

**MEMORANDUM OF UNDERSTANDING BETWEEN  
BANNING UNIFIED SCHOOL DISTRICT AND  
BANNING TEACHERS' ASSOCIATION**

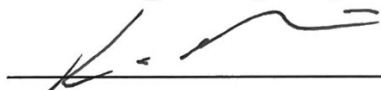
**LEARNING LOSS**


The Banning Unified School District ("District") and the Banning Teachers' Association ("BTA") (collectively referred to as the "Parties") enter into this Memorandum of Understanding to address student learning loss due to the pandemic.


The parties agree to the following:

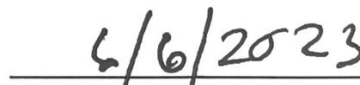
1. Bargaining unit members may choose to provide additional learning support, outside of contractual hours to their own students; not to exceed 4 hours per week, paid at a per diem hourly rate of pay. This learning support will not be contingent upon a minimum amount of students attending. BTA members will ~~in collaboration~~ collaborate with site administration ~~will develop criteria~~ to target students of highest needs. Members will work with their assigned students, and they may also choose to provide these additional services to students outside of their caseload. BTA members can refuse to continue tutoring services for a student who disrupts the integrity of the learning environment.
2. Nothing in this Learning Loss MOU shall prevent the District from following all requirements of the law.

**This MOU will be effective for the 2023-2024 school year, beginning on August 14th, 2023 and ending on May 31st, 2024**

  
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**Randy Robinson**  
BTA

  
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**Johnny Baker**  
Banning USD

  
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Date

  
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Date