MEMORANDUM OF UNDERSTANDING BETWEEN THE BANNING UNIFIED SCHOOL DISTRICT

AND THE BANNING TEACHERS ASSOCIATION

July 28, 2022

The Banning Unified School District ("District") and the Banning Teachers' Association ("BTA") (collectively referred to as the "Parties") enter into this Memorandum of Understanding to address substitute coverage.

The parties agree to the following:

- 1. In the event, there are not any substitutes available and students are distributed to other teachers' classrooms, teachers who receive said students will be compensated at \$13.00 per student, per day for coverage.
- 2. If an evaluation is scheduled on a day that the member is given extra students or is required to cover an extra class, due to substitute shortage, the member will be given the option to continue with the evaluation or have it rescheduled.

This MOU will be effective for the 2022-2023 school year, beginning on August 4th, 2022 and ending on June 1st, 2023 or upon mutual agreement of both parties.

Johnny Baker	Randy Robinson
Banning USD	BTA
Date	Date