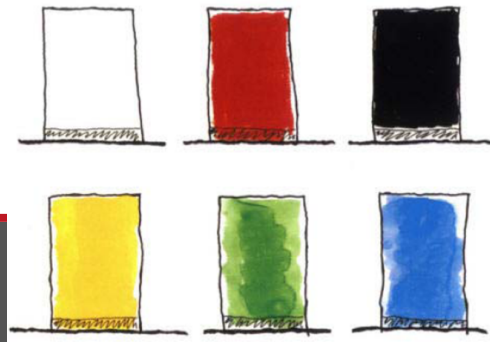# SIX THINKING HATS

Program Summary

This team decision-making program using the Six Thinking Hats leads to amazing results with innovative thinking, improved communication, and reduced decision making time. The tool is a simple, effective parallel thinking process that helps people be more productive, focused, and mindfully involved.

Program Objectives

- Understand the Six Thinking Hats Methodology.
- Sequence hats for use in strategic planning, performance management, problem-solving and idea generation.
- Practice a consensus decision-making framework.
- Improve creativity, critical thinking and speed of delivery of solutions.
- Understand why argument is inadequate and why little new thinking is accomplished at discussions.
- Discover an effective process for structuring discussions, decision-making processes and focusing thinking.
- Hold critical conversations without emotions or egos contributing to bad decision-making.
- Avoid the easy but mediocre decisions that come when critical thinking is absent.
- Encourage thinking outside the square with lateral thinking tools such as random words, the concept triangle and quota brainstorming.
- Understand the importance of emotions (red hat) in company change programs and how to use them to lessen the resistance to change.
- Use a common language to solve problems and explore opportunities.
- Reach consensus quickly and move to action.

PARTICIPANTS

Team members who participate in:

- Team/Group meetings
- Brainstorming sessions
- Strategic planning meetings
- New product development meetings
- Any meeting that requires group contributions and cconsensus decision-making

LENGTH

Half-Day

TOPICS

- *Process control (blue hat)*
- *Information/data (white hat)*
- *Emotions/Intuition (red hat)*
- *Logical negative (black hat)*
- *Logical possitve (yellow hat)*
- Ideas/Creativity (green hat)

PEOPLE FOR SUCCESS