



Now in our 16th year of business, Nature's Reflections Landscaping Ltd. is an award winning, fast growing, and professional landscape company. To help lead its growth, NRL is seeking energetic and driven landscape professionals in a variety of positions.

Hardscape Team Members

- Experience in hardscape and softscape construction an asset
- Professional, courteous presentation
- Ability to work diligently, smartly, and safely
- Able to perform physical, work outside in varying weather (heat, cold, wet)
- Valid Driver's Licence (with clean driver's abstract)
- We are offering a full-time placement (average 45+ hours/week during the season)
- Participation in winter snow removal operation is mandatory

Property Maintenance Team Members

- Must be a reliable team player, able to work with and without direct supervision
- Able to perform physical, work outside in varying weather (heat, cold, wet)
- Valid Driver's Licence (with clean driver's abstract)
- Experience in field an asset, but not required
- We are offering a seasonal full-time placement (average 45+ hours/week during the season)
- Participation in winter snow removal operation is mandatory

Mowing Maintenance Team Members

- Must be a reliable team player, able to work with and without direct supervision
- Able to perform physical, work outside in varying weather (heat, cold, wet)
- Valid Driver's Licence (with clean driver's abstract)
- Experience in field an asset, but not required
- We are offering a seasonal full-time placement (average 45+ hours/week during the season)
- Participation in winter snow removal operation is mandatory

All applicants regardless of position, wishing to join our growing TEAM must have the following characteristics and requirements:

- Desire to learn new skills
- Responsibility and dependability
- Good communication and organizational skills
- Attention to details
- Monitor all tools, equipment and machinery for site operation and safety
- Always maintain a clean and safe job site
- Flexibility to work on various Saturdays. Due to the seasonal nature of the work, some peak situations may arise
- Ability to work independently and in a team environment
- Perform other manual duties to clean and maintain landscaped environment, shop, and equipment
- Conduct daily safety inspections of tools and equipment
- Complete daily paperwork tracking job times and materials
- Comply with all company policies and regulations
- Work in accordance with all local health and safety laws and regulations
- Transportation to/from shop essential
- Criminal Record Check and Child Abuse Check

Wages negotiable on experience. Comprehensive Benefits available.

Please send resume and cover letter to: office@naturesreflections.ca

- **We thank all applicants for their interest in these positions however only those selected for an interview will be contacted. Please note NRL supports a smoke free work environment.**