

Reveal – Seeing the Pattern Across a Team

One person's Net Load Index tells you about one person. Reveal is what happens when that number gets aggregated — a dashboard view of how load is distributed across a team, a department, or an organization.

What it's for

Resolve produces one number per person: their NLI, plus which regulator is driving it. On its own, that's individual triage. Reveal is where those individual readings become a pattern worth acting on organizationally — how many people are System Stable versus in Structural Compression Spreading, whether load is concentrated in one team or spread evenly, whether a specific regulator (say, Environment) is the common thread across multiple people showing strain.

Why this distinction matters

An individual NLI answers "what does this person need right now." An aggregate view answers a different question: "is this one person's problem, or a structural one shared across the team." Those need different responses — coaching one person doesn't fix a workload problem hitting an entire department, and a department-wide policy change is overkill for one person's individual circumstances. Reveal exists to tell those two situations apart before deciding how to respond.

What this is, and what it isn't

Reveal is a visualization layer, not an assessment instrument in its own right — it displays what Resolve (or an equivalent individual assessment) produces, aggregated. It doesn't diagnose a team any more than Resolve diagnoses a person; it's a way of seeing where load is concentrated, so whoever's responsible for a team's structural

health can act on a pattern instead of guessing
at one.