



**MIDWESTERN
CONSULTING
SERVICES**

fit for use...fit for purpose

MidWest Staffing and Consulting Application Form

10055 Red Run Blvd, Suite 190. Owings Mills, MD 21117 | Tel: (410) 374-7686,(202)-931-2229
info@midwesternconsultingservices.com | www.midwesternconsultingservices.com.

Doc. Title

VACANCY ADVERT FOR AON, DAY & EVENING SHIFT DSP STAFF

Application form

<https://form.jotform.com/251596986986081>

Application Deadline

On-going

Description:

MidWest Staffing and LLC is a licensed OHCQ Staffing and Consulting firm is committed to delivering compassionate, quality home care services to individuals in Maryland. We are seeking dependable and caring Direct Support Professionals (DSPs) to join our team and support our clients in achieving greater independence and quality of life. As a DSP, you will play a meaningful role in supporting daily living needs, promoting wellness, and empowering individuals to thrive in their homes and communities.

We are especially hiring for:

Vacancy 1: DSP-Awake Over Night

Mon	9:00:00 PM	9:00:00 AM	12 HRS	60HRS
Tue	9:00:00 PM	9:00:00 AM	12 HRS	
Wed	9:00:00 PM	9:00:00 AM	12 HRS	
Thu	9:00:00 PM	9:00:00 AM	12 HRS	
Fri	9:00:00 PM	9:00:00 AM	12 HRS	

Vacancy 2: DSP-Morning Shift

Mon	7:00:00 AM	3:00:00 PM	8 HRS	32 HRS
Tue	7:00:00 AM	3:00:00 PM	8 HRS	
Wed	7:00:00 AM	3:00:00 PM	8 HRS	
Thu	7:00:00 AM	3:00:00 PM	8 HRS	

Vacancy 3: DSP-Weekend Shift

Friday	9:00:00 AM	9:00:00 PM	10 HRS	36HRS
Saturday	9:00:00 AM	9:00:00 PM	10 HRS	
Sunday	9:00:00 AM	9:00:00 PM	10 HRS	



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Responsibilities:

As a Direct Support Professional, your responsibilities will include, but are not limited to:

- Providing support with activities of daily living (ADLs) including grooming, dressing, and personal hygiene
- Assisting with meal preparation and ensuring dietary needs are met
- Maintaining a safe, clean, and organized living environment
- Supporting individuals with transportation to and from community outings and appointments
- Encouraging and facilitating socialization and community engagement
- Promoting the development of life skills such as money management, cooking, and household tasks
- Building and maintaining meaningful relationships with individuals to enhance their quality of life
- Helping individuals set and achieve personal goals while tracking their progress in the iCare Manager system
- Teaching safety skills and advocating for personal health and well-being
- Documenting progress, behaviors, and outcomes in compliance with agency protocols
- Participating in required training and continuing education to ensure best practices.

The ideal candidate is required to have:

- Strong Computing, Reporting and documentation skills.
- Strong Communication skills and the ability to work independently.
- Experience working with individuals with developmental disabilities.
- Time management skills.
- Comfortable handling challenging behaviors and utilizing behavioral management techniques
- Strong Driving Skills.
- Flexible, empathetic, and compassionate.
- Must be Motivated and energetic with a passion for helping others.

Job Types: Full-time, Part-time

Pay: Competitive

Education:

- High School or Equivalent (Required)

License/Certification:

- Certified Medication Technician (Required)
- CPR Certification (Required)
- First Aid Certification (Required)
- MANDT Training (Required)
- DDA Core Training (Required)
- Blood Pathogen (Required)
- Driver's License (Required)
- Background Check (Required)