



Vineland Wrestling Association



By-Laws

Adopted November 21, 2016

Amended August 6, 2018

Amended August 7, 2019

Amended August 17, 2020

Amended – April 11, 2022

Article I – Name and Location

This organization shall be registered as Vineland Mini Wrestlers Booster Association. The organization will herein be referred to as the Vineland Wrestling Association. The Vineland Wrestling Association may at times be referred to as Concord Wrestling Club. Its facilities are located at 121 S. Seventh Street, Vineland, NJ 08360 and other various public locations as directed and approved by the City of Vineland Recreation Commission.

Article II – Purpose

The purpose of this organization shall be to promote youth wrestling along with good sportsmanship, physical fitness, teamwork, and good citizenship.

Article III – Fiscal Year

This organization's fiscal year will run from April 1st through March 31st of each year.

Article IV – Government

- 1) This Vineland Wrestling Association shall be organized and operated by the Head Coach.
- 2) The Board of Directors shall ensure all By-Laws are followed and fulfill any designated duties described below.
- 3) The Board of Directors shall have emergency decision making authority, by majority vote, over the operational state of the Vineland Wrestling Association anytime the Head Coach is temporary unavailable to do so.
- 4) The By-Laws shall specify authority over the operational state of the Vineland Wrestling Association.
- 5) This organization is a sanctioned member of the City of Vineland Recreation Commission and is subject to the bylaws and authority of this Commission.

Article V – Membership

Section I – Membership Positions

This organization has the following Memberships: General Membership, Honorary Membership, Coaching Membership, Board of Directors Membership.

1) General Membership:

- A) Any parent, guardian, or person legally responsible for a current registered wrestler within the organization.
- B) General Members may cast (1) vote during general meetings, if in Good Standing.



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- C) General Membership shall expire once their child is no longer registered, active, or considered a part of Vineland Wrestling Association.
 - D) Children solely registered under Concord Wrestling Club shall not count towards General Membership.
- 2) **Honorary General Membership:**
- A) Any person who no longer holds a general membership because they no longer have a child registered within this organization or any person who was at one time registered as a wrestler within this organization.
 - B) An Honorary Membership may be obtained by majority vote of the Board of Directors during any Board Meeting.
 - C) An Honorary Member may hold office on the Board of Directors.
 - D) An Honorary Member must be at least (18) years of age.
- 3) **Coaching Membership:**
- A) Any person who is able to Coach the sport of wrestling.
 - B) Any person (18) years or older MAY be appointed to a coaching position.
- 4) **Board of Director Membership:**
- A) The Board of Directors shall consist of President, Vice President, Treasurer, Secretary, Chair Trustee, Trustee(s), Head Coach, Divisional Coaches or any other position or title created by the Board of Directors.
 - B) The Executive Board shall consist of President, Vice President, Treasurer, Secretary, and Head Coach.
 - C) Any General Member of at least (1) season or Honorary Member in good standing, may be elected by the General Membership to serve as the President, Vice President, Treasurer, or Secretary.
 - D) Any General Member or Honorary Member in good standing, may be appointed as a Trustee by the Head Coach.
 - E) Any Coach appointed to be a Divisional Coach by the Head Coach, shall be a member of the Board of Directors.
 - F) The Board of Directors may create or remove additional seats on the Board of Directors as needed.
 - G) A majority vote by the Board of Directors will be required to create or remove an additional seat on the Board of Directors.

Section II – Coaches

- 1) The Coaching Staff shall operate under a chain of command with the Head Coach overseeing all coaches and having final decision-making authority. The Head Coach may appoint Coaches to specific positions as needed.

Section II.A – Head Coach



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- 1) The Head Coach shall organize, operate, and have full decision-making authority on all aspects of Vineland Wrestling Association, except in any circumstance specifically outlined in these By-Laws.
- 2) The Head Coach shall appoint and oversee all Coaches.
- 3) The Head Coach if, when necessary, will recommend the removal of any Divisional Coaches to the Board of Directors, and will require a majority vote for removal.
- 4) The Head Coach may remove any assistant Coach, whether full time or part time.
- 5) The Head Coach will determine if a Coach is considered full time or part time.
- 6) The Head Coach shall set the start date of the official season and the end date of the official season.
- 7) The Head Coach shall be responsible to schedule all practices, matches, tournaments and have final approval of special events, fundraising events, or any event involved with Vineland Wrestling Association.
- 8) The Head Coach shall submit to the Board Directors recommendations for his or her successor.
- 9) If the Board Directors fail to pass a majority vote, they shall seek and vote in another candidate.
- 10) The Head Coach shall have final decision-making authority and primary control on all emails, social media accounts, websites, third-party applications, advertisement, representation, image, logo, or clothing designs for Vineland Wrestling Association.
- 11) The Head Coach may designate any of his/ her responsibilities to any member at his/ her discretion or during any temporary leave of absence.
- 12) The Head Coach may create, appoint, remove, and oversee any parent volunteer position as needed.
- 13) The Head Coach shall recommend the creation or disbandment's of any committees to the Executive Board.

Section II.B – Divisional Coach

- 1) Divisional Coaches shall be appointed by the Head Coach and be responsible for a designated room, age group, division, experience level, or any group of wrestles.
- 2) Divisional Coaches shall be responsible to plan, organize, and conduct all wrestling practices in their respective groups.
- 3) Divisional Coaches shall be responsible for conducting matches and tournaments and may designate assistant coaches to specific mats during the events.

Section II.C – Assistant Coach

- 1) Assistant Coaches shall assist the Head/ Divisional Coaches with practices, matches, tournaments, and events.

Section III – Board of Directors

- 1) The Executive Board (except for Head Coach) shall be elected by general membership present at the annual Election meeting for said purpose for a term of one (1) year.



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- 2) The **PRIMARY** purpose of the Board of Directors shall be to support the Coaching Staff; ensure all safety rules, regulations, and By-Laws are followed; ensure no theft or abuse of financials; and to provide any assistance needed to the Coaching Staff.

Section III.A – President

- 1) The President shall preside at all meetings open to the General Membership and all meetings closed to only the Board of Directors.
- 2) The President shall be one of four Executive Board Members to sign checks for the disbursement of funds for this organization.
- 3) The President will cast a deciding vote where a stalemate may occur, during any general membership meeting or closed meeting.
- 4) The President has the duty to enforce all the bylaws and strict observance of the rules and regulations governing the association at ALL times.
- 5) The President is responsible for ensuring that all Coaches and Board of Directors are permitted to participate by clearing a City mandated background check.
- 6) The President shall be responsible to ensure all Coaches are Rutgers S.A.F.E.T.Y. Clinic certified.
- 7) The President shall procure all necessary insurance for the protection of its physical assets and its general membership and guests.
- 8) The President may designate any of his/ her responsibilities to another member of the Board of Directors at his/ her discretion.

Section III.B – Vice President

- 1) The Vice President shall assume the position of President, during any term, which the President resigns or is unable to complete the term of service.
- 2) The Vice President shall assume the responsibilities and duties of the President during any absence unless a specific responsibility is specifically designated to another member.
- 3) The Vice President shall assist the President in the operation and enforcement of Vineland Wrestling Association rules, regulations, and bylaws.
- 4) The Vice President shall be one of four Executive Board Members authorized to sign checks for the disbursement of funds for this organization.

Section III.C – Treasurer

- 1) The Treasurer shall make and keep records of all financial transactions of the association.
- 2) The Treasurer shall be responsible for the receipt of all monies due to association and deposit them in bank accounts or other places of deposit approved by the Board of Directors.
- 3) The Treasurer shall keep a membership book showing the names and addresses of the membership of the association, including a complete record of payments in full or on account thereof.
- 4) The Treasurer shall be one of four Executive Board Members authorized to sign checks for the disbursement of funds for this organization.



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- 5) The Treasurer shall give financial reports to the condition of finances of this organization at all Board Meetings. This report shall be provided to the Secretary to be included with the monthly minutes.
- 6) The Treasurer shall compile an annual financial statement to be distributed to the Board of Directors one (1) week prior to the General Membership Meeting. The report shall then be available for distribution at the General Membership Meeting for those in attendance to review.

Section III.D – Secretary

- 1) The Secretary shall make and keep all minutes of all Board Meetings.
- 2) The Secretary shall be one of four Executive Board Members authorized signors of checks for the disbursement of funds for the organization.
- 3) The Secretary shall issue all calls for meetings.
- 4) The Secretary shall maintain a membership record, including names and addresses and other data concerning membership as required by the Board of Trustees.
- 5) The Secretary shall maintain a book containing all previous minutes for the past twenty-four (24) meetings. All other minutes should be maintained on Google Drive under the VinelandWrestling@gmail.com account for future Board Members to review.
- 6) The Secretary shall be responsible for maintaining records, of any injuries to a wrestler occurring during any practice, match, tournament, or events, a wrestler may sustain in performance of this organization.
- 7) The Secretary shall be responsible for maintaining records of any illness requiring an extended leave from practice.
- 8) The Secretary shall be responsible for maintaining any doctor's notes for clearance to return.

Section III.E – Chair Trustee

- 1) The Executive Board shall appoint all Chair Trustee based on the nomination of the Head Coach, by majority vote.
- 2) The Chair Trustee shall oversee all trustees.
- 3) The Chair Trustee shall be responsible for ensuring all duties of the Trustee are carried out.
- 4) The Chair Trustee shall be responsible for auditing all financials.
- 5) The Chair Trustee shall be responsible for ensuring the Executive Board Members are following all rules, regulations, By-Laws, and shall have the authority to take action when appropriate.
- 6) The Chair Trustee shall make any and all reports directly to the President and Head Coach.

Section III.F - Trustee

- 1) The Executive Board may appoint up to four Trustees and designate one as the Chair Trustee, by majority vote.
- 2) Trustees should be appointed prior to the first home event of every season.



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- 3) Trustees shall serve from appointment until the end of the official season. Trustees may be appointed at any time as needed.
- 4) Trustees shall audit the organizations financial earnings and expenses at the discretion and/ or direction of the Head Coach, President, Chair Trustee, or Trustee.
- 5) Trustees shall audit/ issue all clothing, singlets, equipment, or merchandise owned by this organization.
- 6) Trustees shall be responsible for organizing and designating parent volunteers to assist with matches, tournaments, or any events during the season.

Section IV – Requirements

- 1) All Coaches and Board of Directors shall submit to a required Background Check. The member will submit to fingerprints and provide a receipt to the Treasurer.
- 2) Fingerprints are required every 3 years.
- 3) Any volunteer who fails a background check may appeal the result to the City of Vineland Recreation Commission, Superintendent of Recreation.
- 4) The Board of Directors shall create a budget for the season, no later than October 31st.
- 5) The Board of Directors may fill any vacancies occurring on the Board of Directors as soon as possible, by majority vote.
- 6) If the vacancies cannot be filled, due to lack of interest or other reason; responsibilities of the vacancies shall be distributed equally and fairly to the remaining Board of Directors.
- 7) All Coaches and Board of Directors, **MUST**, upon expiration of service, return all keys and other property belonging to the organization within two weeks of separation. Failure to do so will result in being summoned to the City of Vineland Recreation Commission.
- 8) Coaches may only serve as President, Vice President, Treasurer, Secretary, or Trustee, when no one else is interested or available, and with approval of the Head Coach.

Article VI – Board Meetings

Section I – Board Meetings

- 1) Board Meeting shall serve as a forum for Coaches, Board of Directors, and/ or General Members to come together, share ideas, discuss ways to improve the organization.
- 2) All Board Meetings, when practical should be advertised at minimum two weeks in advance.
- 3) If the purpose of the meeting is to discuss disciplinary action, the member in question shall not be permitted to attend.
- 4) Board Meetings shall consist of various types: Open or closed to the General Membership.
 - A) Election Meeting (Open)
 - B) Parent Overview Meeting (Open)
 - C) Mid-Season Update Meeting (Open)
 - D) General Membership Meeting (Open)
 - E) Board of Directors Meeting (Closed)
 - F) Executive Board of Directors Meeting (Closed)

Section I.A – Election Meeting



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- 1) The Election Meeting shall take place during the month of April. If for any unforeseen reason the meeting cannot be held in April, the meeting shall be held as soon as possible, anytime thereafter.
- 2) The Election Meeting shall serve as General Membership meeting to summarize the previous season and provide an opportunity for parents to give feedback.
- 3) The Election Meeting shall hold elections for the President, Vice President, Treasurer, and Secretary.
- 4) All General Members running for office **MUST** be present at the Election Meeting to be voted in office. In the event a member is unable to attend for an unforeseen reason or emergency, the President or Head Coach may waive the in-presence requirement.
- 5) All new appointments will take effect immediately upon the end of the meeting.

Section I.B – Parent Overview Meeting

- 1) The Parent Overview Meeting should take place last day of registrations or during the following week.
- 2) The Parent Overview Meeting shall be an introductory meeting to all returning parents and new parents within the organization.
- 3) The Parent Overview Meeting shall provide details of planned events; such as practices, matches, tournaments, picture day, etc.

Section I.C – Mid-Season Meeting

- 1) The Mid-Season Meeting should take place anytime during the last two weeks of January.
- 2) The Mid-Season Meeting will serve as a forum for parents to provide feedback.
- 3) The Mid-Season Meeting will provide parents with information of what to expect for the ending of the season.

Section I.D – General Membership Meeting

- 1) A General Membership Meeting can be held at any time needed for the benefit of the organization.
- 2) The Head Coach or President may call for a General Membership Meeting.
- 3) A General Membership Meeting, should be called at minimum two week in advance, however may be called for with three days' notice.
- 4) An Emergency General Meeting may be called within (24) hours' notice, in circumstances deemed an emergency by the Board of Directors.

Section I.E – Closed Board Meeting

- 1) A Closed Executive Board Meeting shall only have the Executive Board of Directors in attendance.
- 2) A Closed Board of Directors Meeting can consist of the full Board of Directors.
- 3) Coaches are not required to attend Closed Board of Director Meetings, however permitted to do so.
- 4) No Board Meeting shall take place without the Head Coach being notified of such meeting.



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Section II – Quorums

A quorum at a board meeting shall be comprised of at least (3) of (5) Executive Board Members. Failure of a minimum of (3) Executive Board Members to meet shall result in the rescheduling of the board meeting within one week or if the meeting is needed to distribute information, then no voting shall be allowed during the meeting and should be considered un-official.

Article VII – Attendance

- 1) All Coaches and Board of Directors should be present during all scheduled home matches and be available to assist in any capacity upon the request of the Head Coach.
- 2) Board of Directors should not be absent for more than four scheduled home matches or three consecutive home matches during the months of December to February.
- 3) All Board of Directors should be present during all scheduled board meetings. No board member should be absent for more than four meetings during the fiscal year.
- 4) If a member of the Board of Directors is unable to attend a match, event, or meeting, then notification should be made to the Head Coach or President in advance.
- 5) Any member of the Board of Directors in violation of the attendance policy, may be removed from office by majority vote of the Board of Directors (The Head Coach/ Divisional Coaches cannot be removed this way).

Article VIII – Voting

Section I – Voting

Section I - Amendments to By-Laws

- 1) Amendments to these By-Laws or any portion thereof may be made during any properly posted General Membership Meeting.
- 2) Any General Member, Honorary Member, Board of Directors Member or Coach Member may propose an amendment to the President or Secretary in writing and a copy of the proposed amendment shall be distributed to the General Membership at least ten (10) days prior to any General Membership Meeting.
- 3) All amendments shall require a majority vote of the General Membership in attendance of the Board Meeting for its passage.

Article IX – Income and Expenses

Section I – Income and Expenses

- 1) The Board of Directors shall serve as overview of all income and expenses.
- 2) It is the Board of Directors responsibility to ensure all income and expenses is done legally.
- 3) The Board of Directors shall be tasked to ensure no fraud, waste, or abuse of funds occur.
- 4) The Executive Board of Directors may stop, prevent, or deny any purchases by majority vote.

Section II – Registration Fee's



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- 1) Registration fees for participation during Vineland Wrestling Association Season shall be set at the following standard:
 - A) 1st Child \$100.00
 - B) 2nd Child \$85.00
 - C) 3rd Child \$75.00
 - D) 4th Child or more Free
- 2) The Executive Board of Directors shall have the authority to alter the registration fee for participation anytime, prior to opening registrations, by majority vote.
- 3) Any member of the Executive Board may waive any registration fee for any family who may have a hardship.
- 4) Registration fees for participation during Concord Wrestling Club Season shall be set by the Head Coach.

Section III – Purchases

- 1) The Executive Board or their designee shall purchase any medical supplies, cleaning supplies, or standard operation supplies, when needed by the Head Coach.
- 2) The Executive Board shall authorize the purchase of clothing, apparel, uniforms, singlets, or any other items needed for the operation of this organization.
- 3) A receipt for any purchase shall be turned into the Treasurer within (10) days of purchase date.

Section IV – Income

- 1) The Executive Board shall set any fees for all clothing items, apparel, uniforms, singlets, bags, or similar items.
- 2) All fundraising should be done through the fundraising committee.
- 3) If a fundraising committee does not exist at any given time, fundraising shall be done through the Executive Board.
- 4) All income shall be promptly turned over to the Treasurer with any documentation or receipts.

Section V – Reimbursements, Stipends, & Payments

- 1) Coaches are permitted to receive payments for Coaching, only when authorized by the Executive Board of Directors.
- 2) The Executive Board of Directors shall create a fair system for paying Coaches prior to any payment being made.
- 3) The payments will be in accordance with the City of Vineland Recreation By-Laws.
- 4) Coaches may receive pre-authorized reimbursements for expenses occurred, with approval from the Head Coach.
- 5) Coaches shall receive the following stipends/reimbursements as outlined below:
 - A) Entry fees to tournaments
 - B) Food per diem (\$5.00 half day/ \$10 full day)
 - C) Certifications and USA Wrestling Membership (with approval of Head Coach)



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- D) Mileage for any tournament over (15) miles shall be determined from 121 South Seventh utilizing Google Maps shortest route. The rate will be set at \$0.50 per mile. The maximum amount will be up to \$20.00 per day of travel. Reimbursement will be calculated for to and from location.
- E) Any expense not covered above on a case-by-case basis, by majority vote of Executive Board of Directors.
- 6) Coaches shall be considered full time and in good standing to be eligible for stipends.
- 7) The criteria for stipends is as follows:
 - A) Coaches shall have at minimum (1) season of coaching, to be eligible for stipend 5A and 5B.
 - B) Coaches shall have at minimum (2) consecutive seasons of coaching stipend 5C.
 - C) Coaches shall have at minimum (3) consecutive seasons of coaching, to be eligible for stipend 5D.
 - D) Stipend 5E shall be given at the discretion of the Head Coach.
- 8) Reimbursement, stipends, and payments are not guaranteed and should be considered a privilege.
- 9) The Executive Board of Directors shall have the right to refuse any reimbursement, stipends, or payment at any time, with cause, and by majority vote.

Article X – Committees

Section I – Committee

- 1) The Executive Board may create and disband a committee for various events or purposes at their discretion.
- 2) The Executive Board shall appoint a Committee Chair for any committee's created.
- 3) Any Member may be appointed to Committee Chair.
- 4) The Committee Chair shall appoint their own committee members and may have any number of members apart of the committee at his/ her discretion.
- 5) The Committee Chair shall make a report of all progress to the Executive Board, whenever requested.
- 6) Any purchase shall be authorized by the Executive Board of Directors; however the Executive Board of Directors may give pre-authorization for future purchases, limited to the scope of the committee.

Section II – Fundraising Committee

- 1) The Fundraising Committee Chair shall oversee all fundraising events.
- 2) All fundraising events shall be organized and executed by the Fundraising Committee Chair.
- 3) The Fundraising Committee Chair shall have full decision-making authority within the Committee.
- 4) All fundraising events shall be authorized by the Head Coach, prior to it beginning.
- 5) The Fundraising Committee Chair shall oversee all sponsorships.

Section III – Special Events Committee



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- 1) The Special Events Committee Chair shall oversee all special events.
- 2) All special events shall be organized and executed by the Special Events Committee Chair.
- 3) The Special Events Committee Chair shall have full decision-making authority within the Committee.
- 4) All special events shall be authorized by the Head Coach, prior to it beginning.
- 5) The Special Committee Chair shall organize the following events:
 - A) Beef & Beer
 - B) End of the Year Banquet
 - C) Pizza in a Park
 - D) Any other event which is not deemed to be for fundraising.

Article XI – Concord Wrestling Club

- 1) Concord Wrestling Club is Vineland Wrestling Association and shall follow all Bylaws set forth under Vineland Wrestling Association.
- 2) General Membership for Vineland Wrestling Association shall only apply to members registered under Vineland Wrestling Association.
- 3) Parent/s Guardians of wrestlers only registered under Concord Wrestling Club shall not have General Membership status, however, is still subject to all Bylaws.
- 4) All income shall be deposited into Vineland Wrestling Association bank accounts.

Article XII – Conduct

Section I – Violations

- 1) The Code of Conduct shall be used for the issuance of violations within this organization; **See code of conduct, attachment #1.**
- 2) Any member of the Board of Directors may issue a violation against any other member of this organization or take a complaint on the behalf of any other person.
- 3) Violation shall include basic information (who, what, where, why, when) and be emailed to all Board of Directors and Vineland Wrestling Association Team Email.
- 4) The Board of Directors shall designate one of the Board of Director members to investigative the complaint.
- 5) Any Board of Director member who is the subject of the complaint, shall not be involved in the process of investigating or determining penalties.
- 6) Upon completion of the investigation, the Board of Directors shall render a verdict by majority vote, if a violation occurred, and what penalties shall be issued.
- 7) The member in violation shall be given a written report completed by this organization within (3) days of the judgement of the Board of Directors.
- 8) Discretion should be used for minor violations when the offender is a wrestler. It is encouraged for all wrestlers committing minor violation to be handled “in-house” at the discretion of the Divisional Coach the wrestlers are assigned to.
- 9) Discretion should not be given to non-wrestler members.

Section II – Penalties



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- 1) Violations shall be deemed major or minor violations.
- 2) Violations deemed minor shall be subject to progressive penalties.
 - A) 1st Offense: Counseling by either President or his/ her designee.
 - B) 2nd Offense: Written Letter of warning.
 - C) 3rd Offense: Suspension from a match, league tournament, or event.
 - D) 4th Offense: Suspension for the remainder of the season.
 - E) 5th Offense: Indefinite expulsion from the organization.
- 3) Violations deemed major shall be subject to any penalties agreed by the Board of Directors, by majority vote.
- 4) Any member having been suspended or expelled by the Board of Directors shall have the right to appeal his/her case to the general membership.
- 5) The decision rendered by majority vote of the general membership shall be final, as the organization is concerned.
- 6) An appeal must be made in writing or email and given to the President or Vice President within (3) days of receiving the written report.
- 7) A General Membership Meeting shall be held within (10) days of the appeal.
- 8) Any member who fails to comply with disciplinary action will automatically result in indefinite expulsion from the organization.
- 9) Should the member not be satisfied, the member may file an appeal with the City of Vineland Recreation Commission, as per the City of Vineland Recreation Commission Bylaws.
- 10) Minor violations must be similar in nature for progressive penalties to apply.

Section III – Good Standing

- 1) All members are considered in good standing when they join this organization.
- 2) Any member who receives a written letter of warning, shall lose the status of good standing for the remainder of the season. Upon completion of the season the member shall regain their status of good standing.
- 3) Any member who received any level of suspension, shall lose the status of good standing for the remainder of the season, as well as the following season.
- 4) Any member who has the status of good standing for two consecutive years, shall not have previous progressive penalties used against them for future disciplinary action.

Article XIII – Disbandment of Association

- 1) In the event of a disbandment of this organization, after payments of all debts and liquidation of all liabilities, the assets of the association shall be disposed of as follows.
- 2) The Executive Board Members of this organization shall hold all monies and properties accumulated by the organization for a period of at least one (1) year. If the organization is not reorganized within this time, all monies and property shall be distributed as follows.
- 3) As required by laws governing non-profit organizations, any and all assets of the organization shall be turned over to another tax exempt organization or shall be turned over to the City of Vineland Recreation Commission.



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- 4) Absolutely no part of the net earnings of this organization shall be to the benefit of, or be distributable to its members, trustees, directors, officers, or other private persons unless authorized by the laws governing Section 501 (c) (3) of the Internal Revenue Code.

Article IX – Parliamentary Reference

All meetings shall be conducted in accordance with Robert's Rules of Order.


Original Date of Adoption - November 21, 2016

Amendment Date - August 6, 2018

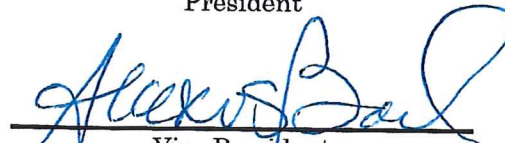
Amendment Date - August 7, 2019

Amendment Date - August 17, 2020

Amendment Date – April 11, 2022




President



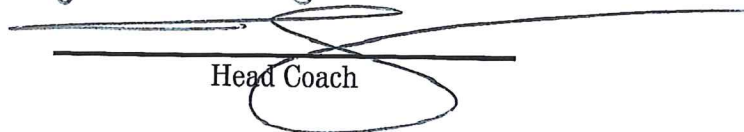
Vice President



Treasurer



Secretary



Head Coach



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Code of Conduct

Attachment #1

The term "Member" applies to any Board Member, Trustee, General Member, Honorary Member, Coach, Parent, Wrestler, or any person associated within this organizations who assists or participates in some form.

Minor Violations

1. No member will engage in unsportsmanlike conduct with any coach, parent, player, participant, official or any other attendee.
2. No member will engage in any behavior which would endanger the health, safety or well-being of any coach, parent, player, participant, official or any other attendee.
3. No member will use profanity towards any coach, parent, player, participant, official or any other attendee.
4. Members will not harass, threaten, or make any communication about any coach, parent, player, participant, official or any other attendee with the purpose to demean, insult, or embarrass.
5. Members will not use any social media platform to mis-represent, demean, insult, or communicate anything which negatively impacts any coach, parent, player, participant, official, any other attendee, or this organization.
6. Members will not purposely violate any section of the Vineland Wrestling Association Bylaws.
7. Any member who purposely goes against a Coach or Board of Director and deliberately does an act which a Coach or Board of Director instructed, informed, advised, or told not to do shall be a violation.

Major Violations

1. No member will consume drugs or alcohol while at any practice, match, or tournament.
2. No members will do any negative act against a coach, parent, player, participant, official or any other attendee based on race, creed, color, national origin, sex, sexual orientation or ability.
3. Members will not initiate a fight, scuffle, or assault against any coach, parent, player, participant, official or any other attendee.
4. Members will not profit or have any personal financial gain from selling, advertising, or distributing any privately owned business or materials, unless in accordance with the By Laws, approved with the Executive Board of Directors, or a part of the Sponsorship program.
5. Members will not commit any act which constitutes a crime or offense under New Jersey Law, Title 2C, while in any facility owned or used by this organization or while associated with or representing this organization.