

Physician Leader Support



Group or Individual Coaching

Engage Conflict. Communicate Better. Lead Stronger.



Drs. Jeff Stuart (anesthesiologist) and Paul Natterson (cardiologist) are practicing physicians with 3 decades of clinical and leadership experience, including roles as CMOs and medical staff and medical group leaders. They bring a 360° perspective to complex situations.



Approach

We combine conflict and leadership coaching, along with selective mentoring and real-time support for physician leaders



Benefits

- Early engagement
- Manage difficult conversations
- Strengthen team dynamics
- Build trust and accountability
- Support healthier medical staff culture



Risk Mitigation

Reduce operational, clinical, and financial risk resulting from inevitable workplace friction



Process

- Groups begin with half-day conflict and communication bootcamp
- Monthly peer-group coaching to work through real leadership challenges
- Groups may include medical staff leadership, CMOs, or MEC members
- Individual coaching for acute, sensitive, or high-stakes situations, in real time
- Personalized to each institution's needs



When to Call

- Unresolved tensions affect trust or performance
- Conflict is nearing legal escalation
- HR, legal, or disciplinary action is pending
- Leaders need high-stakes conversation support
- Leaders want stronger conflict and communication capability

Learn more: www.rxsolveconflict.com

Schedule a confidential conversation: info@rxsolveconflict.com

References available upon request.