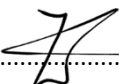
	<b>Health, Safety, Quality &amp; Environmental Policy</b>	<b>Ref:</b>	POL001
		<b>Issue Date:</b>	August 2024
		<b>Next Review Date:</b>	August 2025
		<b>Issue No.</b>	2

We deliver to our clients a high standard of service based on a culture with a guiding philosophy of zero defects and accidents whether they be to people, property, plant, equipment, or the environment. Additionally, we seek to minimise disturbance to the local environment from our operations. Our objectives and targets are set to support the strategic direction of the company which are underpinned by the Core Principals.

**Our Core Principals are:**

- To comply with legal, statutory, applicable, regulatory, or other requirements and provide and maintain a healthy and safe working environment, as far as is appropriate.
- To ensure continual improvements of our Safety, Quality and Environmental Management System through setting and monitoring of robust objectives and targets and through regular Management Meetings and Annual Management Review.
- To commit to a behavioural based safety system to ensure cultural alignment to the company's safety ethos.
- To engage with our stakeholders and provide them with information, Instruction, training, equipment and supervision.
- That our principles on Safety, Quality and Environment are communicated to all employees and we consult and involve workers to help develop a shared and positive attitude towards Right Tracks integrated Safety, Quality and Environment Management System.
- To recognise and pay attention to the emissions of pollutants, reduction in noise, dirt and to taking the most stringent precautions to avoid health hazards and ensuring environmental impacts are minimised during our activities.
- That whenever practical, reuse materials and products or source from sustainable resources.
- To manage waste by reuse, recycle and designated waste streams and use of registered waste carriers.
- To continue to develop and practice in house environmentally caring policies covering its use of premises, sites, plant and other assets. The company will continue to promote energy efficiency on the usage of gas / water / electricity and sound environmentally sensitive practices and where possible, the protection of the environment and elimination of pollution.
- That all injuries or near misses, however small must be reported and will be investigated to ensure suitable processes are in place to help deliver zero defects and accidents
- To protect the Health and Safety of all staff, visitors to the Company, including contractors and temporary workers, as well as any members of the public who might be affected by our operations.
- We are committed to consultation and participation of workers, and, where they exist, workers' representatives.
- To operate safe systems and methods of work and ensure the safety of our staff and the public and to provide safe and healthy working conditions for the prevention of work-related injury and ill health.
- To have well established safety management systems that aim to protect the health, safety and welfare of all personnel and other persons who may be affected by our activities.
- To remain conscious of the need for environmental and Health & Safety training and conservation for all levels of personnel to enable every employee to fulfil their duties and responsibilities. Through this we strive continuously to improve our health and safety performance and prevention of ill-health to our employees.
- To provide the resources required to ensure effective management.

Signed .....  ..... Date...01.08.2024... Title: Managing Director

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This document to be reviewed annually.