



DAYS 1–10.

RESTORING TRUST IN GOVERNMENT

The first ten days of a new administration set the tone for the next five years. During this period, the priority is not making grand promises but restoring confidence in the government. Many Cameroonians have lost trust in public institutions because of corruption, poor governance, lack of transparency, and unfulfilled promises. These first actions are designed to show that the government is serious about serving the people, protecting public resources, and building a new culture of accountability.

1. National Presidential Address

Theme: A New Beginning for Cameroon

Within the first 24 hours after taking the oath of office, the President will deliver a nationally televised address to every Cameroonian at home and abroad. This speech will not simply celebrate an election victory. Instead, it will outline the country's direction, acknowledge the challenges facing the nation, and invite every citizen to become part of rebuilding Cameroon.

Vision for Cameroon

First 100 days plan

The President will clearly explain the long-term vision of creating a prosperous, peaceful, transparent, and united Cameroon where every citizen has the opportunity to succeed regardless of tribe, language, religion, gender, or region.

The speech will paint a picture of a nation where:

- Every child receives quality education.
- Every family has access to healthcare.
- Roads connect communities.
- Farmers can easily sell their produce.
- Businesses can thrive without paying bribes.
- Young people can find meaningful employment.
- Investors have confidence in the country's institutions.
- Public money is used responsibly for the benefit of all citizens.

This vision helps citizens understand that government is not simply about politics; it is about improving everyday life.

National Unity

Cameroon is one nation made up of many cultures, languages, traditions, and regions. The President will call on all citizens to reject tribalism, political hatred, and regional divisions that have weakened national progress.

The message will emphasize that no region is more important than another and that every Cameroonian deserves equal opportunity and respect.

The President will affirm that government appointments, development projects, and national resources will be distributed fairly based on need, competence, and national interest, not political loyalty or tribal affiliation.

A united country is stronger, more stable, and more attractive to investors.

Peace and Reconciliation

The President will acknowledge the pain experienced by many communities due to conflict, political tensions, insecurity, and violence.

Rather than focusing on blame, the government will commit itself to dialogue, reconciliation, justice, and peaceful solutions.

Peace is essential because businesses cannot grow, children cannot learn, and communities cannot prosper in an environment of fear and instability.

The President will invite all groups willing to pursue peaceful dialogue to participate in rebuilding the nation together.

Economic Recovery

Many Cameroonians are struggling with unemployment, rising prices, low incomes, and limited economic opportunities.

The President will explain that economic recovery requires discipline, responsible spending, investment, job creation, and support for local businesses.

The government will focus on:

- Growing agriculture.
- Expanding manufacturing.
- Supporting entrepreneurship.
- Improving infrastructure.
- Attracting domestic and foreign investment.
- Creating millions of jobs over time.

The President will make it clear that rebuilding the economy will not happen overnight, but the government will begin taking immediate action.

Zero Tolerance for Corruption

One of the strongest messages during the address will be that corruption will no longer be accepted at any level of government.

Public officials who misuse public funds, abuse their positions, or engage in bribery will face investigation and prosecution regardless of their political connections or status.

The President will emphasize that corruption steals hospitals, schools, roads, electricity, clean water, and opportunities from ordinary citizens.

Every franc lost to corruption is money taken away from the people.

A Call for Every Cameroonian to Participate

The President will remind citizens that rebuilding Cameroon is not the responsibility of government alone.

Every citizen has a role by:

- Paying taxes honestly.
- Respecting the law.
- Rejecting corruption.
- Supporting local businesses.
- Participating in community development.
- Protecting public property.
- Raising responsible families.
- Voting responsibly.
- Holding leaders accountable.

The message will inspire national ownership of Cameroon's future.

2. Presidential Executive Orders

Immediately after assuming office, the President will sign a series of Executive Orders. Executive Orders allow the President to take immediate administrative action without waiting for lengthy legislative processes, provided they are within constitutional authority.

These first orders will demonstrate that government is committed to responsible leadership from day one.

Freeze All Non-Essential Government Spending

Every ministry and public institution will immediately suspend unnecessary spending until a full review of government finances has been completed.

Examples include:

- unnecessary foreign travel,
- expensive ceremonies,
- excessive office renovations,
- luxury furniture purchases,

- entertainment expenses that do not directly benefit the public.

This measure protects taxpayer money and ensures that available resources are redirected toward urgent national priorities such as healthcare, education, infrastructure, and security.

Suspend Unnecessary Luxury Purchases by Government

Government officials will no longer purchase luxury vehicles, expensive office decorations, or high-end equipment unless there is a clear operational need.

Leadership must demonstrate financial discipline.

Citizens should see that public servants are using public money wisely rather than enjoying unnecessary privileges.

This sends a strong message that sacrifice begins with leadership.

Require Public Declaration of Assets by Ministers

Every cabinet minister will publicly declare their assets before assuming office.

These declarations may include:

- real estate,
- bank accounts,
- businesses,
- investments,
- vehicles,
- valuable personal assets.

This creates transparency and makes it easier to identify unexplained wealth acquired while serving in government.

Citizens gain confidence when leaders openly account for what they own before taking office.

Order Independent Forensic Audits of Key Ministries

Independent forensic auditors will examine ministries responsible for managing large amounts of public money.

Priority ministries may include:

- Finance
- Public Works
- Health
- Education
- Defence
- Energy
- Transport
- State-Owned Enterprises

Unlike ordinary financial reviews, forensic audits investigate whether funds have been stolen, misused, hidden, or fraudulently transferred.

The findings will help recover lost funds, improve financial management, and identify individuals responsible for misconduct.

Establish an Anti-Corruption Presidential Task Force

A specialized task force will be created to coordinate the fight against corruption across all government institutions.

The task force will include experts in:

- financial investigations,
- auditing,
- law enforcement,
- prosecution,
- digital forensics,
- procurement,
- public administration.

Its responsibilities will include:

- investigating major corruption cases,
- monitoring high-risk government contracts,
- protecting whistleblowers,
- recommending prosecutions,
- recovering stolen assets,
- strengthening anti-corruption systems.

The task force will operate independently and report directly to the President while respecting the rule of law and the independence of the courts.

Begin Digitization of Government Payments

Cash transactions within government create opportunities for fraud, theft, and bribery.

The government will begin moving public financial transactions to secure digital systems.

Examples include:

- salaries,
- taxes,
- licensing fees,
- permit payments,
- government procurement,
- pension payments.

Digital payments create electronic records that improve transparency, reduce opportunities for corruption, speed up services, and make it easier to audit public finances.

Citizens will spend less time standing in long queues and will have greater confidence that payments are handled fairly.

3. Formation of the Presidential Cabinet

The President will appoint a cabinet capable of delivering results rather than rewarding political loyalty.

Each minister will be selected using clear national standards.

Merit

Appointments will be based on qualifications, demonstrated ability, experience, and proven performance rather than personal relationships or political favors.

Competent leadership improves government performance and public confidence.

Integrity

Every candidate must have a strong reputation for honesty, ethical conduct, and responsible leadership.

Individuals facing credible allegations of corruption or abuse of office will not be appointed until those matters are resolved.

Public trust begins with leaders of good character.

Professional Competence

Each ministry requires specialized knowledge.

For example:

- Health should be led by individuals with expertise in healthcare administration or public health.
- Agriculture should be led by professionals who understand farming, food production, and rural development.
- Finance should be led by experienced economists, accountants, or financial experts.

Matching expertise with responsibility leads to better decisions and more effective public services.

Regional Balance

Every region of Cameroon should feel represented in national government.

Cabinet appointments will reflect the country's geographic and cultural diversity while maintaining high standards of competence.

This encourages national unity and ensures that different regional perspectives are included in decision-making.

Gender Inclusion

Women possess valuable expertise and leadership abilities that strengthen government.

The administration will intentionally appoint qualified women to senior leadership positions, ensuring they have equal opportunities to contribute to national development.

Greater gender inclusion leads to broader perspectives and more balanced policymaking.

Youth Representation

Young leaders bring innovation, energy, technological knowledge, and fresh ideas.

Qualified young professionals will be appointed to leadership positions where they can help modernize government and contribute to long-term national progress.

Including younger generations also prepares future leaders for continued public service.

4. Presidential Ethics Code

Every minister and senior government official will be required to sign a Presidential Ethics Code before assuming office.

This is a formal commitment to serve the people with honesty, transparency, and accountability.

Conflict of Interest Declaration

Ministers must disclose any personal, family, or business interests that could influence their official decisions.

For example, a minister responsible for awarding construction contracts should not secretly own a construction company competing for government projects.

Declaring these interests helps prevent favoritism and ensures decisions are made in the public interest.

Code of Ethics

The Code of Ethics establishes clear standards for professional conduct.

Ministers must commit to:

- honesty,
- fairness,
- transparency,
- respect for the law,
- responsible stewardship of public resources,
- respectful treatment of citizens and colleagues.

Violations may result in disciplinary action or dismissal.

This reinforces that public office is a position of trust, not personal privilege.

Anti-Corruption Pledge

Every minister will formally pledge not to solicit or accept bribes, misuse public funds, influence contracts for personal gain, or engage in any corrupt practice.

The pledge also includes a commitment to report corruption whenever it is discovered.

By signing this pledge publicly, ministers acknowledge that they will be held personally accountable for their actions.

Performance Agreement

Each minister will sign a performance agreement that clearly outlines measurable goals, timelines, and expected results for their ministry.

These agreements will include specific targets, such as increasing school enrollment, reducing hospital wait times, expanding electricity access, or improving road construction—so progress can be tracked objectively.

Regular performance reviews will assess whether ministers are meeting their commitments. Those who consistently deliver strong results will be recognized, while those who fail without valid reasons may be replaced. This shifts the culture of government from simply occupying a position to producing measurable outcomes that improve the lives of Cameroonians.