



TEAM BUILDING WITH TMS



→ Program Summary

This fun team building program is centred around the Team Management Profile which highlights each team member's major and two related areas of work preferences on the Margerison-McCann Team Management Wheel. Work preferences are explored to strengthen understanding of the differences in work styles & personal preferences.



THE Team Management Profile (TMP) is one of the world's leading psychometric profiling tools for personal, team and leadership development. Since 1985, the TMP has successfully delivered a framework for creating and sustaining high performing teams for many of the world's most successful organisations.

→ Program Objectives

The TMP is about learning, not just assessment. It identifies eight core activities (Types of Work Wheel), mapped against four work preference measures (RIDO Scale) which combine to create an individual's unique Team Management Profile. The advantages of understanding a team member's Profile include:

- Identify a person's strengths and work preferences,
- Develop greater self-awareness and strategies to improve performance,
- Understand why team members work so differently.
- Provide a common language for teams to communicate.
- Enable leaders to successfully and confidently assign people to projects and tasks.
- Deliver objective, constructive and work-focussed insights
- Improve team effectiveness, a greater understanding of team dynamics and opportunities for improvement.

PARTICIPANTS

- Team members
- Managers
- Directors
- Key Influences
- Project Managers
- HR Teams

LENGTH

One Day

TOPICS

- Team Building
- Work Preferences
- Individual & Team Strengths
- Playful getting-to-know you activities

