

Competition #8409BR - Student Labourer

Halifax Regional Municipality is inviting applications for multiple **Student Labourer** positions with Public Works and Parks & Recreation. Halifax Regional Municipality (HRM) is committed to reflecting the community it serves and recognizing Diversity and Inclusion as one of the Municipality's core values. We have an Employment Equity Policy and we welcome applications from African Nova Scotians and Other Racially Visible Persons, Women in occupations or positions where they are underrepresented in the workforce, Indigenous/Aboriginal People, Persons with Disabilities and 2SLGBTQ+ Persons. Applicants are encouraged to self-identify on their electronic application.

DUTIES AND RESPONSIBILITIES

These positions encompass a wide variety of general labour duties in various locations indoors, and outdoors and varying work conditions.

The incumbents are required to perform any of the following duties: general labour, litter control, painting, loading and unloading equipment and materials, and general care and maintenance of parks, grounds, and outdoor sport facilities and other related labour duties as assigned. By working safely and cooperatively with others you will contribute to meeting the operational objectives of the business unit and HRM.

QUALIFICATIONS

- To qualify for this opportunity, you must have been in full-time attendance in school or university during 2023/2024 and/or enrolled for full-time attendance for the upcoming scholastic 2024/2025 year.
- Proof of registration or proof of application to attend for the upcoming academic year must be submitted at time of interview.
- Experience (in an employment setting) in general labour duties including the use of small equipment such as gas powered whips, lawn mowers, tillers, rakes, shovels, etc.
- Experience in Parks maintenance, grounds maintenance, or landscape construction and operations.
- Current CPR, First Aid, and WHMIS or willingness to obtain; must be willing to accept occupational related training.
- Must be familiar with Occupational Health & Safety practices.
- Must have a good attendance and work record.
- A valid Nova Scotia driver's license is considered an asset.

CONDITIONS OF EMPLOYMENT

- Students must be available to work from May 6 - August 30, 2024.
- Candidates must supply rain gear and work boots according to specifications determined by HRM. Exact specifications will be provided to successful candidates.

Security Clearance Requirements: Applicants may be required to complete an employment security screening check.

Please note – Testing may be conducted as a component of the selection process to assess technical and job specific knowledge. Candidates, who are selected for testing, may be tested in

a group setting, scheduled at the employer's discretion.

Candidates must be able to meet the physical requirements of the position and have valid licensing, as required.

Please note – Applicants are responsible to include all information that they wish to have taken into consideration in the review of their application, and applicants are required to provide full details of experience or training referenced in the posting. Applicants may be screened out of this competition at preliminary stages of review based on the insufficiency of the information provided, and the award of this position may be made solely on the basis of the information provided in the electronic submission without any requirement that the Employer contact the candidate for further elaboration on information referenced in the application.

COMPETENCIES: Communication, Customer Service, Teamwork and Cooperation, Values and Ethics, Valuing Diversity

WORK STATUS: Seasonal (student)

HOURS OF WORK: Up to 40 hours per week with no opportunity for overtime. Normal hours are Monday to Friday 7am to 3pm or 3pm to 11pm, and Wednesday to Sunday 3pm to 11pm. However, summer weekend shifts and/or other shifts may be required as per the collective agreement.

SALARY: \$16.48 per hour + 4% vacation pay

WORK LOCATION: Various locations in HRM.

Please note: We thank all applicants for their interest in this position. Only those applicants selected for interview/testing will be contacted.

During the recruitment process, applicants have the right to request an accommodation. Applicants invited to participate in an assessment process (such as an interview or testing) and who require accommodation, should discuss their needs with the Recruiter when invited to the assessment process.