

Physician Leader Coaching



Group or Individual

Engage Conflict. Communicate Better. Lead Stronger.



Drs. Jeff Stuart (anesthesiologist) and Paul Natterson (cardiologist) are practicing physicians; each brings 3+ decades of experience as CMOs, medical staff leaders, and medical group directors to every coaching engagement.



Approach

We combine conflict and leadership coaching, along with selective mentoring to build conflict competence in physician leaders



Benefits

- Early engagement
- Manage difficult conversations
- Strengthen team dynamics
- Build trust and accountability
- Support healthier medical staff culture



Risk Mitigation

Reduce operational, clinical, and financial risk resulting from inevitable workplace friction



Process

- Groups begin with half-day conflict and communication bootcamp
- Monthly peer-group coaching to work through real leadership challenges
- Groups may include medical staff leadership, CMOs, or MEC members
- Individual coaching for acute, sensitive, or high-stakes situations, in real time
- Personalized to each institution's needs



When to Call

- Unresolved tensions affect trust or performance
- Conflict is nearing legal escalation
- HR, legal, or disciplinary action is pending
- Leaders need high-stakes conversation support
- Leaders want stronger conflict and communication capability

Learn more: www.rxsolveconflict.com

Schedule a confidential conversation: info@rxsolveconflict.com