

BTA President's Release Proposal #2

May 30, 2023

Memorandum of Understanding (MOU) Between

The Banning Unified School District

and The Banning Teachers Association (BTA)

BTA President's Release

The Board shall grant release time to the President of the Association in accordance with the provisions below:

The Association President shall be granted full time release from his/her regular duties. ~~The Union shall continue to contribute approximately \$60,000 (paid from the ongoing .25% President's Release funding, in the agreed upon 22/23 compensation package), and The Association will contribute approximately \$72,500 (\$62,500 paid from the ongoing .25% President's Release funding, in the agreed upon 22/23 compensation package and \$10,000 paid directly from the association) reimburse the District for ten (10) percent of the full release shall pay for the remaining costs sixty (60) percent and the Association will pay forty (40) percent;~~ to keep the President at the same salary and benefits he/she would have received on regular duty without loss of seniority or other rights and benefits.

As part of the release-time assignment, the Association President may be required by the District to provide up to thirty-six (36) days of services of mutual interest and benefits to the Parties as jointly determined by the President and Human Resources Administrator. If any of these 36 days are required in the Summer, the BTA president will be compensated at the per diem rate or with days off during the school year.

Such services may include conducting information meetings concerning professional growth, developing ways to assist non-permanent unit members, attempting to resolve reported conflicts of certificated employees, assisting with the recruitment of new teachers, representing the District and Association at appropriate out-of-district functions, gathering data for use of both Parties in the negotiation process, developing and presenting in services to District employees on agreed-to topics, contributing to the District's employee newsletter, as well as providing representation on committees such as the District Safety Committee. The Parties recognize that it is to the advantage of the District, the Association, and the community for the President to take an active role to make a positive work environment for employees and a positive learning environment for students.

Upon expiration of this term(s) of office, the President will, if possible, be returned to his/her previous position, or otherwise be afforded first choice of any available teaching positions that he/she is qualified for.

This MOU will be effective for the 2023-24 and 2024-25 and 2024-25 school year and expire on June 30, 2025.



Randy Robinson
Lead Negotiator
Banning Teachers' Association (BTA)



Johnny Baker
Assistant Superintendent – HR
Banning Unified School District

Date: 6/6/2023

Date: 6/6/2023