

Targeted Physician Coaching



Medical Staff / Administration Referrals

Reduce risk. Improve alignment.



Drs. Jeff Stuart (anesthesiologist) and Paul Natterson (cardiologist) are practicing physicians; each brings 3 decades of experience as CMOs, medical staff leaders, hospital administrators, and medical group directors to every coaching engagement.



Approach

We combine conflict and leadership coaching, along with selective mentoring to help physicians navigate workplace challenges



Process

- 1-on-1 confidential sessions
- Individualized, while aligned with institutional priorities
- Skills building: communication and decision-making
- Progress check-ins with medical staff or administration, as appropriate
- Final progress report with actionable recommendations



Coaching Benefits

- Early engagement to avoid escalation
- Build awareness of interpersonal dynamics
- Manage difficult conversations
- Create attitudinal shifts
- Develop trust and accountability



When to Call

- Acute, sensitive, or high stakes situations
- Unresolved tensions affecting trust, performance, or patient safety
- Concern regarding legal escalation



Risk Mitigation

Reduce clinical and operational risks in addition to the high cost of legal escalation

Learn more: www.rxsolveconflict.com

Schedule a confidential conversation: info@rxsolveconflict.com