# **Employee Benefits**

Updated August 1, 2024

## **Employee Benefits Overview**

At Dogs 24/7, we are thankful for all of our dog lovers that help make our cage-free experience possible. By offering Employee Benefits, we extend our gratitude past pay and invest in you and your loved ones well being - including the fur babies! After completing your first 60 days, you will be eligible for benefits. Ask your Manager or HR how to get started!

### **Benefits for All Employees**

All employees, regardless of full-time or part-time status, can take advantage of the benefits listed below after completing 60 days of employment. These have open enrollment and freedom to disenroll at any time.

- Pet Insurance Nationwide
- Tips (Technician Shift Supervisor)
- Paw-ternity Leave Take time to be with a new or sick pet!
- Daycare & Boarding Available after successfully completing a Meet & Greet and meeting our requirements

## **Benefits for Full-Time Employees**

After completing your initial 60 days and being registered as full-time, employees will have 30 days to decide if they would like to enroll in Human Healthcare. If the employee decides after this initial time period of eligibility, they will have to wait until open enrollment which takes place in the spring.

- Human Healthcare
- 401k
- Paid Time off



#### **Details**

Some of our Benefits do require your manager or HR approval, such as time off or daycare & boarding, so please be sure to work with them accordingly. Benefits that provide time off may also require supporting documentation for the leave of absence.

Questions? Reach out to Savanna. Harper@247.dog