# <u>The Implementation of a Thesis Only PhD Programme in American</u> Academia

Kevin Sleem, Fayetteville State University SFS, Sleem Financial Services, Chapel Hill

The attainment of a PhD is oftentimes the pinnacle of educational achievement for an individual, and entitles them to work in Academia. They can teach classes and publish papers in academic peer reviewed journals, or work as a dean or president of a college or university. Currently, there are two systems for awarding the PhD degree: 1) American Academia, Classes, Tests, and Dissertation. 2) British Academia, Thesis Only. A fair question to ask, is why can't PhD students in American Academia obtain their PhDs by Thesis Only? What would have to happen to change the system in America to Thesis Only? Are classes better for some degrees, and not needed for others? For example, math and engineering classes should be required, but economics and english classes should not be required.

## **Graduate Student Union**

Central to the graduate student or PhD student debate, is the existence and involvement of the graduate student union at degree awarding colleges and universities. Harvard recently told their graduate students to get on food stamps. This is a novel approach, although incorrect. The financial cutoff for food stamps is \$1,500 dollars per month, and Harvard pays their graduate students \$40,000 per year. So, Harvard is incorrect that graduate students qualify for food stamps. What graduate students do qualify for is unemployment insurance if they get fired, and this is something that the graduate student union should communicate to their employees. I say employees, because unemployment insurance assumes that the person asking for financial assistance is an employee of the institution.

The argument against unemployment insurance is that the graduate student is only a student receiving a stipend, so they are not an employee. This is a ridiculous and frivolous claim. Clearly, the graduate student is an employee of the school performing critical research and teaching responsibilities, and deserving of employee status. Schools should classify their graduate students as employees, not students. PhD students are graduate students, and work for a living. They are not undergraduate students on their parents' dime, they are societal employees contributing to the economy, and should be recognized and paid as such.

# **United Nations PhD Programme Rules**

The United Nations should issue PhD program rules, to bridge the divide between British and American systems. It's been a long time now since my money was cut off for no reason and my civil right of pursuing an education was taken away. If FAU had just paid me the full year salary

<sup>&</sup>lt;sup>1</sup> <u>https://www.dailymail.co.uk/news/article-12406973/Harvard-University-food-stamps-endowment.html.</u> Retrieved August 15, 2023.

for moving expenses, none of this would ever have happened, even though that slick first USDE report was an interesting way to turn. You know what Madura did, he erased a 0 off my 1000 bimonthly check and I only got 100 dollars. Now that is extortion, I think so. That must be fun, erasing 0s from bank accounts. When someone moves for a job, you have to pay them the full contract, at least one year's salary for moving expenses. Something the graduate student unions at FAU and UNLV should communicate to their employees that they can apply for unemployment insurance if they are fired. It should also not be the PhD advisor who has control over the paychecks. That is a segregation of duties problem. There should be a formal hearing before you fire a graduate student from his work, or file to disenroll from the programme.

## 2010 USDE OCR FAU Report

The USDE Report from 2010 clearly states that I asked for references the first time, so why did I have to file a second complaint for references in 2022?

- 1) What did I plagiarize?
- 2) The official dismissal was 2 weeks before finals in the email from Madura, not February 2009, that's obvious.
- 3) What work did I not do and which classes did I not show up for? I missed 2 classes in Statistics in a row in November out of protest because Madura was discriminating against me and not taking me to lunch with Marek and Kien. I was preparing to go to Statistics when Madura sent the dismissal email 2 hours before class, so I didn't go to class that day either, nice timing Jack. I showed the doctor's note from the student clinic for heartburn to Dr. Gleason.
- 4) I did all my research work for Dr. Viale, and handed in my thesis proposal to Dr. Gleason.
- 5) Clearly, the extortion charges were retaliation from FAU. The aggravated stalking was warranted for the email death threat. FAU owes me the remainder of the 4 year PhD contract, since they didn't want to settle in 2009 for 1 year.

#### **2023 USDE OCR FAU Report**

Forthcoming

# **Racism in Higher Education**

McKinsey reports that 84 percent of presidents in higher education who responded to a 2021 survey said issues of race and ethnicity have become more important for their institutions.<sup>2</sup>

<sup>&</sup>lt;sup>2</sup> Scott Jaschik and Doug Lederman, 2021 Survey of College and University Presidents, Inside Higher Ed, 2021.

# **Data Collection and Experiment, Thesis Only in American Academia**

A survey about current themes in higher education including Thesis Only is presented. The survey participants were 25 domestic and international universities, and the surveys were emailed to their graduate school email address or media department.

Greetings, my name is Kevin Sleem. I am working on a thesis for a Ed.D with Fayetteville State University, and some of this survey is pertinent to that thesis, and some are general questions based on my life experiences which could help with the USDE OCR investigation. Please respond to some or all, and you may respond directly to the USDE if you prefer. I know that the Biden USDE would appreciate all the help they can get. Thanks. I am also applying for President of FAU. It is common for the USDE to ask for peer feedback before they issue a civil rights report.

Madura has 100 publications, Ive applied to 100 schools, and Noah had 40 sons that rode on 40 donkeys.

If you don't want to respond back to me, you can respond to the USDE for their report, I think so. Maybe it will help their report to have feedback from peers.

# Survey, American Academia Thesis Only

- 1) Civil rights has a long history in the United States. What constitutes a protected group, and should PhD student be a protected group?
- 2) Do you think that American Academia schools should offer Thesis Only PhD programmes?
- 3) Do you think that British Academia should change and offer classes and tests too?
- 4) Is it good to have two different PhD systems?
- 5) What would be the effect on the graduate students of offering Thesis Only in American Academia?
- 6) Is there a difference between math classes and economic or social science classes? Should math classes be required more than economics classes?
- 7) Should every school offering graduate level classes have a graduate student union?
- 8) What role should the graduate student union play in registering the graduate students for classes and paying the graduate students?
- 9) Should graduate students be classified as employees so they can collect unemployment insurance?
- 10) Should the PhD advisor have access to the bank account? Should the PhD advisor be able to cut off paychecks for graduate students, or should there be segregation of duties with the graduate student union having to sign off on cutting off graduate student pay?
- 11) Should there be formal meetings to dismiss a graduate student from the program, or to cut off his pay, which are two separate issues, or is an email dismissal acceptable.
- 12) Is an email firing ever appropriate in the workplace, or do employees deserve the civil right to an in person meeting?
- 13) Should you wait a full year to evaluate a graduate student's performance with annual reviews, or is firing mid semester appropriate?
- 14) Is going on strike and missing classes to protest appropriate, or should a class never be missed by a student or professor for any reason, since we don't police students.<sup>3</sup>
- 15) Is a professor smoking marijuana acceptable? Do we expect undergraduate students to smoke marijuana in the dorms, because what else would a freshman do in his house?
- 16) How long should welfare last?
- 17) How does Title IX affect the participation of trans athletes in college in America?
- 18) What are your thoughts about interracial living arrangements in college dorms? There have been reported racial issues at UNC and Duke, so do you think the freshman dorms should be segregated? What about prison segregation? Like climate change is real, we know that interracial living with different people can cause problems, but do the differences add up to a significant level, or should they be overlooked in the name of integration?

<sup>&</sup>lt;sup>3</sup> <u>https://www.washingtonpost.com/education/2022/01/07/columbia-university-strike-ends/.</u> Retrieved August 15, 2023.