Memorandum of Understanding (MOU) Between The Banning Unified School District and The Banning Teachers Association (BTA) 2023-24 Substitute Coverage

May 25, 2023

Substitute Coverage

The Banning Unified School District ("District") and the Banning Teachers' Association ("BTA") (collectively referred to as the "Parties") enter into this Memorandum of Understanding to address substitute coverage.

The parties agree to the following:

- 1. In the event, there are not any substitutes available and students are distributed to other teachers' classrooms, teachers who receive said students will be compensated at \$13.00 per student, per day for coverage.
- 2. If an evaluation is scheduled on a day that the member is given extra students or is required to cover an extra class, due to substitute shortage, the member will be given the option to continue with the evaluation or have it rescheduled.

This MOU will be effective for the 2023-24 school year, beginning on August 10th and ending on May 31st, 2024 or upon mutual agreement of both parties.

Randy Robinson

6/2029

BTA

Johnny Baker

Banning USD

Date

6/6/2023 Date