



## YOUR LEADERSHIP

What are you trying to accomplish?  
Who do you need to accomplish your goal?

i can  
DO  
THIS

## ACTIONS

**Be the Change** ✓

What do you wish to see in the environment where you're leading? Why you? Why now?

**Create the Change** ✓

You don't have to do what's always been done.

**See the Change** ✓

What do you see in your leadership? What do you want to see? How will you evaluate this change?



## Clarity

Is it clear what I am asking my team to do?  
Am I organized in my approach to task delegation?  
Am I being reasonable and respectful on deadlines and time to accomplish tasks?  
Do I have the appropriate level of staffing? Personnel with skill sets I need?



## Communication

Organization, clarity in communicating  
Question/issue/concern/due date & time/acknowledgment/ follow up.  
Close the loop



## Objectivity

Are your goals measurable?  
Remove the emotion  
Clarity on expectations= measurable goals  
Why are they doing this?



## Adaptability

Flexibility  
Open dialogue  
Personnel Assessment