

# THE INCLUSIVE HIRING PROCESS

**1**

## **Role profile criteria**

Writing an inclusive job description

**2**

## **Attraction**

Attracting & engaging with a wider & diverse talent pool

**3**

## **Objective shortlisting**

Use an objective matrix to narrow down pool of candidates

**4**

## **Inclusive Interviews**

Ensuring a positive & inclusive candidate experience

**5**

## **Capture Feedback**

Ensure the process for capturing feedback is fair & objective & timely

**6**

## **Selection**

Making evidenced based decisions and giving clear feedback

