

8325BR - Seasonal Sportsfield Technician

Halifax Regional Municipality is inviting applications for **Seasonal Sportsfield Technician** positions in the Parks division of Parks & Recreation. Halifax Regional Municipality (HRM) is committed to reflecting the community it serves and recognizing Diversity and Inclusion as one of the Municipality's core values. We have an Employment Equity Policy, and we welcome applications from African Nova Scotians and Other Racially Visible Persons, Women in occupations or positions where they are underrepresented in the workforce, Indigenous/Aboriginal People, Persons with Disabilities and 2SLGBTQ+ Persons. Applicants are encouraged to self-identify on their electronic application.

Under the direction of the Supervisor, the Sportsfield Technician is responsible for all aspects of athletic field and sports courts maintenance and for the operation of all vehicles and equipment related to maintenance. By working safely and cooperatively with others, the Sportsfield Technicians are responsible to contribute to the achievement of operational objectives of the Parks division.

DUTIES & RESPONSIBILITIES

- Using acceptable turf maintenance practices, create and maintain optimum field turf conditions.
- Responsible for the application of acceptable athletic field maintenance practices to maintain and improve the condition and integrity of the facility infrastructure.
- Responsible for the set-up, lining, field grooming and court maintenance, as required, for various sports and levels of play, operate turf maintenance tools, equipment, vehicles and applicable implements in a safe and efficient manner.
- Work collaboratively with Supervisors and co-workers to discuss, recommend and action appropriate maintenance programs and/or practices to meet service standards as defined in the Halifax Athletic Field Service Standards. Offers guidance and assistance to supporting staff on the job site.
- Complete and provide reports/assessments, order materials, as required, and track activities related to athletic fields.

QUALIFICATIONS

Education and Experience

- Grade 12 education or equivalent.
- Must be willing to enroll in and successfully complete certification from a recognized Turf Grass Maintenance program or equivalent at the first available opportunity.
- Must have a valid Nova Scotia Class 5 Driver's License with an acceptable driving record.
- An equivalent combination of education and experience may be considered, provided that the candidate is willing to take the required training at the first available opportunity and successfully completes the training within a timeframe acceptable to the employer.

Technical/Job Specific Knowledge and Abilities

- Familiarity with Occupational Health and Safety standards and practices.
- Familiarity with Halifax Athletic Field Standards and a clear understanding of customer needs.

- Good working knowledge and understanding of internal and external client needs.
- Proven ability to work independently with minimal supervision.
- Must be self-directed and self-motivated.
- Must be willing to take training for any of the equipment related to turf maintenance (Utility tractors with implements, skid steer, Truck and Trailer hauling).

Security Clearance Requirements: Applicants may be required to complete an employment security screening check.

Please note – Testing may be conducted as a component of the selection process to assess technical and job specific knowledge. Candidates, who are selected for testing, may be tested in a group setting, scheduled at the employer's discretion.

Candidates must be able to meet the physical requirements of the position and have valid licensing, as required.

Please note – Applicants are responsible to include all information that they wish to have taken into consideration in the review of their application, and applicants are required to provide full details of experience or training referenced in the posting. Applicants may be screened out of this competition at preliminary stages of review based on the insufficiency of the information provided, and the award of this position may be made solely on the basis of the information provided in the electronic submission without any requirement that the Employer contact the candidate for further elaboration on information referenced in the application. *Current CUPE Local 108 seasonal employees, if interested in these positions, have to apply via the standard application process.*

Competencies: Communication, Customer Service, Values & Ethics, Valuing Diversity, Organizational Awareness

WORK STATUS: Seasonal, May to October

HOURS OF WORK: Wednesday - Sunday 7:00am - 3:00pm and/or other shifts may be required as per CUPE Local 108 Collective Agreement November 1, 2017 - October 31, 2022.

SALARY: \$20.30 per hour (plus 4% vacation pay) as per CUPE 108 Collective Agreement (successful applicants must pay union dues)

WORK LOCATION: 11 Turner Drive, Dartmouth or 1680 Bell Road, Halifax

This is a bargaining unit position. External applicants will only be considered if there are no qualified bargaining unit candidates.

Please note: We thank all applicants for their interest in this position. Only those applicants selected for interview/testing will be contacted.

During the recruitment process, applicants have the right to request an accommodation. Applicants invited to participate in an assessment process (such as an interview or testing) and who require accommodation, should discuss their needs with the Recruiter when invited to the assessment process.