

Competition #8324BR - Seasonal Utility Operator 3

Halifax Regional Municipality (HRM) is inviting applications for several positions of **Seasonal Utility Operator 3** in Parks & Recreation and Public Works. Halifax Regional Municipality (HRM) is committed to reflecting the community it serves and recognizing Diversity and Inclusion as one of the Municipality's core values. We have an Employment Equity Policy, and we welcome applications from African Nova Scotians and Other Racially Visible Persons, Women in occupations or positions where they are underrepresented in the workforce, Indigenous/Aboriginal People, Persons with Disabilities and 2SLGBTQ+ Persons. Applicants are encouraged to self-identify on their electronic application.

DUTIES AND RESPONSIBILITIES

These positions will be required to perform any of the following duties; litter control, routine building/structure maintenance, internal and external painting, loading and unloading of equipment and materials, and general care and maintenance of parks, grounds, outdoor sports facilities, assets and fixtures in the right of way (other related duties as assigned). By working safely and cooperatively with others you will contribute to meeting the operational objectives of the business unit and HRM.

QUALIFICATIONS

Education and Experience / Technical Skills & Abilities

- Grade 12 education or equivalent.
- One (1) year experience (in an employment setting) in general labour duties, including parks maintenance, grounds maintenance or landscape construction.
- Experience with small maintenance equipment such as shovels, paint brushes, gas powered whips, lawn mowers, tillers, rakes, shovels, etc.
- Or one (1) year employment experience in municipal streets maintenance, grounds maintenance, facility maintenance or landscape construction and operations.
- A valid NS Class 5 driver's license.
- Current CPR, First Aid, Traffic Control Person, Temporary Workplace Signage and WHMIS or willingness to obtain.
- Must be willing to accept occupational related training.
- Must be familiar with occupational health & safety practices.
- Must have good attendance and work record.

Security Clearance Requirements: Applicants may be required to complete an employment security screening check.

Please note – Testing may be conducted as a component of the selection process to assess technical and job specific knowledge. Candidates, who are selected for testing, may be tested in a group setting, scheduled at the employer's discretion.

Candidates must be able to meet the physical requirements of the position and have valid licensing, as required.

Please note – Applicants are responsible to include all information that they wish to have taken into consideration in the review of their application, and applicants are required to provide full details of experience or training referenced in the posting. Applicants may be screened out of

this competition at preliminary stages of review based on the insufficiency of the information provided, and the award of this position may be made solely on the basis of the information provided in the electronic submission without any requirement that the Employer contact the candidate for further elaboration on information referenced in the application.

Please Note: An Eligibility List will be established from this competition. Vacancies that are not filled internally will be filled from this Eligibility List. The list will be created and is effective for 6 months and may be extended, as required.

Competencies: Communication, Customer Service, Values and Ethics, Organizational Awareness, Valuing Diversity.

WORK STATUS: Seasonal, May to October

HOURS OF WORK: 40 hours per week with no opportunity for overtime. **Regular schedules are Monday - Friday or Wednesday - Sunday with shifts between 7:00 am - 3:00 pm, 8:00 am - 4:00 pm, or 11:00pm - 7:00am.** However, some variation to these shifts may be required.

Salary: \$18.83-19.62 per hour depending on assignment (+ 4% vacation pay) as per the CUPE Local 108 Collective Agreement (successful applicants must pay union dues)

WORK LOCATION: Various locations in HRM

CLOSING DATE: Applications will be received up to **11:59 pm on Friday, March 1, 2024.**

This is a bargaining unit position. External applicants will only be considered if there are no qualified bargaining unit candidates.

Please note: We thank all applicants for their interest in this position. Only those applicants selected for interview/testing will be contacted.

During the recruitment process, applicants have the right to request an accommodation. Applicants invited to participate in an assessment process (such as an interview or testing) and who require accommodation, should discuss their needs with the Recruiter when invited to the assessment process.