

David E. Desplaces, Ph.D.

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www.geniusrenewal.com

PROFESSIONAL EXPERIENCE

College of Charleston/University of Charleston | Charleston, SC

2007 – Present

Liberal arts and science comprehensive university. School of Business.

Associate Professor of Global Commerce, School of Business

Tenured professor supporting the mission of the university in area of teaching, research and service.

- **Teach undergraduate courses in areas of entrepreneurship, global commerce and international management**
- **Published 15 peer-reviewed publications and presented over 32 workshops/symposiums/papers around the world**
- **Additional responsibilities: Support Global Business Resource Center, Center for Entrepreneurship, College of Charleston Emergency Operations Team**
 - *College of Charleston Distinguished Service Award (Campus-wide award, 2018)*
 - *2017 Emerald Best Case Award (The Case Journal, 2018)*
 - *CASE Association Fellow inductee (2017)*
 - *Howard F. Rudd Distinguished Award for Service Leadership (2014)*
 - *PI or co-PI for \$36,000 in research or other grants*
 - *School of Business Outstanding Service Award (2011)*
 - *School of Business Outstanding Teaching Award (2009)*
 - *Babson Symposia for Entrepreneurship Educator (SEE) graduate (2008)*

Desplaces Consulting | Charleston, SC

2012 – Present

Private consulting practice focused on leadership development.

- **Facilitate leadership development workshops or coaching in small to mid-size companies around the world**
- **Advise CEO/Owners on development matters**

Navtech Marine Services | Dubai, UAE

2007 – Present

Oil service company that designs and leases self-propelled accommodation barges for the Arab Gulf.

VP for Strategy and Business Development/Board Member

- **Develop and assist in the implementation of strategic recommendations**
- **Participated in the building of 3 jack-up barges in China and UAE**
- **Support leadership development and alignment**

University of Hartford | West Hartford, CT

2003 – 2007

Liberal arts comprehensive University. Barney School of Business.

Associate Professor of Management, Barney School of Business

Tenure-track professor/Director of the Entrepreneurial Studies program supporting the mission of the university in area of teaching, research and service.

- **Teach undergraduate and graduate courses in areas of entrepreneurship and management**
- **Published 7 peer-reviewed publications and presented over 23 workshops/symposium/papers**
 - *Founding Director of Institute for Entrepreneurship and Economic Development*
 - *Barney School Service Award (2006)*
 - *PI or co-PI for \$24,000 in research or other grants*

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PROFESSIONAL EXPERIENCE (Cont.)

RSfi, S.A. | Paris, France

1995 – 2009

Publishing company focused in print media holdings.

Business Partner/Board Member

- Made strategic and operational recommendations
- Participated in investment, expansion and downsizing efforts including office relocation

L'AGENCE, S.A. | Paris, France

1999-2001

Company focused on developing marketing campaigns for large companies including Vivendi Environment.

Director for Educational Research

- Coordinated product research and testing by independent evaluations
- Initiated strategy development for North American regional implementation for educational products

Public Consulting Group | Boston, MA

1997-1999

Company providing consulting services in areas of government or community providers with a focus on revenue maximization.

Business Analysis/Account Manager/External Consultant

- Extracted and analyzed historical data to identify service patterns
- Trained over 500 clients on new state procedures

EDUCATION & TRAINING

Executive Coach (Trainee) | Berkeley Executive Coaching Institute, Berkeley, CA

2018 - Present

Certificate in Business Excellence | Haas School of Business/UC Berkeley, CA

2017

ISO 9001/14001, Quality/EMS Auditor/Lead Auditor | IRCA/Bureau Veritas, Dubai

2013/2014

Certificate for Global Business Professional (CGBP) | NASBITE, OH

2008

Ph. D. Management (Change Management) | University of Rhode Island, RI

2004

- Dissertation: Readiness to adopt Enterprise Resource Planning Software

MS Education – Instructional Design Development and Evaluation | Syracuse University, NY

1999

MBA (Finance)/BS in Management | Bentley University, MA

1996/1994

LEADERSHIP/DEVELOPMENT EXPERIENCE

Certificate in Global Business Professional (CGBP), Trainer | College of Charleston

2008 – Present

Case Writing Certification, Marketing Director | The CASE Association

2017 – Present

Leadership Development Program, Content Facilitator/Hogan Coaching | MUSC

2015/2016

Trustee Leadership Institute, Facilitator | MUSC

2008/2009

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SERVICE LEADERSHIP

United States Coast Guard Auxiliary | Mount Pleasant, SC

2015 – Present

Nonmilitary service organization designed to support the USCG.

Vice Flotilla Commander (Current), District 7 Flotilla 12 6 East Cooper

Support Commander and coordinate flotilla staff officers efforts overseeing 48 strong membership/unit in support of Station/Sector Charleston.

- **Boat Crew qualified, Facility Owner, Interpreter, ABS Instructor, ICS 100-400 Qualified Instructor (EMI)**
- **Previous responsibilities: Flotilla Staff Officer for Operations & Member Training**
 - *Recipient of 2 Team Commendations, 1 Operational Commendation, 750 hours of service award, 200 operational hours award*

Possibilities Without Borders | Mount Pleasant, SC

2009 – Present

International Service-Learning organization that facilitates international projects.

Director/Chairman of Board (currently)/Operations Director

Assist in fundraising and facilitation of various international service-learning projects in Cameroon, Ghana, and Kenya.

- **Directly oversaw 3 projects to Cameroon including coordinating fundraising efforts totaling over \$135,000 with \$150,000 in media exposure**
 - *Charleston Business Journal 40 Under 40 Awardee (2009)*
 - *Freedom Foundation Leavey Award Recipient (\$7500/2008) for outstanding project*

Scouting of America | Coastal Carolina Council, SC

2010 – Present

Support the scouting movement to boys.

- **Training Director (Current), Assistant Scoutmaster (Troop 15)**
- **Summer Camp Director/Registrar (100 boy camp/3 years, Council/Etiwan District)**
- **Merit Badge Counselor (Council)**
- **Den Leader/Treasurer (Pack 505)**
 - *District Award of Merit Recipient (2014)*
 - *District Rising Start Award Recipient (2012)*
 - *Wood Badge Antelope Patrol (2 Beads) (2011)*

References Available Upon Request