a Hybrid High School



Partnering with parents to educate with excellence and prepare students to walk worthy, impacting the world for Christ.



8233 Sperryville Pike Culpeper Virginia



Founders



Introduction to the Founders



Jason and Teresa Murnock have been married for 20 years and are originally from PA. They moved to VA when Jason received his position at a local environmental firm after receiving his Master's degree at Gannon University. Jason had been employed at this firm for 20 years and was fortunate to make partner before the company was acquired by a firm based in Texas. In 2023 Jason started his own company, Compliance Professionals and now operates as the CEO and as a contracted employee of OPTI.

Teresa was a traveling radiologic technologist and when they married in 2003, she took a position at Culpeper Medical Center. She had been employed there for 18 years. She cross-trained in MRI and was a Clinical Instructor for x-ray students. She also has an artistic, design/build talent and ran a professional cake business for 7 years from a certified kitchen they built in their home.

They are proud parents to two children. Evony, their daughter, is 17, and their son, Ethan, is 16. They have homeschooled their children from day one, which has given them extensive experience in different variations of curriculum and teaching environments.

Teresa and Jason have both been active in Christian ministry. Teresa has participated in children and youth ministry for 12 years and leads various bible studies for women's groups as well. Jason has participated in music ministry, men's groups, youth ministry, and service ministries.

Introduction to the Co-Founder



Aniscia Bellusci is from the Bay Area, CA, and Craig her husband is from WA. After meeting in CA, Craig reentered the armed forces as a Green Beret and they moved to Ft. Bragg, NC, where he retired after 20+ yrs of service. Aniscia went into clinical nursing only to find out her passion was for paperwork, and she became certified in medical records. They have two children: Justin, soon to be 21, and a daughter, Jordan, age 19.

They did not homeschool originally, until they were told taking their son out of school to see his dad returning home from war would be an unexcused absence. After retirement, they moved to VA where Craig currently works in Government contracting.

Together, they've helped start a church with Aniscia as administration and youth director. Aniscia is co-leader of a local mission group, Hope for Appalachia; she has served on the board of a local co-op group as treasurer; and she is serving as the administrator and children's ministry director of her local church at Mountain Ridge Community, where they love large.



Introduction to Hybrid Structure





Key Benefits Behind KLCA's Hybrid Structure

Benefits of On Campus Schooling

- Scholastically-trained teachers
- Community of peers
- Greater time in community

Benefits of Satellite (At Home) Schooling

- Parental oversight, encouragement and guidance
- Flexibility of schedule
- Customized education



What is a Hybrid School?

- Combines the best attributes of on campus schooling with satellite schooling:
 - Meet 3 days a week on campus and 2 days a week are at home
 - Courses incorporate a teacher who knowledgeable in the subject
 - Beneficial for the increasing complexity of High School courses
 - Far less expensive than a traditional private high school (In our local area KLCA's tuition is about 1/3 less than comparable schools)
 - An existing host Church is the primary facility = major savings on real estate, utilities, etc.
 - Fewer staff, and part-time teachers as opposed to full-time
 - Curriculum is private school-based and mostly online
 - The online format allows for students, teachers, and parents to communicate effectively with full transparency
 - Teachers are able to customize their coursework
 - Students' agendas are digital and so is most of their coursework which allows for them to easily stay organized

Parent's Role

The parental role works in cooperation with the classroom teacher supporting the student's academic progress.

- 1. 9th-10th grade: These students are at a more independent age yet disciplined study habits must be developed through positive encouragement and the student's growing awareness of personal consequences. For student success, the teachers depend on parents to make certain their youth keep up with the course material assigned and communicate with teachers if difficulties arise. In some cases, private tutoring might be necessary and required.
- 2. 11-12th grade: Parents can monitor the independent school work performed by their youth while it is still possible for them to provide additional guidance if needed. Courses offered at this level should mimic that of a junior or community college program where the student demonstrates independent study skills and disciplined planning for completing homework assignments. In some cases, private, outside tutoring might be necessary and required.
- 3. The primary responsibility of parents is to track the progress of their youth and ensure students are engaging in good study habits. Are they becoming discouraged? Are they enjoying the class? What are the activities being done each day in class? What are they learning? In short, parents need to show an interest and express this to their youth. If problems should develop, teachers need to know immediately.
- 4. As the students progress each year, parents should seek to scale back their oversight.



Inspiration for Parents

- Scripture Concept: Parents as Educators
 - **Dt. 6:6-7**. These commandments that I give you today are to be on your hearts. Impress them on your children. Talk about them when you sit at home and when you walk along the road, when you lie down and when you get up.
 - **Pr. 22:6**. Start your children off on the way they should go, and even when they are old, they will not turn from it.
 - **Eph 4:11**. Christ Himself gave the apostles, the prophets, the evangelists, the pastors and teachers to equip his people for works of service, so that the body of Christ may be built up until we all reach unity and faith and knowledge in the Son of God and become mature, attaining to the whole measure of the fullness of Christ.



Why is KLCA Needed?



Justification for Hybrid Christian High School

- Private Schools / Co-Ops in Culpeper
 - Traditional, Christian schools
 - Culpeper Christian School
 - Epiphany Catholic School
 - Banner Christian School
 - Homeschooling cooperatives, meeting once per week
 - Classical Conversations
 - Blue Roof
 - Grace
 - Champions For Christ
 - Total of 30+ eighth graders in private traditional elementary education
 - Doesn't include those fully homeschooled (not participating in a co-op)
 - There are hundreds of homeschooling families in Culpeper and surrounding counties
 - ex. 500+ members currently in the Facebook group, "Homeschooling in Culpeper"



KLCA





KLCA uses the successful hybrid model.

- The hybrid model combines the best attributes of traditional schooling with the best attributes of homeschooling and integrates them into one model.
- The result is quality, cost-effective, preparatory education that gives parents more time for imparting their own faith and values to their children.
- In partnership with one another, parents and KLCA work together toward a mutual goal: to produce wholesome, competent, and virtuous followers of Christ who will change the world for the better within their generation.
- There are 2 fairly local and successful hybrid model schools currently:
 - Warrenton: Covenant Christian Academy
 - Stafford: Grace Preparatory



KLCA will prepare to be accredited

 The KLCA team is working hard to set goals and have those strong foundational standards in place to be ready for the accreditation process.



KLCA will utilize curriculum that is challenging, produces higher order thinking skills, and promotes literacy.

 Canvas Platform - This is the online platform that allows our KLCA team to customize their courses presenting information in an engaging and thought provoking manner and ensuring proper biblical truth in each course. Many colleges utilize this platform, which gives KLCA students an upper hand before entering college.

• **Summit Ministries**, equips K-12 educators to go beyond just reading Bible stories with life-changing biblical worldview curriculum. When kids grasp the TRUTH, their lives change. (Hard copy curriculum)

• Resources

- Canvas: Canvas Commons
- Summit Ministries: https://www.summit.org/curriculum/christian-school/

Online means no hard copy books (unless students prefer to print their own)



Curriculum Options



Core Courses Offered by KLCA Teachers

- Bible- New Testament, Old Testament, Apologetics 1 (Understanding the Faith), Apologetics 2 (Understanding the Culture)
- Math Algebra 1, Geometry, Algebra 2, Pre-Calculus(DE)
- English English 1, English 2, English 3, English 4
- History/Geography World Geography, World History, Government and Economics, American History
- Science Earth Science, Biology, Chemistry, Physics(DE)
- Language Village Virtual Multiple Options
- Elective PE (required), Economics and Finance (required), Business Life Skills, Fine Arts, Logic, and Dance

Alternative Core Classes, Honors, AP and Electives/Career and Technical Classes through Virtual Village



- Independent study, fully online with access to teachers and class recordings
- Reports are monitored and recorded by KLCA Dean of Academics
- \$650/year per semester for AP and World Languages (Covers the online license cost per student.)
- \$600/year for alternative core classes, honors, and C & T (Covers the online license cost per student.)

Dual Enrollment (D.E)

KLCA will accept D.E credits the 11th and 12th grade years.

- 11th grade option to take 2 D.E. online courses
- 12th grade option to take 2 or more D.E courses
- Off campus D.E. courses must not conflict with the KLCA senior schedule

Outside Certificate Programs

KLCA will consider outside programs toward high school credit. Parents must complete a request form and submit it to the Dean of Academics 1 month prior to the semester beginning. 1 Credit equals 45 instructional hours with a certificate to document the successful completion of the course.

Examples:

- 1. EMT Courses
- 2. OSHA Courses
- 3. New Pathways Career and Tech Courses



What is a Hybrid School?





Jumpstart from UMSI and NAUMS

- KLCA began from the University-Model®, UMSI and NAUMS
 - UMSI: University-Model School International (UMSI)
 - NAUMS: National Association of University-Model Schools...d/b/a UMSI
 - Founded in 2002
 - Promote University-Model schooling in the United States
 - Assist existing and developing University-Model School Communities
 - A University-Model[®] school is an accredited Christian, higher-education focused (college or vocational) school which blends aspects of private and homeschooling.
 - UMSI exists to help communities start these unique, hybrid schools and we are grateful for their help to open KLCA





Jumpstart from UMSI and NAUMS

- The Hybrid Christian Model
 - An educational community of Christ followers, called together by God's grace, to make disciples by partnering with Christian parents in a manner beyond what can be done in traditional schools.
 - Main objectives are:
 - To preserve and strengthen God-ordained family relationships
 - Offer the opportunity to achieve a high degree of academic excellence
 - Success of this model is the integration of a biblically-based, parent-guided,
 Christian faith, and a sound teacher-facilitated academic environment

[&]quot;Parents are the key, the character of Christ is the goal, education is the means, and excellence the standard in every University-Model® community." -UMSI



KLCA Logistics





Logistics

- Traditional school year, August through May/June
- Structure is based on foundational guidelines through policies and procedures given by accreditation standards
- 9th 12th Grades with block scheduling
- Christian teachers passionate about their relationship with our Father and about education
- Classes are on campus Mon, Wed & Fri, ~8:00 am 3:20 pm
 - Via satellite / home on Tue & Thu
- Location: New Salem Baptist Church, 8233 Sperryville Pike, Culpeper



Logistics

- New Salem Baptist Church has:
 - Separate classroom area from other uses of the church (for security)
 - Ample internet bandwidth
 - Separate space for lunch (~11am 1pm)
 - Outdoor space for community time and PE

Teachers will have:

- An authentic faith in Jesus Christ and Christian principles, and their life will reflect their relationship with our Father
- Proficiency in the area of the course to be taught and educational experience
- A passion for inspiring and teaching youth



Dress Code

- Intended to honor God and disciple students
- Encourages modesty, decency, and propriety, De-emphasizes gaining attention / status based on attire and appearance
- Khaki pants in blue, tan, or grey. Cargo style is permitted. No jeans or jeggings
- Tops may be polo shirts, one color t-shirts, t-shirts with a Christian theme or student's family business logo
- General dress clothes; no tops that when arms are lifted the midriff shows.
- Sweatshirts and sweaters are allowed. Sweatshirts may be one color, have a Christian theme, or student's family business logo
- Reference Old Navy or Walmart school uniform sites:

www.oldnavy.gap.com search "uniform" www.Walmart.com search "uniform"

Examples







King's Light Christian Academy







Athletics & Extra Curricular Activities

- KLCA encourages students to participate in local athletics and extracurricular activities while we develop our own internal program
- Examples include:
 - Rugby
 - Flag football
 - Basketball
 - Soccer
 - Chess
 - Robotics
 - Theater
 - (Open to Suggestions)













Tuition





Tuition

- Tuition is presently estimated at \$5,600/student/year for 2024-2025
 - Includes 5 core and 2 elective subjects
 - Bible, English, Math, Science, World History, Spanish, ASL, Music Theory, Personal Finance, Career Management and PE
 - Access to fully online courses (additional \$300 or \$325 a course per semester)
 - Field trips and special events at additional cost
 - Does not include one time admission fee (\$100), placement testing fee (\$75), or grade level fees
- Local cost comparisons (base tuition only, no fees represented):
 - Epiphany School (K-8): \$7,350/student/yr (www.epiphanycatholicschool.org)
 - Culpeper Christian School (K-8): \$7,040/student/yr (www.culpeperchristianschool.com)
 - Fresta Valley Christian School (HS), Marshall, VA: \$10,020/student/yr (www.frestavalley.org)
 - Covenant Christian Academy (HS), Warrenton, VA: \$7,875/student/yr (www.covenantva.org)
 - Banner Christian School, Culpeper, VA (K-10th): \$8,300/student/yr (https://bannerchristian.org/)
- Parents to provide Chromebook or laptop for student use with KLCA's digital format



Tuition (Part-Time)

- Part-Time Student Tuition
 - \$600/subject (KLCA teacher-led classes)
 - Does not include enrollment fee (\$150), application fee (\$100), or placement testing fee (\$150)
 - If the student desires to stay on campus for the entire day there is a study hall fee for the year (\$300)
- Discounts
 - 3% discount for subsequent sibling, full-time students
 - 3% discount for full-time students of parents / legal guardians who are active military or first responders
 - (Maximum discount of 3% per full-time student)
- Part-time seniors are not eligible for a KLCA diploma

Tuition and Fees

Grade	Tuition And Entrance Fees	Grade Level Fee	What's Included
9th-11th	\$5,600.00 - tuition \$100 - Application Fee* \$150 - Enrollment Fee* \$150 - Placement testing fee* \$50 - Classreach Fee* *Fees for new students	\$250	Class Supplies
			Standardized Testing
			KLCA shirt
			ID Card
12th	\$5,400.00 - tuition \$150 - Enrollment Fee	\$350	Class Supplies
			ID Card
			KLCA shirt
			Graduation
			Standardized Testing
All Grade Levels Part-Time	\$600 per class \$125 - Application Fee* \$150 - Enrollment Fee* \$150 - Placement testing fee \$50 - Classreach Fee \$300 - On campus supervision for the year Monday, Wednesday, and Friday 8am-4pm *Fees for re-enrollment	Graded Level Fees will be determined when Class/es are chosen and adjusted accordingly	Determined upon enrollment to the course
All Grade Levels	\$650/year/AP courses and languages,Spanish and ASL are included in the full-time tuition		Access to Edmentum curriculum, teachers, and tutors



Tuition

- Payment Options
 - \bullet Full payment (preferred): due with signed financial contract by Aug 1st , Late enrollment fee after August 1st.
 - (2) Semi-Annual payments
 - 1st payment by Aug 1st, and 2nd payment due in first day of 2nd semester
 - Checks payable to King's Light Christian Academy, or online payments are available through Quickbooks (\$50.00 setup fee and 3% service charge to each transaction)

Academic Scholarship

KLCA has had a generous sponsor donate to open an academic scholarship fund. Up to 5 students per year may be awarded.

This scholarship is awarded for reducing the full-time tuition cost. The award is for a maximum of \$2500/year per applicant.

Requirements for this academic scholarship are:

- 1. The student must have had a GPA of 3.2 the previous school year.
- 2. The student must maintain a GPA of 3.2 throughout their school year at KLCA.
- 3. The student may not acquire more than 3 behavioral infraction forms during the entire school year at KLCA.
- 4. The student must not be found guilty of academic dishonesty.
- 5. The student's family income must demonstrate a need for financial assistance.



FUNDRAISING OPPORTUNITIES





Fundraising











Safety and Security





Security & Safety

Salem Fire and Rescue located just one mile away

Planned and unannounced drills conducted each year based on Virginia code. At a minimum:

- a. Fire (evacuation)
- b. Shelter in Place (weather)
- c. Lockdown (secure the building)

Visitors will be required to show a valid ID and sign in / sign out

All doors are locked to the outside during campus days



Illness Precautions, on Campus

- Will keep abreast of all changes and updates recommended by the CDC and the VA Governor's Office
- Please ask the Administrator for KLCA's Covid Policy

Encourage proper hand washing

- Monitor for symptoms prior to school start each day.
 - Students or teachers with flu-like symptoms will be asked to stay home



Illness Disruption of Campus Days

- KLCA will utilize Google Classroom in lieu of on-campus days, as necessary
- Training on use of Google Classroom will be provided



The Heart of KLCA





School Vision / Mission

- School Motto: "Training hearts and minds to walk worthy for the glory of God."
- School Vision: "Partnering with parents to educate with excellence and prepare students to walk worthy, impacting the world for Christ."
- **School Mission:** At KLCA, we equip young men and women to serve the Lord and glorify Him with their lives. Wherever they live--in the world, in the church, or in the home--we strive to prepare our students academically, spiritually, and socially.





School Vision / Mission

- **School Mission:** At KLCA, we equip young men and women to serve the Lord and glorify Him with their lives. Wherever they live--in the world, in the church, or in the home--we strive to prepare our students academically, spiritually, and socially.
 - **Academically**—We strive to have KLCA students to be strong critical thinkers, rooted in a biblical worldview, demonstrating a solid work ethic and having the ability to succeed in a competitive scholastic environment.
 - **Spiritually**—We strive to have KLCA students be God-focused, prayerful, biblically grounded, and engaged in service to others.
 - **Socially**—We strive to have KLCA students be valued members of a Christ-centered community where they practice giving and receiving love, discipleship, and grace.



Admission Requirements

- Parents must sign a Statement of Faith.
- At least one parent must be a born-again believer in Christ.
- Parents and students must be willing to abide by the school's policies and regulations as expressed in our handbook or by the Administrator.
- Parents must be committed to providing partnership oversight in the satellite classroom on the days that the youth is not attending KLCA in order to provide quality education in accordance with existing law.

(Continued)



Admission Requirements, continued

 Parents and students must be committed to the hybrid-model learning experience and Christian environment of KLCA. Each student must willingly adhere to KLCA's Student Code of Conduct, Dress Code Policy, and all other policies regarding student behavior.

• Parents must be willing to use a Christian Conciliation Service to settle any disputes if they cannot be resolved at the school level.



Statement of Faith

- We believe the Bible to be the inspired, the only infallible, authoritative, inerrant Word of God (2 Timothy 3:15; 2 Peter 1:21).
- We believe there is only one God, eternally existent in three persons--Father, Son and Holy Spirit (Genesis 1:1; Matthew 28:19; John 10:30).
- We believe in the deity of Christ (John 10:33); His virgin birth (Isaiah 7:14; Matthew 1:23; Luke 1:35); His sinless life (Hebrews 4:15; 7:26); His miracles (John 2:11); His vicarious and atoning death (1 Corinthians 15:3; Ephesians 1:7; Hebrews 2:9); His resurrection (John 11:25; 1 Corinthians 15:4); His ascension to the right hand of the Father (Mark 16:19); His personal return in power and glory (Acts 1:11; Revelation 19:11).



Statement of Faith

- We believe in the absolute necessity of regeneration by the Holy Spirit for salvation because of the exceeding sinfulness of human nature, and that men are justified on the single ground of faith in the shed blood of Christ and that only by God's grace and through faith alone we are saved (John 3:16-19; 5:24; Romans 3:23; 5:8-9; Ephesians 2:8-10; Titus 3:5).
- We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life, and they that are lost unto the resurrection of damnation (John 5: 28-29).
- We believe in the spiritual unity of believers in our Lord Jesus Christ (Romans 8:9; 1 Corinthians 12:12-13; Galatians 3:26-28).



Statement of Faith

- We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life (Romans 8: 13-14; 1 Corinthians 3:16; 6:19-20; Ephesians 4:30; 5:18).
- We believe marriage is the original and foundational institution of human society, established by God and described in Scripture as a one-flesh, covenantal union between a man and a woman that is intended to be life-long (until separated by death), exclusive (monogamous and faithful), and procreative in nature (designed for bearing and rearing children).



Discipline / R.O.C.K.S.

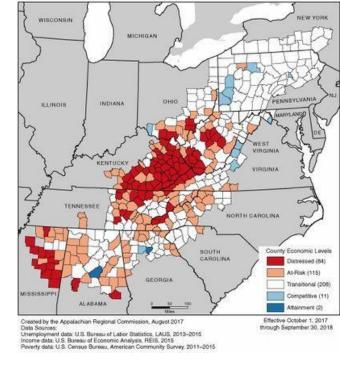
- "You are not in trouble, you are in training" and "You are not being disciplined, you are being discipled"
- KLCA sees discipleship issues as a heart issue
- R.O.C.K.S Behavior Principles
 - Respect Authority
 - Others Are Important
 - Correction Accept and Learn from it
 - Keep Yourself Prepared
 - •Seek Excellence



Mission Partner

- New Salem Baptist Church participates in a mission called Hope for Appalachia
 - Hope for Appalachia Virginia Inc, a 501 (c)(3) non-profit organization, is a network of churches, businesses and individuals throughout Virginia and North Carolina that brings much needed basic necessities in "Hope Boxes" to children in some of the poorest counties in the Appalachian Mountains.
 - KLCA will assist in serving this mission by assisting in several events per year, such as collections of goods / clothing, and preparing Hope Boxes to be delivered to the children in Appalachia.









Service Hours

NIV 40 "The King will reply, 'Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me.' **Mt 25: 40**

- KLCA encourages a life in Christian servitude
- Parents will track hours of volunteer service for each student and submit at the end of the year
- KLCA will register as a Certifying Organization, able to administer the President's Volunteer Service Award Program
 - Students will be eligible for various recognitions

Age Group	Bronze	Silver	Gold	Lifetime Achievement Award*
Kids (5–10 years old)	26-49 hours	50-74 hours	75+ hours	4,000+ hours
Teens (11-15)	50-74 hours	75–99 hours	100+ hours	4,000+ hours
Young Adults (16–25)	100-174 hours	175-249 hours	250+ hours	4,000+ hours
Adults (26+)	100-249 hours	250-499 hours	500+ hours	4,000+ hours



Biblical Inspirations

NIV: "But you are a chosen people, a royal priesthood, a holy nation, God's special possession, that you may declare the praises of him who called you out of darkness into his wonderful light." ... You are royal priests, a holy nation, God's very own possession 1 Peter: 2:9

NIV: 4 As a prisoner for the Lord, then, I urge you to live a life worthy of the calling you have received. ² Be completely humble and gentle; be patient, bearing with one another in love. ³ Make every effort to keep the unity of the Spirit through the bond of peace. **Eph 4:1-3**

NIV ¹⁰ Finally, be strong in the Lord and in his mighty power. ¹¹ Put on the full armor of God, so that you can take your stand against the devil's schemes. ¹² For our struggle is not against flesh and blood, but against the rulers, against the authorities, against the powers of this dark world and against the spiritual forces of evil in the heavenly realms. ¹³ Therefore put on the full armor of God, so that when the day of evil comes, you may be able to stand your ground, and after you have done everything, to stand. ¹⁴ Stand firm then, with the belt of truth buckled around your waist, with the breastplate of righteousness in place, ¹⁵ and with your feet fitted with the readiness that comes from the gospel of peace. ¹⁶ In addition to all this, take up the shield of faith, with which you can extinguish all the flaming arrows of the evil one. ¹⁷ Take the helmet of salvation and the sword of the Spirit, which is the word of God. ¹⁸ And pray in the Spirit on all occasions with all kinds of prayers and requests. With this in mind, be alert and always

keep on praying for all the Lord's people. ¹⁹ Pray also for me, that whenever I speak, words may be given me so that I will fearlessly make known the mystery of the gospel, ²⁰ for which I am an ambassador in chains. Pray that I may declare it fearlessly, as I should. **Eph 6:10-20**