

310T Truck & Coach Technician

About Us

Coleson Truck & Trailer Repair operates and maintains Coleson Freight Carriers Ltd. heavy duty vehicle fleet (trucks, trailers, specialized equipment) and provides repair/maintenance services to external clients. We are committed to safety, reliability, and high technical standards. We're seeking a skilled and experienced lead mechanic to run the shop, maintain our internal fleet, and manage outside jobs.

Position Summary

We are seeking a motivated **310T Truck & Coach Technician or Level 3 Apprentice (minimum)**. This role is ideal for an advanced apprentice or newly licensed technician who wants to continue developing their skills in a professional, well-organized shop environment while gaining exposure to both **internal fleet maintenance** and **external customer repairs**.

You will work directly with our Lead Mechanic, receiving hands-on mentorship, technical guidance, and real-world experience across a broad range of heavy vehicle systems.

Key Responsibilities & Duties

- Perform inspections, diagnostics, preventive maintenance, and repairs on heavy trucks and trailers
- Work alongside the Lead Mechanic on complex repairs and troubleshooting
- Complete repairs in accordance with MTO, CVOR, and Ontario safety standards
- accurately document work performed, parts used, and repair recommendations
- Support preventive maintenance programs for the internal fleet
- Assist with external customer repair jobs as scheduled
- Maintain a clean, safe, and organized work area
- Follow all shop policies, OHSA requirements, and safe work practices
- Communicate effectively with the Lead Mechanic and other team members
- Demonstrate a willingness to learn new systems, tools, and diagnostic technologies

Qualifications & Requirements

- 310T Truck & Coach Technician — licensed OR Level 3 Apprentice (minimum)
- Registered and in good standing with Skilled Trades Ontario (or eligible)
- Strong mechanical aptitude and foundational diagnostic skills
- Ability to work well in a team-oriented environment
- Strong attention to detail and commitment to quality workmanship
- Valid Ontario driver's license with clean driving record (AZ license considered an asset)

- Physically capable of performing heavy mechanical work
- Must supply own basic hand tools; shop will provide specialty tools

What We Offer

- Day-shift schedule: Monday–Friday, 44 hours per week
- Direct mentorship from an experienced Lead Heavy Vehicle Mechanic
- Exposure to both fleet maintenance and customer repair work
- Supportive, team-focused work environment
- Competitive compensation based on experience: \$32–\$42 per hour
- Benefit package (health, dental, vision)
- Long-term growth and apprenticeship completion support

Ideal Candidate

You are a Level 3 (or higher) 310T apprentice or licensed technician who is eager to learn, open to feedback, and motivated to grow your technical skills. You take pride in your work, value teamwork, and are seeking a stable, long-term role with strong mentorship and advancement opportunities.