

Welcome to another edition of 'Astute Safety Thinking' In this month's edition:

- Hot off the Press- New eLearning Courses added.
- Confectionary firm fined after worker is injured in fall.
- Firm fined after blind man falls into open manhole.
- Company fined after worker contracts blood infection.
- Valentine's day.



Exciting News - New eLearning Courses added!

We've teamed up with Video Tile Learning to offer you the latest online learning resources, designed to improve you and your team's safety awareness and knowledge. You choose the subjects and learn at your own pace. The courses on offer provide the following:

- Comprehensive training library
- Accredited courses
- Informative training videos
- Learn at your own pace
- Affordable training, discount available

As well as offering access to a vast amount of Health and Safety Courses, I am excited to announce that we now are able to offer a wide selection of courses in Business Skills and Health and Social care!

In conjunction with VideoTile learning, Astute Safety Consulting can provide you with a huge variety of courses.

Time is on your side

There are no time limits or constraints on any of our training videos, they can be watched as many times as you need, whenever you want. At the end of each section there are questions to answer, but again take these at your own pace.

Accredited training

The courses are prepared by trusted experts in their field and accredited by leading industry bodies. When you complete your online training video, you will be able to print out a certificate to keep as a record of your achievement.

Learn and save money

Online training is an affordable way of giving you and your team a good grounding in a subject. It's also a great way to take unnecessary travel costs out of your business but still get access to accredited safety training.

You could qualify for a discount

If you are an existing customer of ours, then the good news is you could be eligible for a training discount. Contact your Astute Safety Consultant for more information.

Some of the business courses that we have available are as follows:

Introducing GDPR

This course is designed for front line data processors and provides a clear introduction to the main elements of the GDPR, including compliance and the consequences of non-compliance. It explains the roles of key players and covers the main categories of personal data and the lawful basis for data processing. Other topics examined include the main Principles of the GDPR and the Rights for Individuals, along with the importance of your Privacy Policy. Finally, there's important information on data breaches; how to avoid them, what to do if one is discovered and how to file a breach report
Approved by CPD Time 60 Mins

Anti-Money Laundering

This course covers the essential facts about money-laundering, along with the relevant legal aspects and how companies can set up systems and policies to detect and deal with what is a major criminal problem, worldwide.

Approved by CPD Time 40 Mins

Developing Teamwork

This course will start by explaining in detail what team working is and cover the basic principles for putting together a group of people who will work well together. It then goes on to cover conflict within teams, explaining the reasons conflict occurs and some strategies for managing conflict. It finishes off by exploring some of the different styles of management behaviour and how to develop a resilient team.

Approved by CPD, ILM & IRSM Time 30 MINS

Why Astute Safety Consulting?



Imagine the cost of non-compliance. Thriving businesses manage health and safety because it is one of the key elements that makes them successful.

Managing safety is the law. Quite simply, keeping on the right side of the law and out of court leaves you free to focus on running your business and reduces the risk of increasingly heavy fines, as well as protecting your reputation.

Managing safety improves your business' overall safety and reduces workplace accidents and injuries. There will be fewer accidents, fewer people will get hurt and need time off, managers will spend less time investigating accidents, employee engagement improves and productivity increases.

We should all expect to be able to go home at the end of our working day without being injured or our health made worse just because of our work. It's immoral to put people at unnecessary risk. Your policy shows employees that you genuinely care about their well-being.



Can you afford to have your company taken to court for an accident that you could have prevented?

The UK has well established laws, however the punishment for breaching these laws have become more severe in recent years

Did you know that you do not have to have an accident to be prosecuted? If an inspector finds evidence that you are not complying with Health and Safety legislation, they can come to you and charge you an hourly rate to put things right. Whilst doing this, if they find a serious breach, they can still take you to court and prosecute.

We can help you manage safety and reduce the likelihood of an accident in your business.



Good Business

Society today expects an employer to provide a safe place to work. Health and safety failings are often seen to be a result of a company cutting corners or not caring for their employees.

People expect you to provide safe plant and equipment, safe systems of work, competent workers and a high standard of training and supervision.

We will help you make improvements in the standards of your safety management to meet these expectations and work with you to address your safety concerns and reduce the risks in your workplace.

Safety improvements will make your business more attractive to customers and help retain valued employees.

For further information please visit: [here](#), to browse our training modules.



Confectionary firm fined after worker is injured in fall.

A Scottish confectionery and meringue manufacturer has been fined £5,000 after a worker was badly injured in a fall from a forklift truck.

The employee of Lees of Scotland Limited was hurt while helping unload a delivery of equipment from a lorry using a forklift truck in the yard of the company's Coatbridge site on June 4, 2019.

The man had been asked to get on the forklift truck to try to help it stay upright because it couldn't lift the load. The employee fell from the forklift truck, resulting in a broken arm, cuts to his head and muscle damage to his back. He was off work for more than four weeks, before returning on light duties.

An investigation by the Health and Safety Executive (HSE) found that Lees of Scotland Limited had failed to make a suitable and sufficient assessment of the risks arising from a lifting operation undertaken by employees. This involved the unloading of a lorry using a forklift truck which was not capable of lifting the weight of the loads.

HSE inspector Ashley Fallis said: "This incident could so easily have been avoided by simply carrying out correct control measures and safe working practices. Click [here](#) to read the full article.

Firm fined after blind man falls into open manhole.

A family-run plumbing business has been fined £4,000 after a blind man fell into an open manhole. The 62-year-old registered-blind man, suffered injuries to his left leg in the fall on February 19, 2020.



The manhole had been left open by A & R Services while a blockage was being cleared. An investigation by the Health and Safety Executive (HSE) into the incident found that A & R Services failed to make a suitable and sufficient assessment of the risk posed by the open manhole. Click [here](#) to read the full article.



Worker contracts blood infection

A company has been fined after an employee became seriously ill when he contracted a blood infection while working at a lake contaminated with sewage. Click [here](#) to read the full article.



Valentines Day

Valentine's Day is celebrated annually on February 14th. It's a day of celebration and expression of love and affection through cards, letters, gifts, and special treats. But did you know, Valentine's Day has its roots in a religious history?

Saint Valentine was a Christian martyr who lived in the Roman era and was imprisoned for marrying soldiers. The Christian religion was outlawed in that time and he was executed because he refused to give up his faith. For centuries, Saint Valentine was honored for his bravery and sacrifice. It wasn't until the 14th century, when Geoffrey Chaucer wrote a poem about romantic love, that Valentine's Day became associated with romance.

Today, Valentine's Day is a day of love, not just between romantic partners, but also between friends and family. Nearly half of UK adults consider themselves to be romantic, making it a day to look forward to, and to celebrate in their own special way. Whether it's a candlelit dinner or a romantic getaway, the beauty of Valentine's Day is in the meaningful connections we make with the people we love.

And remember, the greatest expression of love is always free. So, go ahead, show your love and affection this Valentine's Day and spread the joy!



Make the astute choice and let Astute Safety Consulting help your business today.

www.astutesafetyconsulting.com