

## **Competition #8326BR - Seasonal Gardener**

Halifax Regional Municipality (HRM) is inviting applications for **Seasonal Gardener** positions within the Parks division of Parks & Recreation. Halifax Regional Municipality (HRM) is committed to reflecting the community it serves and recognizing Diversity and Inclusion as one of the Municipality's core values. We have an Employment Equity Policy and we welcome applications from African Nova Scotians and Other Racially Visible Persons, Women in occupations or positions where they are underrepresented in the workforce, Indigenous/Aboriginal People, Persons with Disabilities and 2SLGBTQ+ Persons. Applicants are encouraged to self-identify on their electronic application.

Gardeners perform generalized gardening and labor duties as they pertain to: all aspects of horticulture, landscape maintenance, flower/shrub bed maintenance including greenhouse assignments as required. Working outdoors in all weather conditions must be considered by interested candidates. By working safely and cooperatively with others you will contribute to meeting the operational objectives of the business unit and Halifax Regional Municipality.

### **DUTIES AND RESPONSIBILITIES**

- Prepares, plants, and maintains flower, shrub, and group plantings.
- General Greenhouse duties may be required to assist in propagating and maintaining a wide range of plant material.
- Required to provide general care, maintenance and safe operation of assigned equipment and tools including the operation and general care of gardening vehicles as required.
- Performs all the general duties of a labourer as required.

### **QUALIFICATIONS**

#### **Education and Experience**

- Grade 12 education or equivalent.
- Experience (in an employment setting) in general horticulture, gardening, and labour duties including the use of small equipment such as gas-powered whips, lawn mowers, tillers, rakes, shovels, paint brushes etc.
- Experience in grounds maintenance or landscaping facility maintenance or landscape construction and operations.
- Current and valid Nova Scotia driver's license (minimum Class 5).
- A degree or diploma in Landscape Horticulture is considered an asset.

#### **Technical / Job Specific Knowledge and Abilities**

- Current CPR, First Aid, and WHMIS or willingness to obtain.
- Must be willing to accept occupational related training.
- Must be familiar with Occupational Health & Safety practices.
- Must have a good attendance and work record.
- Ability to work with others and be part of a team environment.

**Security Clearance Requirements:** Applicants may be required to complete an employment security screening check.

**Please note** – Testing may be conducted as a component of the selection process to assess technical and job specific knowledge. Candidates, who are selected for testing, may be tested in a group setting, scheduled at the employer's discretion.

**Candidates must be able to meet the physical requirements of the position and have valid licensing, as required.**

**Please note** – Applicants are responsible to include all information that they wish to have taken into consideration in the review of their application, and applicants are required to provide full details of experience or training referenced in the posting. Applicants may be screened out of this competition at preliminary stages of review based on the insufficiency of the information provided, and the award of this position may be made solely on the basis of the information provided in the electronic submission without any requirement that the Employer contact the candidate for further elaboration on information referenced in the application.

**COMPETENCIES:** Communication, Customer Service, Organization & Planning, Teamwork & Cooperation, Valuing Diversity

**WORK STATUS:** Seasonal, May to October

**HOURS OF WORK:** 40 hours per week with no opportunity for overtime. Regular schedules are Monday - Friday or Wednesday - Sunday and either 7:00 am - 3:00 pm. However, some variation to these shifts may be required. Applicants must be available to work all of the shifts listed.

**SALARY:** \$20.30 hour + 4% vacation pay as per the CUPE Local 108 Collective Agreement (successful applicants must pay union dues)

**WORK LOCATION:** 5711 Sackville Street, Halifax or 62 Caledonia Road, Dartmouth

**CLOSING DATE:** Applications will be received up to **11:59 pm on Friday, March 1, 2024.**

**This is a bargaining unit position. External applicants will only be considered if there are no qualified bargaining unit candidates.**

**Please note:** We thank all applicants for their interest in this position. Only those applicants selected for interview/testing will be contacted.

During the recruitment process, applicants have the right to request an accommodation. Applicants invited to participate in an assessment process (such as an interview or testing) and who require accommodation, should discuss their needs with the Recruiter when invited to the assessment process.