851	134,026
15	-	110,928	124,080	134,026
16	-	-	124,080	138,784
17	-	-	124,080	138,784
18	-	-	128,463	143,718
19	-	-	-	143,718
20	-	-	-	148,839
21	-	-	-	159,440

Tentative Agreement Board-Approval: June 28, 2023

All figures subject to rounding.



Certificated - Speech Therapist Monthly Salary Schedule

Effective July 1, 2023

Schedule ID: 143

**Includes Salary Increase of:
8.00%**

Contract Days: 192 (13% Responsibility Factor)

Payroll Cycle: 11 Months

Column:	1	2	3	4
Row	BA DEGREE	BA WITH 30 UNITS	MA OR BA WITH 45 UNITS	MA WITH 15 OR BA WITH 60 INC MA
1	6,854	7,145	7,450	7,766
2	7,092	7,393	7,710	8,038
3	7,339	7,651	7,980	8,320
4	7,595	7,920	8,260	8,612
5	7,861	8,197	8,549	8,914
6	7,861	8,484	8,849	9,228
7	7,861	8,782	9,161	9,553
8	8,136	9,090	9,483	9,889
9	8,136	9,410	9,818	10,238
10	8,136	9,410	10,163	10,600
11	8,421	9,410	10,523	10,975
12		9,741	10,896	11,363
13		9,741	10,896	11,766
14		9,741	10,896	12,184
15		10,084	11,280	12,184
16			11,280	12,617
17			11,280	12,617
18			11,678	13,065
19				13,065
20				13,531
21				14,495

Tentative Agreement Board-Approval: June 28, 2023

All figures subject to rounding.



Certificated - Speech Therapist Daily/Per Diem Salary Schedule

Effective July 1, 2023

Schedule ID: 143

**Includes Salary Increase of:
8.00%**

Contract Days: 192 (13% Responsibility Factor)

Payroll Cycle: 11 Months

Column:	1	2	3	4
Row	BA DEGREE	BA WITH 30 UNITS	MA OR BA WITH 45 UNITS	MA WITH 15 OR BA WITH 60 INC MA
1	393	409	427	445
2	406	424	442	461
3	420	438	457	477
4	435	454	473	493
5	450	470	490	511
6	450	486	507	529
7	450	503	525	547
8	466	521	543	567
9	466	539	562	587
10	466	539	582	607
11	482	539	603	629
12		558	624	651
13		558	624	674
14		558	624	698
15		578	646	698
16			646	723
17			646	723
18			669	749
19				749
20				775
21				830

Tentative Agreement Board-Approval: June 28, 2023

All figures subject to rounding.



Certificated - Psychologist, Nurse, & Mariage and Family Therapist
Annual Salary Schedule

Effective July 1, 2023

Schedule ID: 503

**Includes Salary Increase of:
8.00%**

Contract Days: 196 (13% Responsibility Factor)

Payroll Cycle: 12 Months

Column:	1	2	3	4
Row	BA DEGREE	BA WITH 30 UNITS	MA OR BA WITH 45 UNITS	MA WITH 15 OR BA WITH 60 INC MA
1	76,966	80,230	83,654	87,209
2	79,642	83,021	86,577	90,262
3	82,415	85,920	89,604	93,421
4	85,290	88,930	92,750	96,703
5	88,270	92,041	95,999	100,095
6	88,270	95,266	99,370	103,619
7	88,270	98,614	102,868	107,267
8	91,361	102,076	106,486	111,049
9	91,361	105,670	110,246	114,970
10	91,361	105,670	114,127	119,029
11	94,561	105,670	118,163	123,240
12	-	109,387	122,348	127,600
13	-	109,387	122,348	132,127
14	-	109,387	122,348	136,818
15	-	113,239	126,665	136,818
16	-	-	126,665	141,675
17	-	-	126,665	141,675
18	-	-	131,139	146,712
19	-	-	-	146,712
20	-	-	-	151,940
21	-	-	-	162,761

Tentative Agreement Board-Approval: June 28, 2023

All figures subject to rounding.



Certificated - Psychologist, Nurse, & Mariage and Family Therapist

Monthly Salary Schedule

Effective July 1, 2023

Schedule ID: 503

**Includes Salary Increase of:
8.00%**

Contract Days: 196 (13% Responsibility Factor)

Payroll Cycle: 12 Months

Column:	1	2	3	4
Row	BA DEGREE	BA WITH 30 UNITS	MA OR BA WITH 45 UNITS	MA WITH 15 OR BA WITH 60 INC MA
1	6,414	6,686	6,971	7,267
2	6,637	6,918	7,215	7,522
3	6,868	7,160	7,467	7,785
4	7,108	7,411	7,729	8,059
5	7,356	7,670	8,000	8,341
6	7,356	7,939	8,281	8,635
7	7,356	8,218	8,572	8,939
8	7,613	8,506	8,874	9,254
9	7,613	8,806	9,187	9,581
10	7,613	8,806	9,511	9,919
11	7,880	8,806	9,847	10,270
12		9,116	10,196	10,633
13		9,116	10,196	11,011
14		9,116	10,196	11,402
15		9,437	10,555	11,402
16			10,555	11,806
17			10,555	11,806
18			10,928	12,226
19				12,226
20				12,662
21				13,563

Tentative Agreement Board-Approval: June 28, 2023

All figures subject to rounding.



Certificated - Psychologist, Nurse, & Mariage and Family Therapist

Daily Salary Schedule

Effective July 1, 2023

Schedule ID: 503

**Includes Salary Increase of:
8.00%**

Contract Days: 196 (13% Responsibility Factor)

Payroll Cycle: 12 Months

Column:	1	2	3	4
Row	BA DEGREE	BA WITH 30 UNITS	MA OR BA WITH 45 UNITS	MA WITH 15 OR BA WITH 60 INC MA
1	393	409	427	445
2	406	424	442	461
3	420	438	457	477
4	435	454	473	493
5	450	470	490	511
6	450	486	507	529
7	450	503	525	547
8	466	521	543	567
9	466	539	562	587
10	466	539	582	607
11	482	539	603	629
12		558	624	651
13		558	624	674
14		558	624	698
15		578	646	698
16			646	723
17			646	723
18			669	749
19				749
20				775
21				830

Tentative Agreement Board-Approval: June 28, 2023

All figures subject to rounding.