GETTING TO KNOW YOUR NEW HIRE

Name: Eden

Preferred First Name: Eden

Department: Technology

LinkedIn Profile: Click Here

What Are Some Of Your Hobbies:

 My hobbies include thrift shopping, going to the beach, doing Pilates and other workout classes, hiking and taking scenic walks, exploring new cities and traveling, trying new restaurants, discovering new music, going on road trips, camping, reading, and spending time with friends and family!

What "Little Things" Make Your Work Day Better?

• Little things that make my workday better are coffee breaks, chatting with coworkers, finishing a project, stretching or taking a quick walk, staying hydrated with water or a fun drink, sitting near natural sunlight, and having a clear plan to stay organized.

How often would you prefer to have 1:1s with your manager?

Weekly

Are there any tools or resources you need to feel comfortable & productive?

• Muckrack, Qwoted, Haro.

What have past leaders done that you'd like your new leader to do as well?

• I like when my higher-ups communicate clearly and feel comfortable letting me know how they'd like things done. When I'm given a task, I will ask my manager when they would like it to be done, and then work through it independently. I try to figure things out on my own before asking questions, but I always appreciate clear instructions or advice, especially if it's something new to me.

What are one or two of your career goals for the next year and how can we best support those for you?

- One of my goals for the next year is to become fully familiar with our clients and understand how I can best support their business goals. I'd like to be included in client onboarding and development meetings so I can build strong relationships with them and stay aligned with what they need. I also want to help secure many award wins and media opportunities for them.
- Another goal is to continue building on my leadership skills at Allison so I can support junior team members, take part in training, and grow into a mentoring role.

How do you like to RECEIVE Feedback?

- In person
- In the moment
- During 1:1s
- Via Teams
- Via email

How do you like to GIVE Feedback?

- In person
- In the moment
- During 1:1s
- Via Teams
- Via email

How do you treat yourself when you're celebrating a "win"?

 I love treating myself to a happy hour with friends or family, a nail appointment, a shopping spree, a massage, or sometimes a weekend trip!

What else would you like us to know about how you work best?

 I work best with a dual monitor setup and in a spot with natural sunlight. I also enjoy a friendly, collaborative environment where I can connect with coworkers while staying focused on my tasks.

Do you have any questions that we can answer for you?

Not right now!