



Dear Christ the King family,

As we mentioned in our recent letter, we wanted to share with you the steps in the call process. Think of these steps as milestones with unequal amounts of time allotted to each one as appropriate. Of course we only proceed in God's time under the guidance of the Spirit! We will share progress updates when we make progress, and we will ensure you know in advance when and how we will engage you for feedback and participation. We are happy to serve Jesus and to serve you!

CtK Call Committee

STEPS IN THE CALL PROCESS

(v. 10/1/2020)

CALL COMMITTEE PROGRESS

STEP 1: NOTIFY THE DISTRICT PRESIDENT, THE REGIONAL VICE-PRESIDENT AND THE CIRCUIT VISITOR AS SOON AS IT IS KNOWN THAT A PASTORAL VACANCY WILL OR HAS OCCURRED

DONE!

STEP 2: MANAGE THE DETAILS OF CLOSING THE PASTORAL-CONGREGATIONAL RELATIONSHIP: EXIT INTERVIEW, FUTURE RELATIONSHIP, FINANCIAL ISSUES, APPROPRIATE FAREWELL

Call Committee is compiling questions, Lay Ministry will conduct Exit Interview

STEP 3: SELECT AN INTENTIONAL INTERIM MINISTER, VACANCY PASTOR OR PULPIT SUPPLY PASTOR, DEFINE YOUR EXPECTATIONS OF HIS WORK AND NEGOTIATE HIS COMPENSATION PACKAGE

In Progress by Lay Ministry; finalizing end of week of 10/4

STEP 4: ESTABLISH A CONGREGATIONAL CALLING PROCESS (UNLESS THE PROCESS IS ALREADY SPECIFIED IN YOUR CONSTITUTION) AND A CALL COMMITTEE

DONE! Following our Bylaws

STEP 5: COMPLETE A SELF-STUDY OF YOUR CONGREGATION'S LIFE, MINISTRY & MISSION, AND A PASTORAL PROFILE

In Progress; will share with Congregation for comment

STEP 6: RECEIVE CONGREGATIONAL NOMINATIONS FOR THE OFFICE OF PASTOR (over a 2-week period, per Bylaws)

Need to Complete Steps 2, 3, and 5 first

STEPS IN THE CALL PROCESS

(v. 10/1/2020)

STEP 7: FORWARD ALL NOMINEE NAMES RECEIVED TO THE DISTRICT PRESIDENT'S OFFICE

STEP 8: RECEIVE YOUR CALL PACKET FROM THE DISTRICT (4 – 6 weeks after Step 7)

STEP 9: PRAYERFULLY EVALUATE CANDIDATES AND KEEP YOUR CONGREGATION INFORMED

STEP 10: ESTABLISHMENT OF COMPENSATION AND CALL DOCUMENT PREPARATION

STEP 11: ESTABLISH THE DATE AND PROCEDURE FOR THE CALL MEETING

STEP 12: IMMEDIATELY NOTIFY THE PASTOR-ELECT OF HIS SELECTION AND SEND THE PROPER CALL DOCUMENTS

STEP 13: NOTIFY THE DISTRICT PRESIDENT THAT THE CALL HAS BEEN SENT

STEP 14: THE CALL IS ACCEPTED OR DECLINED

STEP 15: EXPRESS THANKS AND APPRECIATION (to Circuit Visitor, Vacancy Pastor)

CALL COMMITTEE PROGRESS

These steps will proceed in order, and we'll address these in future communications!