



# LEADING STRONG TEAMS



## Program Summary

This leadership training program follows on from Leading Strong Teams. Its purpose is to widen the manager's view of the organisational system so their focus can easily oscillate between operational and strategic activity. This program entices leaders away from 'busy work' and 'firefighting' towards the innovative and exciting work of planning with an agile and customer-focused approach.



## Program Objectives

### day one

- Differentiate between a group of people and a team
- Identify the impact of great teamwork on goal-achievement and personal wellbeing.
- Create a clear vision so the team knows what success looks like
- Clarify team goals and strategies to achieve them
- Cocreate ground rules to encourage collaboration and teamwork
- Empower the team to work towards the vision
- Encourage open disagreements and sharing of diverse ideas
- Keep team accountable for results using dashboards

### day two

- Understand and practice the key skills to facilitating focused, action-orientated team meetings
- Strengthen team member's relationships with each other by supporting circle time i.e. team bonding.
- Identify team strengths using Gallup's Clifton's Strengths 34
- Identify the Balcony and Basement of the team strengths and the impact on the team
- Understand the four domains of team strengths: Executing, relationship building, influencing, strategic thinking
- Leverage team strengths.

## PARTICIPANTS

- Managers
- Directors
- Key Influences
- Project Managers
- HR Teams

## LENGTH

Two Days

## TOPICS

- Group -v- Team
- Impact of Teamwork
- Vision
- Goals/Strategies
- Collaboration
- Empower
- Constructive Conflict
- Accountability
- Facilitating
- Team meetings
- Team Strengths

CliftonStrengths®

