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Sheriff James A. McVicker

**Goals & Objectives**  
**Fiscal Year 2023-2024**  
**Approved July 1, 2023**

- 1) To demonstrate excellence in all endeavors of the Sheriff's Office.

*Objectives*

- Implement CALEA Standards
- Identify indicators of excellence in protecting and serving the citizens of Bladen County
- Assess the organizational structure of the Sheriff's Office

- 2) To be the employer of choice among law enforcement agencies in Bladen County.

*Objectives*

- Establish relevant benchmark data
- Improve employee retention
- Strive to maintain a workforce which reflects and respects the diversity of our community through recruitment practices and training opportunities

- 3) To maintain safe learning environments on the campuses of our educational partners.

*Objectives*

- Provide for the high visibility of law enforcement personnel.
- Protect, mentor, and educate students and employees learning and working on our educational campuses
- Engage students in gang and violence prevention through G.R.E.A.T.

- 4) To increase quality of life measures in Bladen County through enhanced public safety.

*Objectives:*

- Increase exchange of information with citizens through the development and use of technology and media platforms
- Increase community contacts through initiated activities