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POLICY OF FACULTY PROMOTION

**WINNING LIFE THEOLOGICAL SEMINARY (WINNING LIFE PRAYER MINISTRY)
PROMOTION OF FACULTY**

Adopted Date: 06-06-2012

Applicability

This policy applies to the president, Board of Directors, and Faculty

Policy

The president of the Seminary in conjunction with Board of Directors and Trustees shall develop a high- standard Title Conferring and Promotion for all Seminary Faculty who meet promotion and Title Conferring requirements. The president, and Dean of students shall assiduously work on all **Assistant, associate, adjunct, administrative staff and full professors'** contribution to the enhancement of the Seminary before titles and promotions are conferred on them.

Requirements for Promotion shall include the following:

1. The faculty or applicant shall serve the seminary for at least **three** years to be considered for promotion
2. The applicant shall be studious, and committed to the carrying of his or her duties as assigned by the president and Dean of students
3. The applicant shall publish articles in Journals, and might have published at least one academic book within the three years of serving the seminary
4. The applicant shall be evaluated by students, the president, and Dean of students before promotion is authorized.
5. Evaluation shall be based on questionnaires, which shall be filled out by all students.
6. The president and Dean of students shall hold an exclusive meeting to evaluate the performance of the applicant.
7. Board of Directors and the Seminary Council to confirm the promotion of the applicant shall hold a general meeting.
8. All faculty shall be informed in a general meeting of the promotion of the applicant
9. An academic ceremony shall be held at the seminary conference room where the faculty's promotion shall be announced to all faculty, staffs and students.
10. The applicant thereof shall receive a certificate of promotion with his title and name inscribed on it. The Seminary Council or Board of Trustees shall authorize the promotion of the applicant in consonance with the **Bylaws of the Seminary, article XV, section 8.**
11. For example, the certificate shall read, *DR. DOMINIC ADUA A. NYAABA has fulfilled the Requirements leading to the promotion from the status of an adjunct professor to Full professor of Theology. And this promotion is hereby conferred with all the rights, honors and privileges, which pertain to it done this second day of June Two Thousand Fourteen.*