

Individual Physician Coaching



Medical Staff / Administration Referrals

Reduce risk. Improve alignment.



Drs. Jeff Stuart (anesthesiologist) and Paul Natterson (cardiologist) are practicing physicians with 3 decades of clinical and leadership experience, including roles as CMOs and medical staff and medical group leaders. They bring a 360° perspective to complex situations.



Approach

We combine conflict and leadership coaching with selective mentoring to help physicians navigate workplace challenges



Coaching Benefits

- Early engagement to avoid escalation
- Build awareness of interpersonal dynamics
- Manage difficult conversations
- Create attitudinal shifts
- Develop trust and accountability



Risk Mitigation

Reduce clinical and operational risks in addition to the high cost of legal escalation



Process

- 1-on-1 confidential sessions
- Individualized, while aligned with institutional priorities
- Skills building: communication and decision-making
- Progress check-ins with medical staff or administration, as appropriate
- Final progress report with actionable recommendations



When to Call

- Acute, sensitive, or high stakes situations
- Unresolved tensions affecting trust, performance, or patient safety
- Concern regarding legal escalation

Learn more: www.rxsolveconflict.com
Schedule a confidential conversation: info@rxsolveconflict.com

References available upon request.