



Florissant Fire Rescue  
Alcohol and Drug Use Policy

The purpose of this policy is to make clear the position of the Florissant Fire Protection District (FFPD) and the Fire Chief regarding the use of alcoholic beverages and drugs. The FFPD has a Zero Tolerance Use of any illegal drugs or marijuana by any member, employee, volunteer.

I understand that the use of illegal drugs or marijuana at any time while I am affiliated with FFPD will not be tolerated. I further understand that I can, at any time, be randomly tested via saliva or urine for the presence of illegal drugs or marijuana. If I am found in violation of the policy, I understand that disciplinary action will be taken up to and including termination. FFPD maintains a Zero Tolerance policy for the use of any controlled substances not directly prescribed to me in writing by a Licensed Provider.

I also understand that the use of any alcoholic beverage within a period of 10 hours excludes me from participating in any FFPD activities including, but not limited to, responding to calls for service, operating any District equipment, assisting in any organized activities, or being present on any FFPD property. I understand that I am subject to random testing for the presence of ETOH (ethyl alcohol) at any time while on FFPD property by any Officer of the District.

I also understand that some medications may cause impairment. The member, employee, or volunteer is responsible for understanding those side effects and remove themselves from service if necessary. It is recommended the individual notify the Fire Chief or Officer of any medications that may affect their ability to respond or carry out their duties.

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Printed Name

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Signature

Date

Revised 09/07/2023