

Peer Forums

Facilitated Group Discussions and Individual Coaching

Physician leaders and administrators, including Chiefs of Staff and Chief Medical Officers, often receive little formal training prior to assuming these roles. Our Peer Forums offer confidential opportunities to share and discuss concerns and challenges commonly encountered in these critical roles. The group forums are supplemented by monthly 1:1 coaching sessions.

- **Hospital Chiefs of Staff and Medical Staff Presidents**

- Monthly **confidential** facilitated group discussions with peers from other hospitals
 - Common challenges and strategies
 - Strategies for communication and managing conflict with administration and governing board
 - Optimizing efficiency and output of Medical Exec Cmte meetings
 - Optimizing messaging to greater medical staff
 - Difficult Peer Review challenges including disciplinary strategies
 - Difficult Professionalism challenges
 - Credentialing challenges
 - Site-specific problems/questions
- Monthly one hour individual coaching sessions

- **Chief Medical Officers**

- Monthly **confidential** facilitated group discussions with peers from other hospitals
 - Common challenges and strategies
 - Strategies for working with and managing conflict with C-suite colleagues
 - Liaising between the medical staff leadership and the administration
 - Managing conflicting priorities between medical staff and administration
 - Representing parent health system priorities and initiatives to medical staff
 - Site-specific problems/challenges
- Monthly one hour individual coaching sessions