

# THE INCLUSIVE HIRING PROCESS

1

## Role profile criteria

Writing an inclusive job description

2

## Attraction

Attracting & engaging with a wider & diverse talent pool

3

## Objective shortlisting

Use an objective matrix to narrow down pool of candidates

4

## Inclusive Interviews

Ensuring a positive & inclusive candidate experience

5

## Capture Feedback

Ensure the process for capturing feedback is fair & objective & timely

6

## Selection

Making evidenced based decisions and giving clear feedback

