

NURTURING POSSIBILITIES LLC

TRANSFORMATIONAL LEADERSHIP COACHING

**Proven results, with High-Impact teams.
We do more than offer consultation, we
cultivate transformation!**





What Sets Us Apart

✓ **Doctoral-Level Expertise in Counseling & Supervision**

With Dr Nerissa Dicks and her team, you're not just hiring a coach—you're partnering with a leadership strategist, formally trained in education, systems, and team dynamics.

✓ **Culturally Responsive, Equity-Driven Approach**

We are nationally recognized for our work addressing misdiagnosis in Black boys and men, and we bring that same equity lens to all our trainings and consultations.

✓ **Whole-System Support**

From direct client services to management consulting, we offer structured tiers to support every layer of your organization.

Tiers of Service Provided



Customized Coaching for Mission Driven Organizations

Every workshop, coaching session, and resource is customized—because no two teams or individuals are the same. We love to coach, and we can also create a training program for your organization to train yourselves. Our model blends practical tools with emotional intelligence.

Sample of Workshop Series:



MANAGING TEAMS WITH EMPATHY, COMPASSION AND BOUNDARIES

Build leadership skills with heart and structure—ideal for supervisors managing burnout or high turnover. Learn how to regulate stress and grief in high-demand environments using practical tools for emotional agility and groundedness.



PERFORMING WHILE ENDURING PROFESSIONAL GRIEF

Process grief from previous, and looming layoffs, transitions, or mission changes. Restore clarity and trust in the workplace. Learn how to create psychological safety in the workplace. Address communication breakdowns and boost team trust through structured dialogue and safety protocols.



RESET, REFLECT, RISE

A mind-body coaching series to improve presence, clarity, and self-compassion in the face of professional or emotional burnout.



About Us

We are committed to helping organizations not only survive—but successfully transform.

Led by a licensed mental health clinician with a doctoral degree in Counseling Education and Supervision (Leadership), our team brings close to two decades of experience in mental health, leadership development, and systems change.

We specialize in guiding mission-driven organizations and their teams through emotionally overwhelming changes, communication challenges, and leadership fatigue. Your team will reach clarity, cohesion, and confidence.

We combine clinical insight, cultural competence, and strategic leadership coaching for your transformational success!

Let's Work Together



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