

## Join our team! - Seasonal Team Lead

Duke Turf Care is seeking to hire a responsible individual to join our lawn care and landscape maintenance team. Operating out of the beautiful town of Birr, our team works together to provide a high-end, full-service lawn care and landscape solution to our clients in the communities of Ilderton, Birr, Lucan and areas of London.

A great opportunity for a responsible individual looking for seasonal employment. This position runs from April – November 1<sup>st</sup> 2025, with an average work week consisting of 30-40 hours. The shift begins at 7:45am and our day usually ends at 4pm but flexibility is required due to work schedules and weather. Optional weekend work is available.

We are willing to train the right individual. A positive attitude and attention to detail is a must to succeed in this position. Please note that this is a physically demanding, outside job. As such we work in all types of weather conditions.

We're a small family run work environment with a focus on creating an enjoyable work atmosphere, offering industry competitive wages and plenty of opportunity for future advancement within our company.

## Job duties may include:

- Operate a truck & trailer to and from jobs, transporting equipment and team members
- Direct and instruct a team of 1-2 individuals, ensuring work is completed to company standards
- Ensure employees are following company work and safety policies
- Maintain job service records
- Communicate with our clients regarding work to be completed and address any concerns
- Operate various lawn & landscaping equipment (Mowers, trimmers, blowers, aerators,
- sod cutters, and small skid-steers)
- Complete landscape maintenance tasks (Mowing, trimming, weeding, pruning, edging and cultivating)
- Install landscaping features (Sod, soil, mulch, stone, hardscaping)

## Requirements

- A G2 license with clean abstract
- Skilled at driving a truck and trailer in city traffic and neighbourhoods
- Prior lawn care & landscaping experience
- Show up on time, in uniform, with a positive and professional attitude.
- Capable of lifting 50 lbs repetitively
- Comfortable working outdoors in most weather conditions
- CSA approved (steel toe) footwear. All other safety gear provided
- Provide your own transportation to and from our shop for your shift (we are not located on a bus route)
- Able to work effectively both individually and in a team environment while staying on task.
- Maintain a professional customer service attitude with our clients