

# Conflict Leadership Development



## Group or Individual Coaching

Engage Conflict. Communicate Better. Lead Stronger.



Drs. Jeff Stuart (anesthesiologist) and Paul Natterson (cardiologist) are practicing physicians; each brings 3+ decades of experience as CMOs, medical staff leaders, and medical group directors to every coaching engagement.



### Approach

We combine conflict and leadership coaching, along with selective mentoring to build conflict competence in physician leaders



### Benefits

- Early engagement
- Manage difficult conversations
- Strengthen team dynamics
- Build trust and accountability
- Support healthier medical staff culture



### Risk Mitigation

Reduce operational, clinical, and financial risk resulting from inevitable workplace friction



### Process

- Groups begin with half-day conflict and communication bootcamp
- Monthly peer-group coaching to work through real leadership challenges
- Groups may include medical staff leadership, CMOs, or MEC members
- Individual coaching for acute, sensitive, or high-stakes situations, in real time
- Personalized to each institution's needs



### When to Call

- Unresolved tensions affect trust or performance
- Conflict is nearing legal escalation
- HR, legal, or disciplinary action is pending
- Leaders need high-stakes conversation support
- Leaders want stronger conflict and communication capability

Learn more: [www.rxsolveconflict.com](http://www.rxsolveconflict.com)

Schedule a confidential conversation: [info@rxsolveconflict.com](mailto:info@rxsolveconflict.com)