

HEAD START OF ROCKLAND, INC.



ANNUAL REPORT

2025

Preparing children for school
and life by supporting the
whole family

info@headstartofrockland.org

Table of Contents

Section	Page
Executive Director's Message	03
Program Governance	04
Board Leadership & Policy Council	05
Management Team	06
Our History & Mission	07
Our Core Values	08
Program Overview	09
HSOR Services	10
Our Locations	11-12
Our Workforce	13
Workforce Credentials	14
Degree Attainment	15
Degree Attainment by Funded Program	16
Staff Race & Ethnicity	17
Staff Languages Spoken	18
Staff Workforce Stability	19
Enrollment Overview	20
Funded Enrollment	21
Cumulative Enrollment	22



(845) 429-4122



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Table of Contents

Section	Page
Eligibility	23
Race & Ethnicity of Children Served	24
Primary Home Language	25
Attendance Matters	26
Health & Oral Services	27
Health & Oral Health Outcomes	28-29
School Readiness Outcomes	30-33
Family Engagement	34
Parent Involvement & Family Partnerships	35
Community Partnerships	36-39
Foster Grandparents	40-41
Funding Sources	42
Statement of Financial Position	43-44
Financial Audit Findings	45
Focus Area Monitoring Review	46
Ways to Give	47-48
Where to Locate the Annual Report	49
Thank You	50



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A MESSAGE FROM THE EXECUTIVE DIRECTOR

Vernex Harding, Executive Director



On behalf of Head Start of Rockland, Inc. (HSOR), I am pleased to share our 2025 Annual Report and celebrate another year of serving children and families throughout Rockland County.

For more than sixty years, HSOR has remained committed to providing high-quality early childhood education, health, nutrition, and family support services. This year, we proudly served over 1,000 children and families through our Head Start, Early Head Start, Early Head Start–Child Care Partnership, Preschool Special Education, Universal Pre-Kindergarten, and Child Care programs.

Our success is rooted in our belief that every child deserves a strong foundation for lifelong learning and success. Through nurturing learning environments, dedicated educators, comprehensive health and developmental services, and meaningful family partnerships, we work each day to ensure that children enter school healthy, confident, and ready to learn.

None of this work would be possible without the unwavering support of our Board of Directors, Policy Council, staff, volunteers, funding partners, and community stakeholders. Most importantly, I thank the families who entrust us with the care and education of their children. Their partnership inspires our work and reinforces the importance of our mission every day.

As we look ahead, HSOR remains committed to innovation, and excellence in early childhood education. Together, we will continue to create opportunities to strengthen families, and empower children to reach their fullest potential.

Thank you for your continued support of Head Start of Rockland, Inc. and for helping us build brighter futures for the children and families we serve.

With gratitude,

Vernex G. Harding

Vernex Harding

PROGRAM GOVERNANCE

Board of Directors

The Head Start of Rockland, Inc. (HSOR) Board of Directors provides strategic leadership, oversight, and accountability for the organization. Comprised of community leaders with expertise in education, finance, law, health, human resources, and nonprofit management, The Board works to ensure that HSOR remains fiscally sound, compliant with federal regulations, and focused on delivering high-quality services to children and families throughout Rockland County.

Policy Council

The HSOR Policy Council is made up primarily of elected parent representatives and community members who actively participate in program governance. The Policy Council meets regularly to review and approve key program decisions, policies, funding applications, and planning initiatives. Through shared governance, parents play a meaningful role in shaping program operations and outcomes.

Shared Governance

HSOR's Board of Directors and Policy Council work collaboratively to provide effective oversight of the Head Start and Early Head Start programs. Together, they review financial reports, program performance data, enrollment information, school readiness outcomes, and strategic initiatives to ensure the program continues to meet the needs of children and families. All governing body members receive training on their roles and responsibilities, strengthening accountability, transparency, and continuous program improvement.

BOARD LEADERSHIP

Tara Gales, Board President

C. Nicole Gladden Matthews, Vice President

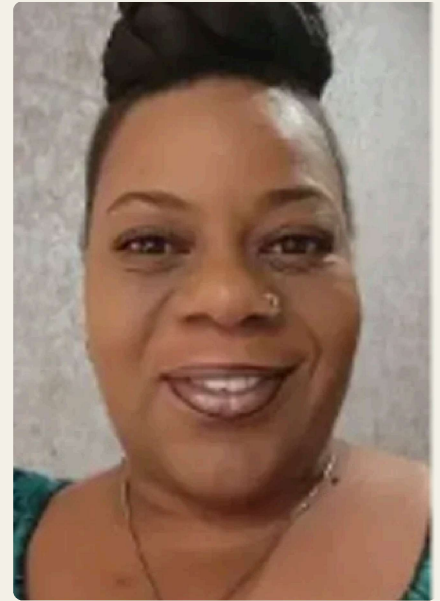
Terri Evans, Treasurer

Shante M. George

Natalie Joseph

Courtney Littleford

Tonja Willis



POLICY COUNCIL



Karina Portes, Policy Council President

Hermelinda Cuate Guzman

Yuridia Cuate Guzman

Saskia Scott

Fredy Doriscar

Frantisha Santos

MANAGEMENT TEAM

MANAGEMENT STAFF

Vernex Harding, Executive Director

Kerri Lyn McNamee, Human Resources Director

Joy Lefferts, Fiscal Director

Tina Ciccone, Fiscal Coordinator

Jennifer Gannon, Education/ Special Education Director

Tenisha Smith – EHS–CCP Programs Coordinator

Erskine Grigsby, Family & Community Engagement Director

Mary Duran, Health & Nutrition Director

Kira Davenport, Nyack Head Start Director

Tanya Soto, Haverstraw Head Start Director

Jessica Wilson, Spring Valley Head Start Director

OUR HISTORY AND MISSION



OUR HISTORY

It began in 1964 with Joan Bodger reading books to children in Nyack, attracting them with Tootsie Roll candy. Since then, Head Start of Rockland, Inc. has become the recognized leader in development and provision of preschool and early childhood education in Rockland County. Head Start has grown from one small school or program in Nyack to three direct run schools in Haverstraw, Nyack, and Spring Valley and several contract and sub-recipient programs throughout the county. The agency is the recipient for federal funds earmarked for Head Start and Early Head Start in Rockland County.

OUR MISSION

Our Mission is to provide high-quality, early childhood education, health, nutrition and family services to low-income children and families in Rockland County, while being responsive and sensitive to a variety of cultures, traditions and practices. We help children and their families reach their optimal potential.

OUR CORE VALUES



- **Establish** a supportive learning environment for children, parents and staff.
- **Recognize** that the members of the Head Start community; represent many cultures Head Start families and staff.
- **Understand** that the empowerment of families occurs when program governance is a responsibility shared by families, governing bodies and staff.
- **Embrace** a comprehensive vision of health for children, families and staff to meet basic health needs.
- **Respect** the importance of all aspects of an individual's development.
- **Build** a community in which each child and adult is treated as an individual.
- **Foster relationships** with the larger community
- **Develop** a continuum of care.
- **Embrace** a comprehensive vision of health for children, families and staff to meet basic health needs.

PROGRAM OVERVIEW



Head Start of Rockland, Inc. and its affiliated preschools and early childhood education centers in Rockland County provide education and related services to more than 1,000 children and their families. Programs include:

- **Head Start & Early Head Start**, federally authorized and funded preschool and early childhood education for low-income children ages birth to five in Rockland County.
- **Early Head Start Home-Base program**, provides families with Early Head Start services in the home setting where the mother is pregnant or there are children under 3 years of age.
- **Early Head Start-Child Care Partnership** is a federal funded program that links Early Head Start programs with local child care centers and family child care homes for infants and toddlers from low-income families.
- **Pre-School Special Education, New York State approved special education**, evaluation, therapy and integrated classroom programming for preschool children at sites in Nyack, Haverstraw, and Spring Valley.
- **Universal Pre-Kindergarten**, pre-kindergarten education in collaboration with Clarkstown, East Ramapo, North Rockland and Nyack School Districts.
- **Child Care**, full year and full day classes.
- **Parent Groups**, a means to give participating parents an opportunity for empowerment, self-governance and parenting education.

Head Start of Rockland family workers conduct extensive outreach and education among low-income families of Rockland County in the communities we serve. Parent Groups meet monthly for updates on school readiness and programs, as well as other education and community issues. In addition, we operate food pantries in Haverstraw, Nyack, and Spring Valley that are available to all Rockland County residents.

HSOR SERVICES

SERVICES

- ✓ Hands-On Learning and Creative Play
- ✓ Safe, Clean, and Stimulating Environment
- ✓ Nationally Approved Curriculum
- ✓ Quality Stars Rated
- ✓ Bilingual Staff at all Sites
- ✓ Home-Based Services for Pregnant Women & Birth to 3 years
- ✓ Center Based Services for Children Ages 18 months to 5 years
- ✓ Universal Pre-kindergarten
- ✓ Kindergarten Readiness
- ✓ Policy Council & Parent Committees
- ✓ Male Involvement Program
- ✓ Developmental Screenings
- ✓ Vision, Hearing & Dental Screenings
- ✓ Coordinated Services for Children with Disabilities
- ✓ Food Pantry Provided at 3 Sites



At Head Start of Rockland Inc., we believe every child deserves a bright future! Our caring team provides fun, high-quality early childhood education, nutritious meals, and family support—all at no cost to qualifying families in Rockland County.

OUR LOCATIONS



Head Start Grant Recipient Direct Run Sites

Haverstraw Head Start: <i>Tanya Soto, Site Director</i>	Phone	Address
192 HS & 42 EHS-Home-Base (234)	O: (845) 429-2225 F: (845) 429-8930	138-146 Maple Avenue P.O. Box 587 Haverstraw, NY 10927
	O: (845) 942-4609 F: (845) 942-4610	36 Division Street, Haverstraw, NY 10927
	O: (845) 942-0106 F: (845) 942-4610	39 Division Street, Haverstraw, NY 10927
Nyack Head Start: <i>Kira Davenport, Site Director</i>		
103 HS & 8 EHS (111)	O: (845) 358-2234 F: (845) 358-2673	85 Depew Avenue Nyack, NY 10960
Spring Valley Head Start: <i>Jessica Wilson, Site Director</i>		
182 HS & 25 EHS (207)	O: (845) 352-6671 F: (845) 352-8471	1 Head Start Circle Spring Valley, NY 10977

Head Start Grant Sub-Recipient Sites

Rochelle Kravetz: Head Start Director CIC		
New Square Head Start: <i>Elaine Zelmanovic, Ed Coordinator</i>	Phone	Address
137 HS Girls	O: (845) 354-2282 F: (845) 354-9120	1 Washington Avenue NS Spring Valley, NY 10977
NSCIC Kinderworld Head Start: <i>Chana Halbestam, Site Director</i>		
34 HS Boys	O: (845) 425-0911 F: (845) 425-9090	5 North Cole Avenue Spring Valley, NY 10977
Viznitz Head Start: <i>Nechama Benjamin, Site Director</i>		
120 HS Girls	O: (845) 356-7213 F: (845) 356-6864	1 Head Start Circle Spring Valley, NY 10977

OUR LOCATIONS



Head Start/Early Head Start & EHS-CCP Grant Contracts

Haverstraw Day Care: <i>Nicaury De La Cruz, Owner Gabriel Armas, Director</i>	Phone	Address
52 HS & 7 (59) EHS-CCP	O: (845) 429-2323 O: (845) 271-8404 F: (845) 893-0894	71 US-9W Suite 1 West Haverstraw, NY 10927
17 HS Room 1		
20 HS Room 4		
15 HS Room 5		
7 EHS Room 8		
Kidsnett Child Care: <i>Darnett Davis, Owner/Director</i>		19 Perlman Dr, Spring Valley, NY 10977
19 HS	O: (845) 290-0411	
8 HS Room AM		
8 HS Room PM		
4 HS Room C		
Little Lambs PreK & Day Care: <i>Donisia DeCicco</i>	O: (845) 290-1073	224 Brick Church Road Spring Valley, NY 10956
12 HS Room		

Early Head Start-Child Care Partnerships: **Tenisha Smith, Director**

O: (845) 429-4122 F: (845) 429-4133

Haverstraw Day Care: <i>Nicaury De La Cruz, Owner Gabriel Armas, Director</i>	Phone	Address
14 EHS-CCP Haverstraw Day Care	O: (845) 429-2323 O: (845) 271-8404 F: (845) 893-0894	71 US-9W Suite 1, West Haverstraw, NY 10927
Kids in Action: <i>Chana Twersky</i>		
18 EHS-CCP Kids in Action	O: 845-888-1803	750 Chestnut Ridge Road Chestnut Ridge, NY 10977
Teacher Guly: <i>Margulis Hirsch</i>		
12 EHS-CCP Teacher Site 1	O: (845) 682-3611 F: 845-205-4306	14 Crystal Street Spring Valley, NY 10977
12 EHS-CCP Teacher Site 1	O: 845-425-8990	5 Merrick Lane Spring Valley, Ny 10977
Teacher Mommy: <i>Schendl Michalowitz</i>		
32 EHS-CCP Teacher Mommy	O: (845) 352-3890 F: (845) 352-3891	230 W. Route 59 Spring Valley, NY 10977
Blima Friedman: <i>Blima Friedman</i>		
12 EHS-CCP BFredman	O: (845) 356-0841 F: (845) 405-9091	8 Farmer Lane Airmont, NY 10952
Kinderhouse, Inc.: <i>Miriam Kraus</i>		
12 EHS-CCP Kinderhouse	O: 845-570-1606	1 Hillel Court Monsey, NY 10952

WORKFORCE OVERVIEW



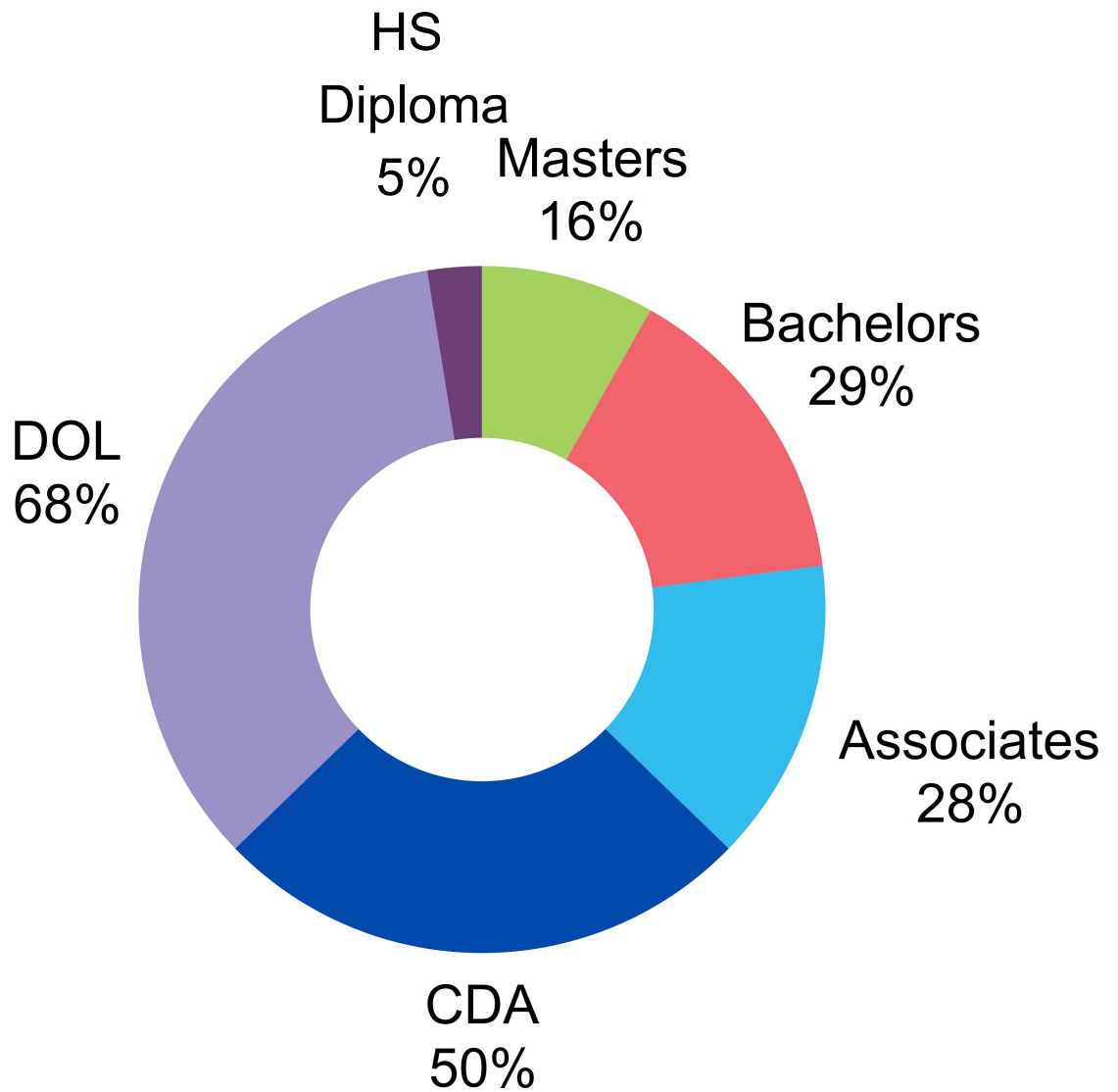
Building Excellence Through a Highly Qualified Workforce

HSOR's greatest asset is its dedicated workforce. Through ongoing professional development, higher education opportunities, coaching, and credentialing support, our teachers, teacher assistants, home visitors, and education staff continue to strengthen their skills and expertise. This commitment ensures that children and families receive high-quality services that promote school readiness, family engagement, and lifelong success.

WORKFORCE CREDENTIALS

Overall Workforce Credential Composition

Educational credentials across all HSOR education staff.

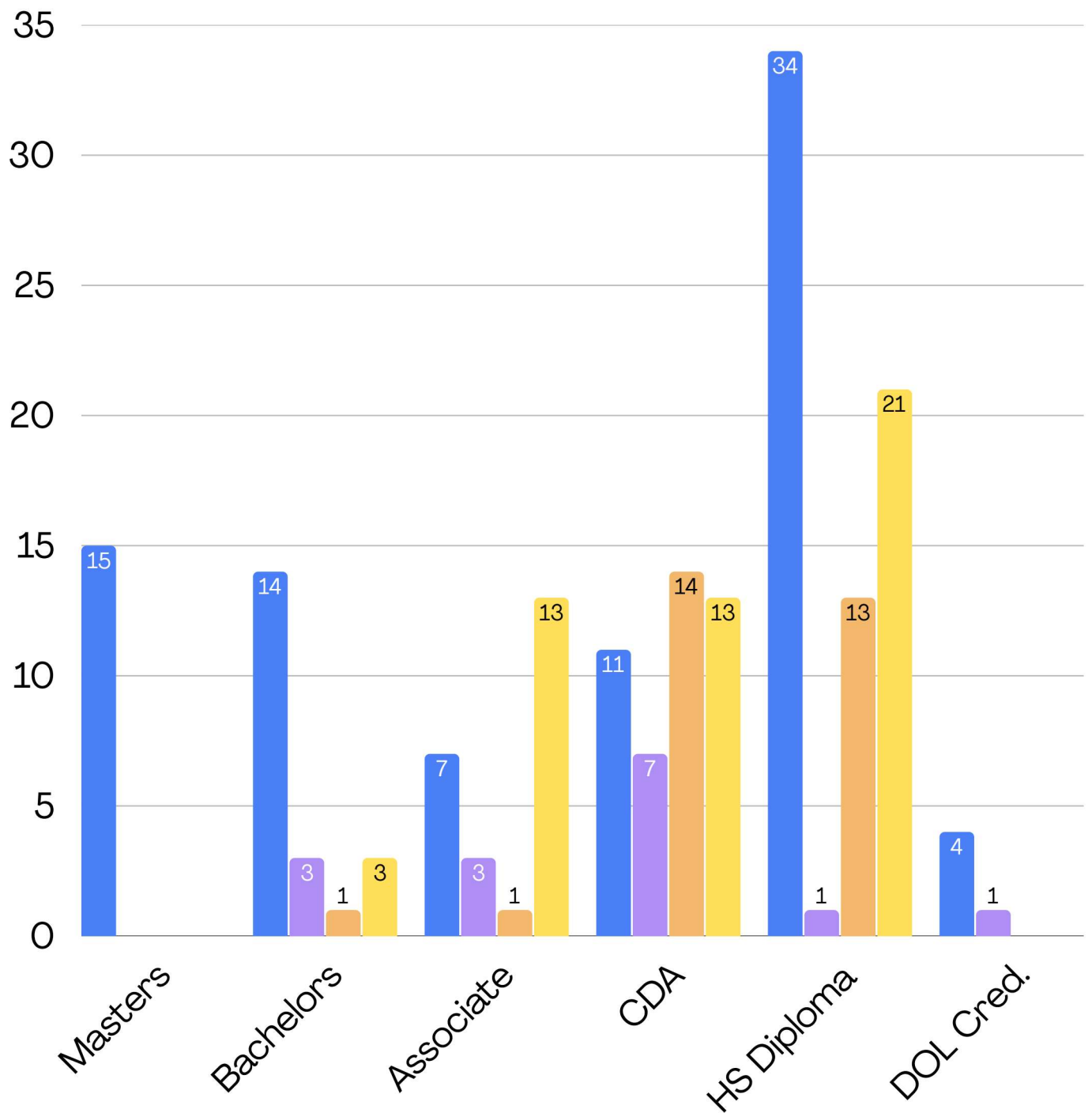


DEGREE ATTAINMENT



HSOR continues to invest in a highly qualified workforce. Across Head Start, Early Head Start, and Early Head Start Child Care Partnership programs, staff maintain a wide range of educational credentials while actively pursuing higher education and professional development opportunities to support positive child and family outcomes.

DEGREE ATTAINMENT BY FUNDED PROGRAM



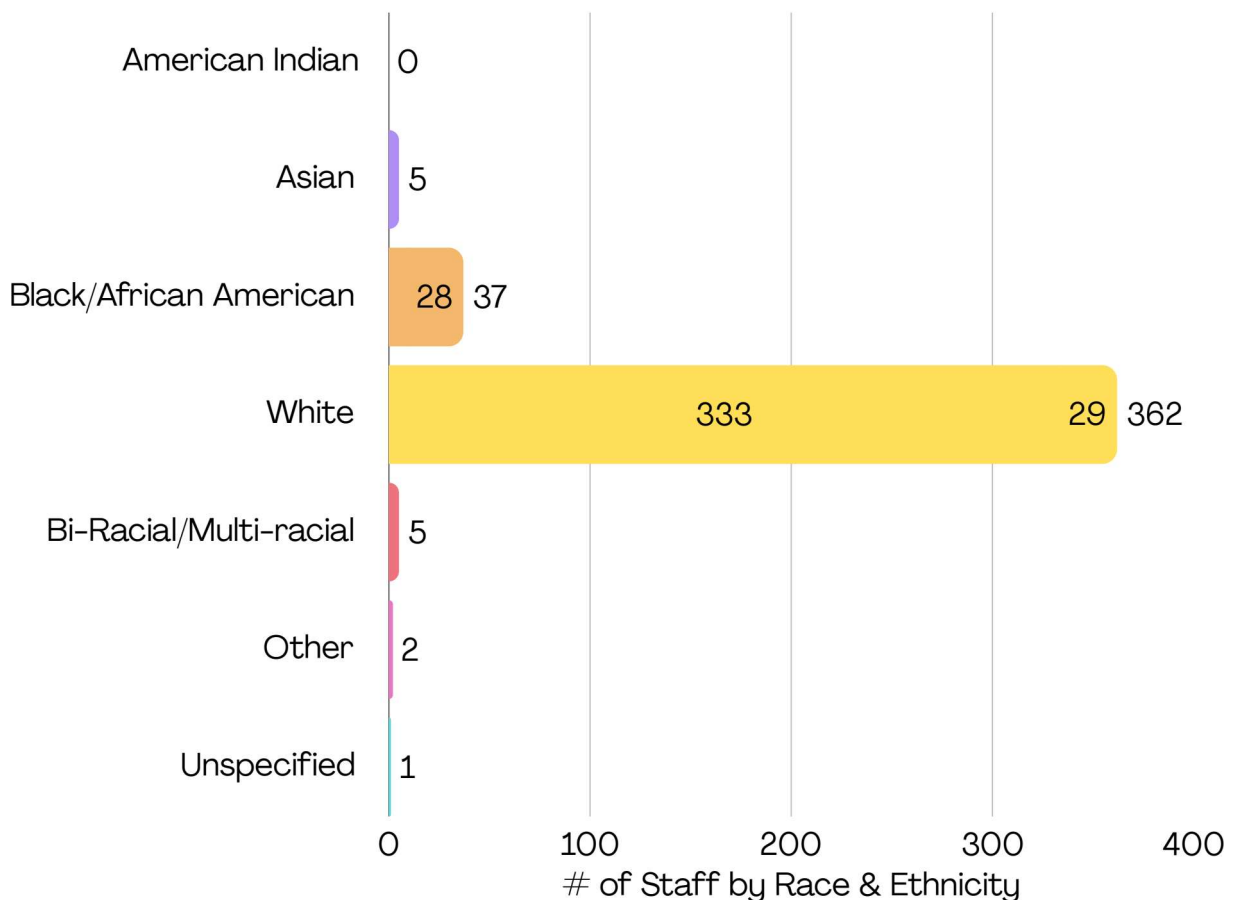
STAFF RACE & ETHNICITY

Head Start of Rockland, Inc. (HSOR) employs staff from a variety of racial and ethnic backgrounds that are representative of the communities served throughout Rockland County. This broad representation helps HSOR build strong connections with children and families and supports effective communication and engagement across our programs.

HSOR is committed to recruiting and retaining qualified professionals who bring valuable skills, experiences, and perspectives to their work. Our staff are united by a shared commitment to providing high-quality early childhood education, health, and family support services that promote positive outcomes for children and families.

The varied backgrounds and experiences of our workforce contribute to a welcoming environment where all children and families are treated with respect and provided opportunities to learn, grow, and succeed.

Staff Race & Ethnicity

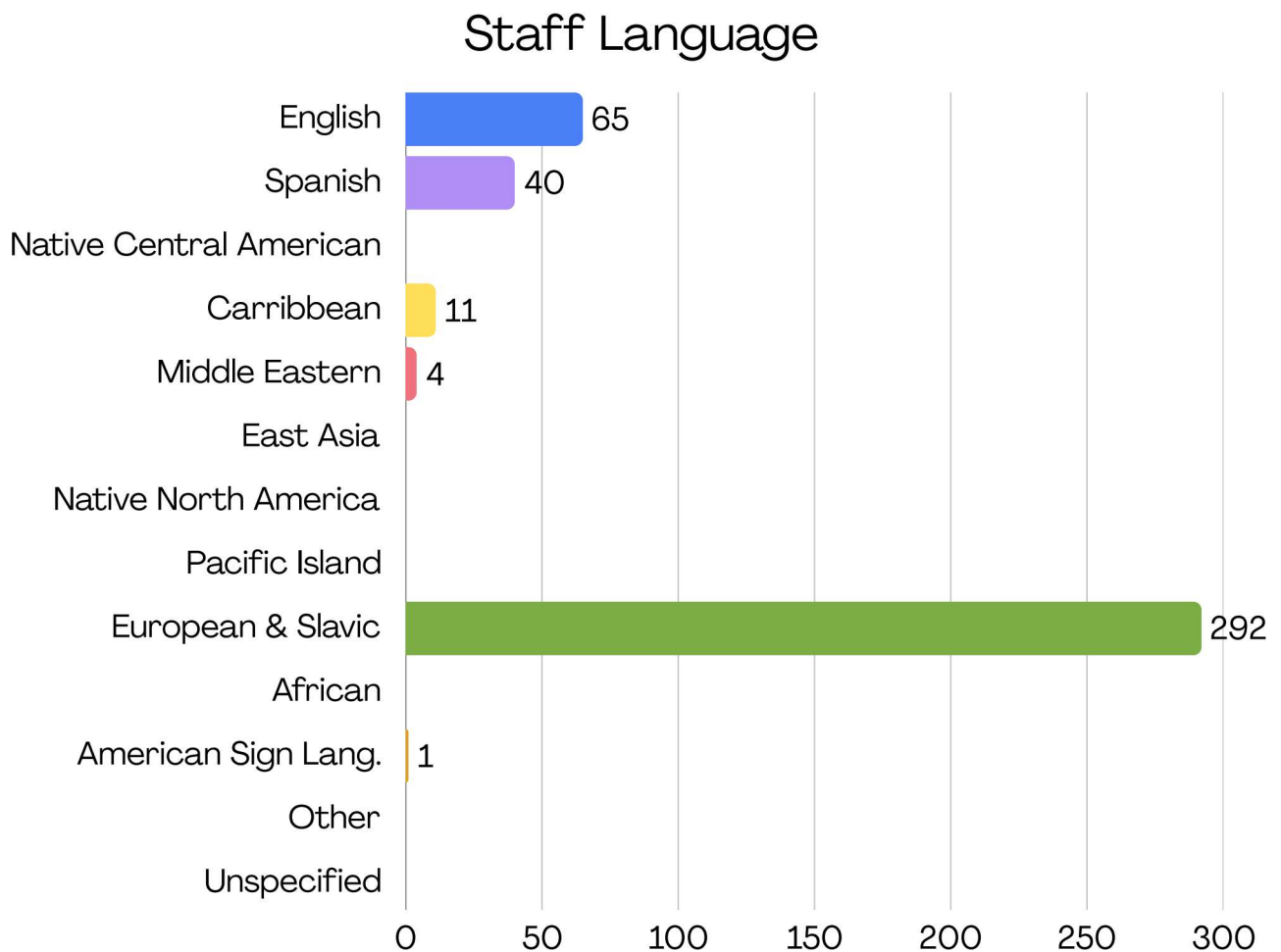


STAFF LANGUAGE SPOKEN

Staff Languages and Cultural Responsiveness

Head Start of Rockland, Inc. is committed to employing a workforce that reflects the linguistic and cultural backgrounds of the children and families we serve. Recognizing the diversity of Rockland County, HSOR actively recruits and retains bilingual and multilingual staff who can effectively communicate with families in their preferred language and help foster strong, trusting relationships.

Our staff members speak a variety of languages, enabling us to provide meaningful support, improve family engagement, and ensure that information is accessible to all families. Through ongoing recruitment efforts, HSOR strives to maintain a workforce that is representative of our community and responsive to the unique needs, strengths, and experiences of the children and families enrolled in our programs.



STAFF WORKFORCE STABILITY

During the 2024–2025 program year, HSOR experienced normal staff turnover due to retirements, career advancement opportunities, and other personal and professional transitions. Through proactive recruitment and retention efforts, vacant positions were filled with qualified professionals, ensuring continuity of services for children and families.

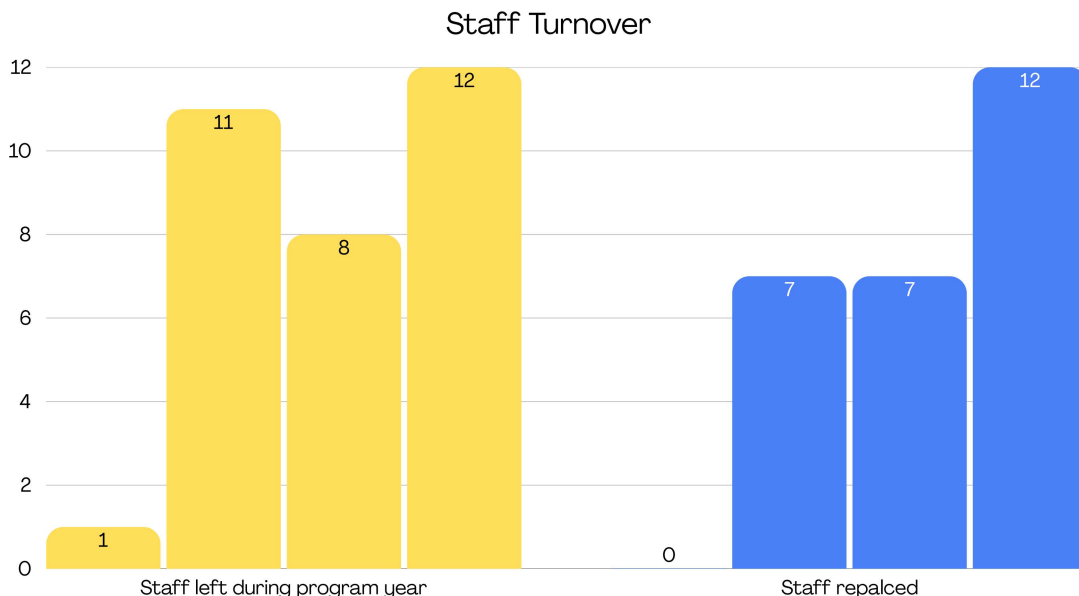
HSOR remains committed to maintaining a highly qualified workforce through comprehensive onboarding, ongoing professional development, coaching, and opportunities for career growth. These efforts support program quality and help ensure that children and families continue to receive exceptional educational, health, and family support services.

Educational Workforce at a Glance

HSOR's educational workforce is comprised of dedicated professionals committed to supporting the school readiness and healthy development of young children.

- 37 Preschool Teachers
- 67 Preschool Assistant Teachers
- 40 Early Head Start Teachers
- 79 Delegate/Sub-Recipient Preschool Teachers & 3 Contracted Educational Staff
- 55 Early Head Start-Child Care Partnership Staff & 1 Contracted Educational Staff

Together, these educators provide high-quality early learning experiences and comprehensive services that help children build a strong foundation for future academic and lifelong success.



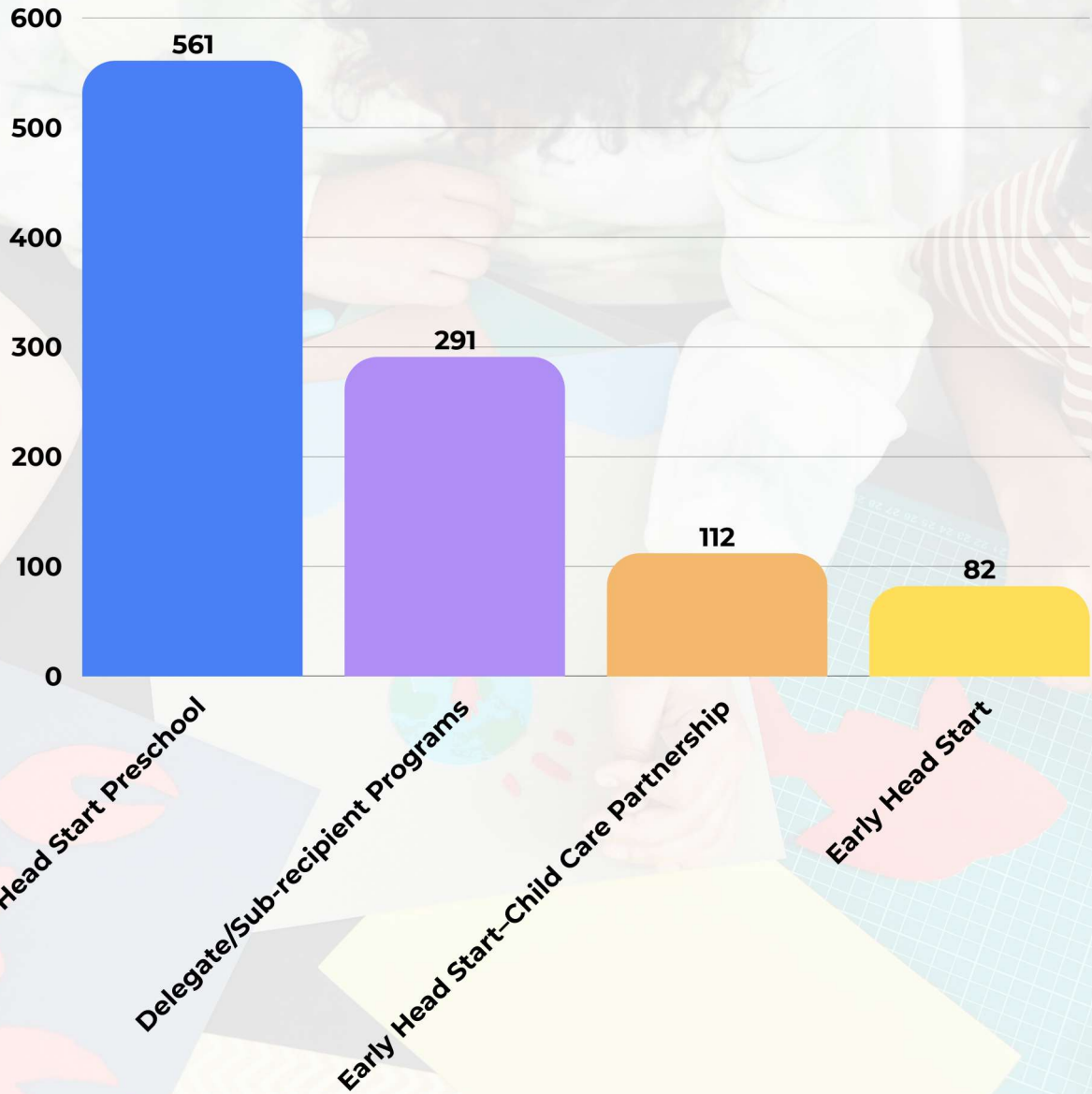
ENROLLMENT OVERVIEW

Head Start of Rockland, Inc. (HSOR) is funded to serve 1,046 children through Head Start and Early Head Start programs and an additional 112 children through the Early Head Start Child Care Partnership (EHS-CCP) program. Through center-based, home-based, and partnership program options, HSOR provides high-quality early education, health, nutrition, and family support services that promote school readiness and strengthen families throughout Rockland County.

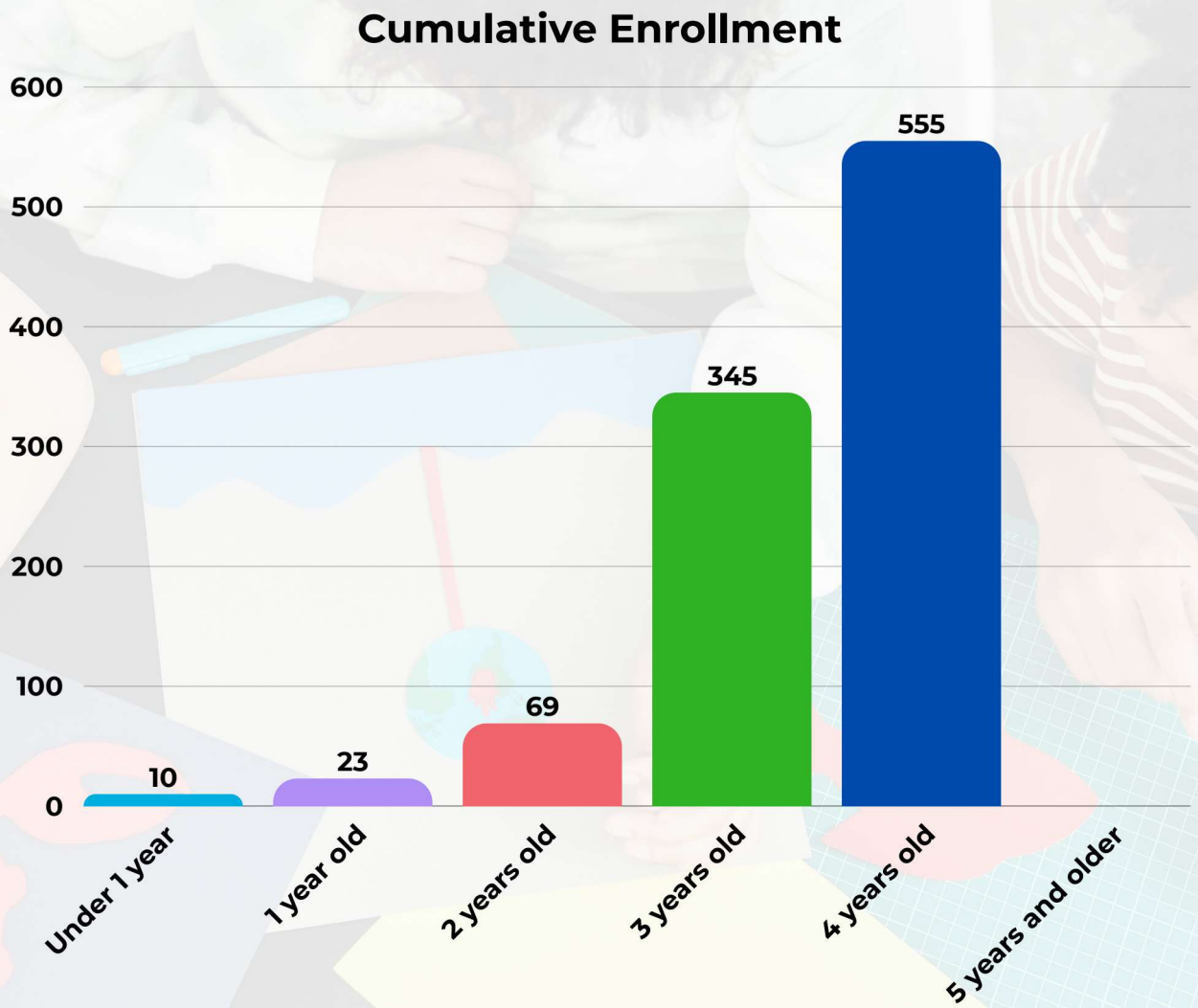
Program Area	Program Option Information
Head Start Preschool	Center-based preschool services
Early Head Start	Center-based and home-based services
Early Head Start–Child Care Partnership	Center-based and family child care partnership services
Delegate/Sub-recipient Programs	Center-based preschool services

FUNDED ENROLLMENT

Program Area by Funded Enrollment

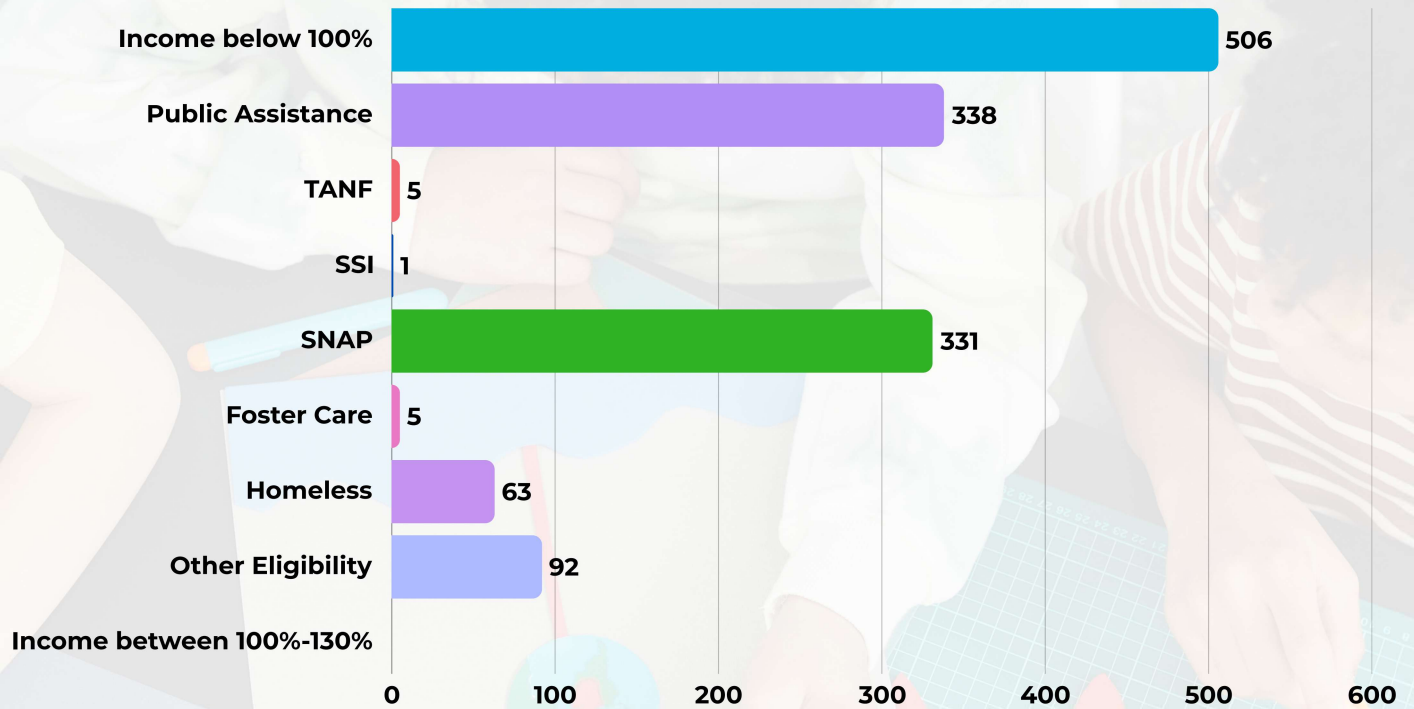


CUMULATIVE ENROLLMENT



ELIGIBILITY

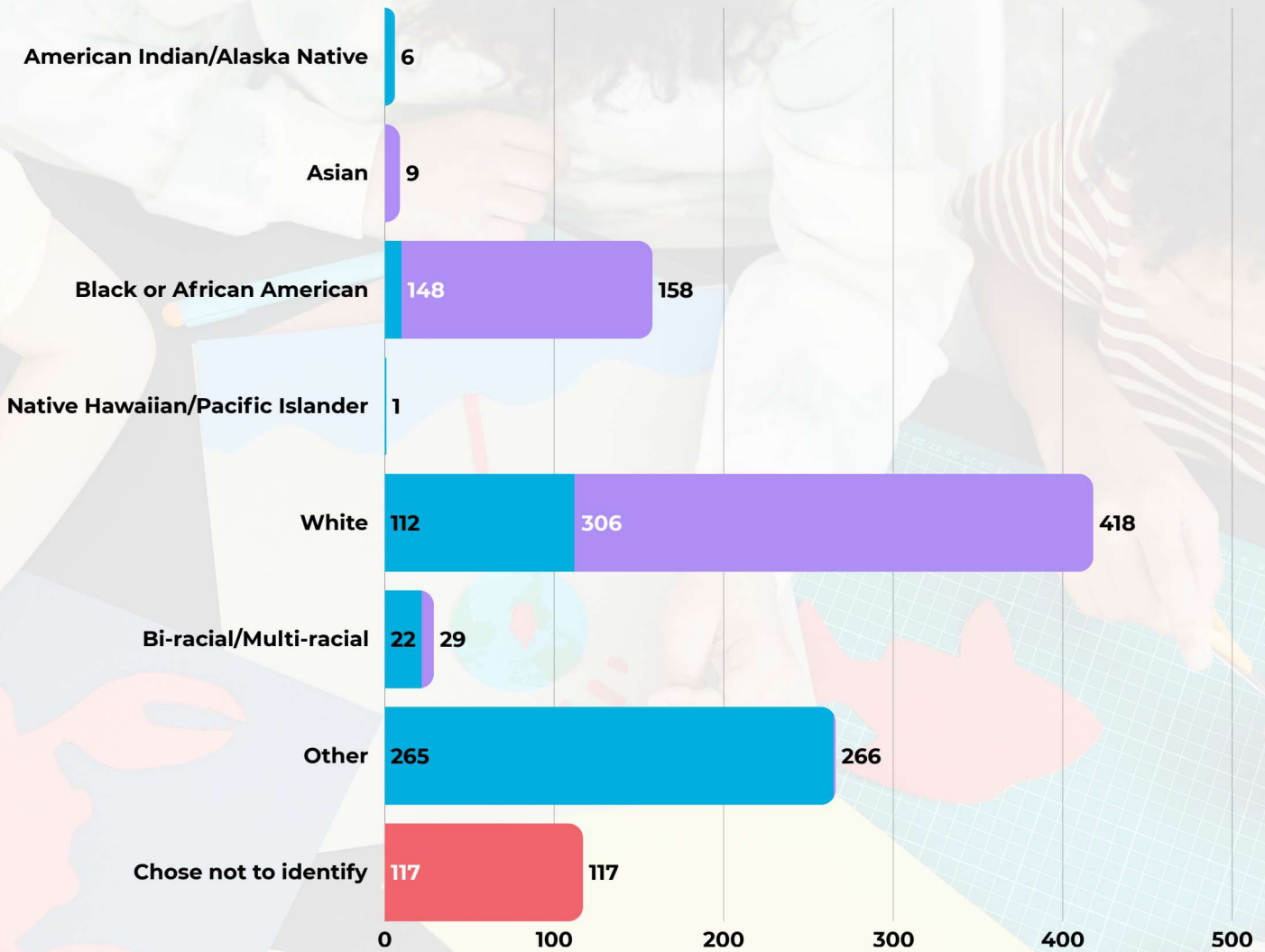
Eligibility Determination



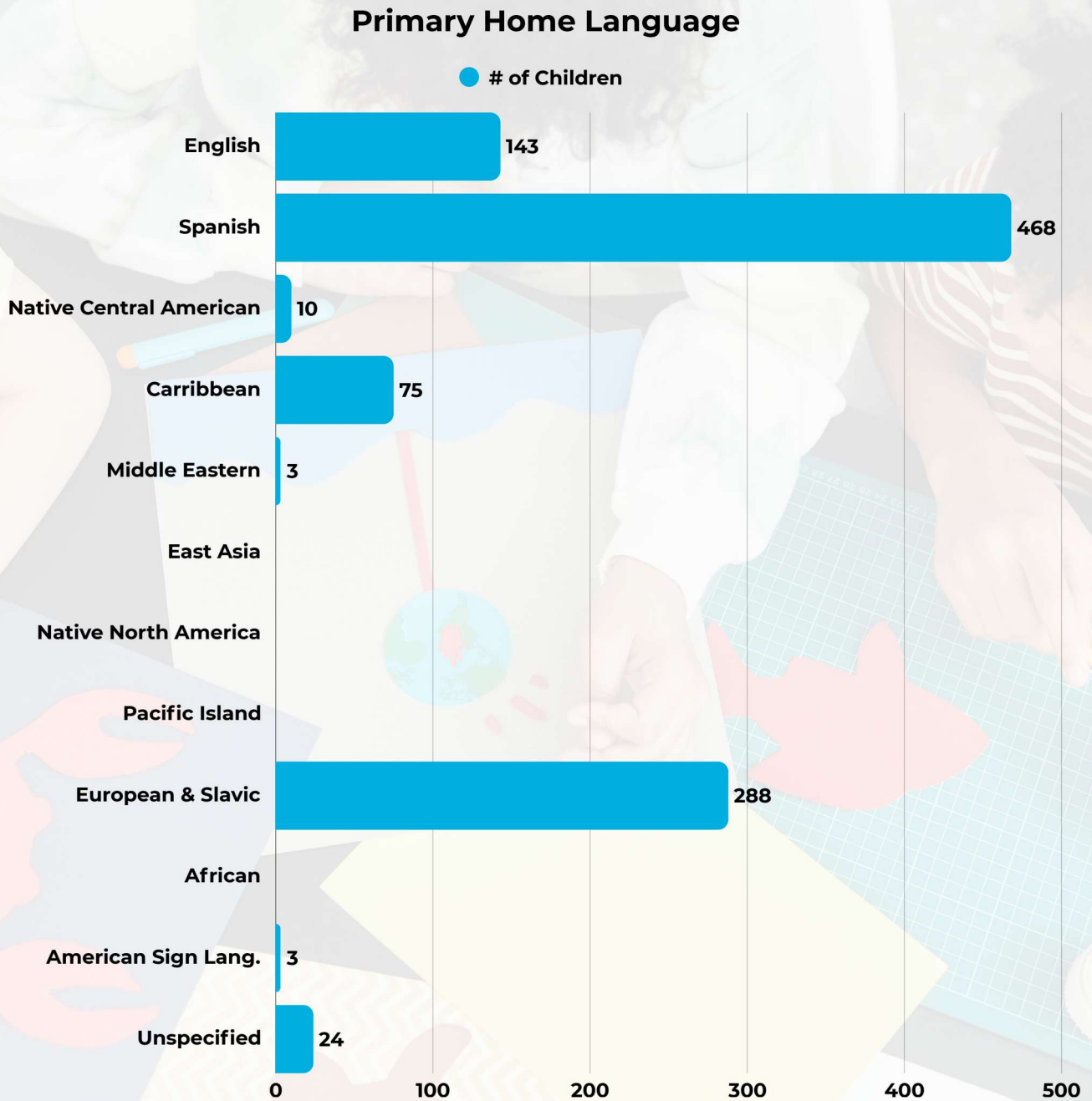
CHILDREN SERVED: RACE AND ETHNICITY

Race & Ethnicity

● # of Children Hispanic or Latin Origin ● # of Children Non-Hispanic or Non-Latin Origin
● Unspecified



PRIMARY HOME LANGUAGE



ATTENDANCE & ENROLLMENT

AVERAGE MONTHLY ENROLLMENT

Delegate/Sub-recipient

97%

Head Start

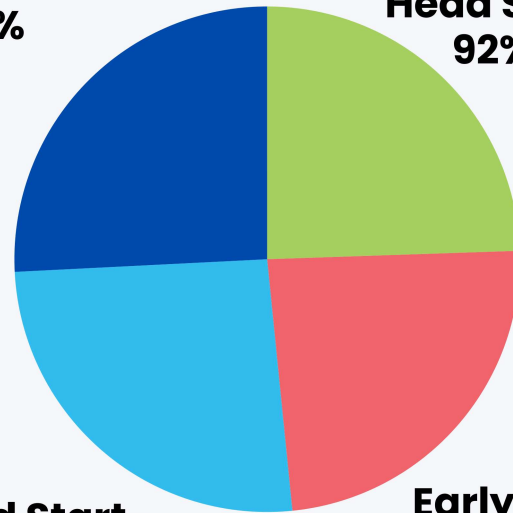
92%

**Early Head Start-
Child Care
Partnership**


97%

Early Head Start

90%



ATTENDANCE

<input checked="" type="checkbox"/>		—
<input checked="" type="checkbox"/>		—
<input checked="" type="checkbox"/>		—
<input checked="" type="checkbox"/>		—

HEALTH & ORAL SERVICES



Health and Oral Services: Building the Foundation for School Readiness

At Head Start of Rockland, we recognize that healthy children are better prepared to learn, grow, and succeed. Oral health and preventive medical care are essential components of school readiness, as untreated dental issues, chronic health conditions, vision concerns, or hearing problems can significantly impact a child's ability to attend school regularly, focus in the classroom, and engage in learning experiences.

Through comprehensive health screenings, ongoing follow-up services, family education, and partnerships with healthcare providers, HSOR ensures that children receive the medical, dental, vision, and hearing care they need to thrive. By addressing health concerns early and promoting healthy habits, we help reduce barriers to learning and support children's physical, cognitive, social, and emotional development.

Our commitment to comprehensive health services reflects our belief that every child deserves a strong, healthy start in life. When children are healthy, they are better equipped to develop the skills, confidence, and readiness necessary for success in school and beyond.

HEALTH & ORAL HEALTH



Program Area	Medical	Dental
Head Start Preschool	100%	98%
Early Head Start	100%	80%
Early Head Start–Child Care Partnership	100%	88%
Delegate/Sub-recipient Programs	100%	99%



Child Outcomes and School Readiness

At Head Start of Rockland, Inc. (HSOR), we are committed to ensuring that every child develops the skills and confidence needed for success in kindergarten and beyond. Through high-quality learning experiences, individualized instruction, and strong family partnerships, children demonstrated growth across all areas of development, including language and literacy, mathematics, social-emotional development, cognitive skills, and approaches to learning.

Ongoing child assessments showed meaningful progress throughout the program year as children strengthened their communication, problem-solving, and social skills. Our dedicated teachers used assessment data to individualize instruction and support each child's unique learning journey.

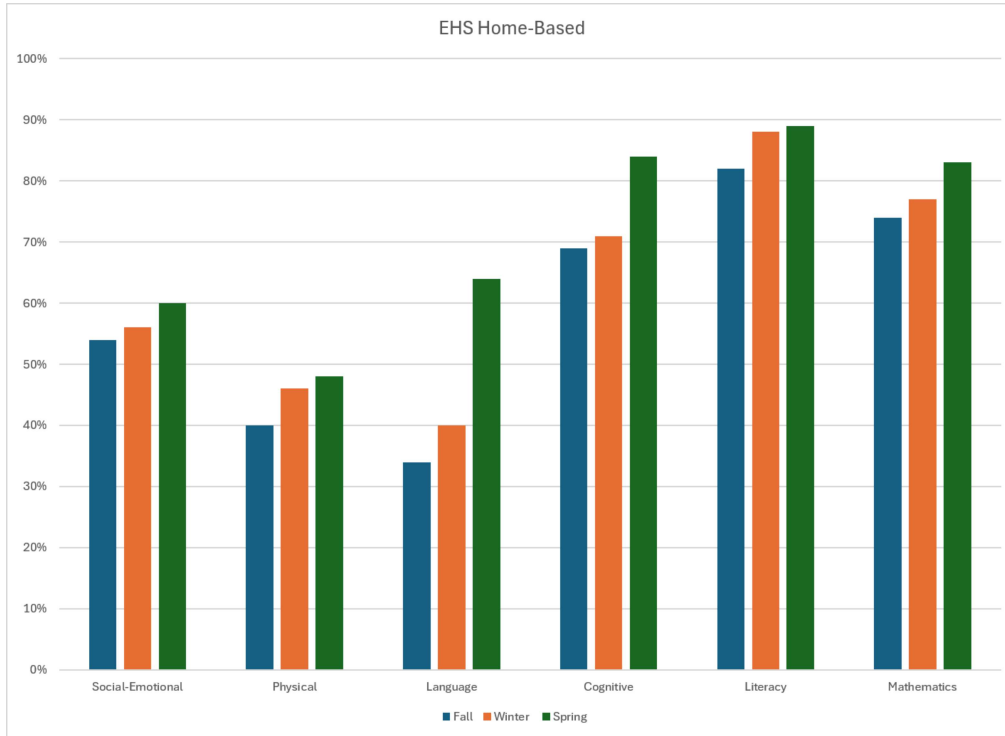
These positive outcomes reflect HSOR's commitment to providing nurturing, engaging, and developmentally appropriate learning environments that promote school readiness and lifelong success.



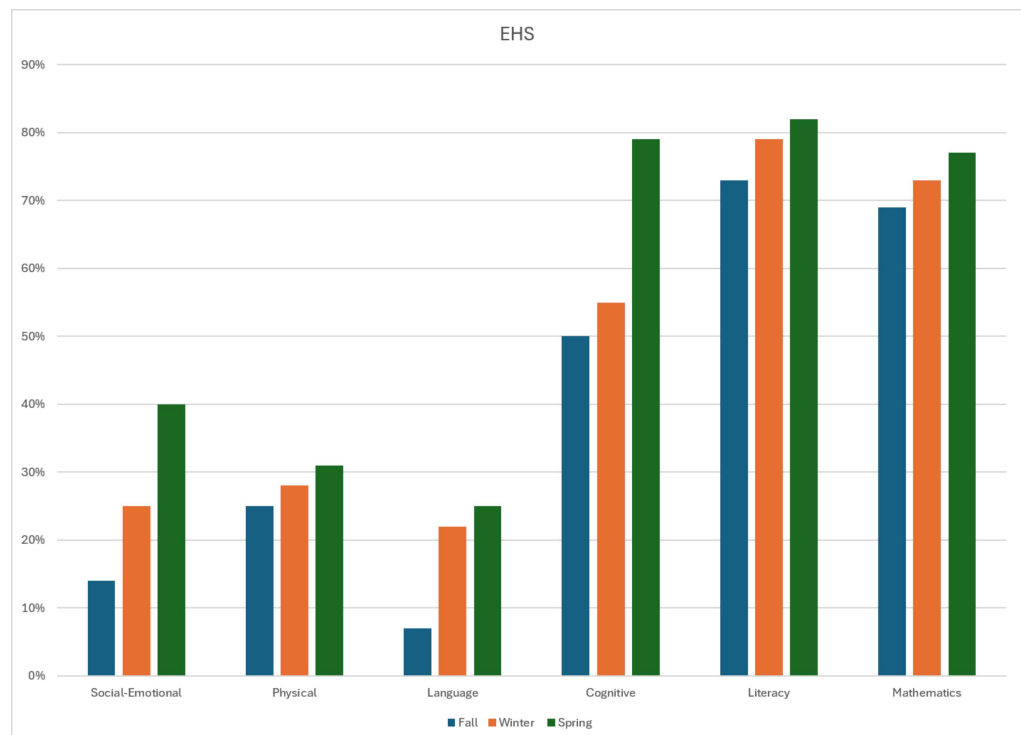
SCHOOL READINESS



Early Head Start Home-Based Program



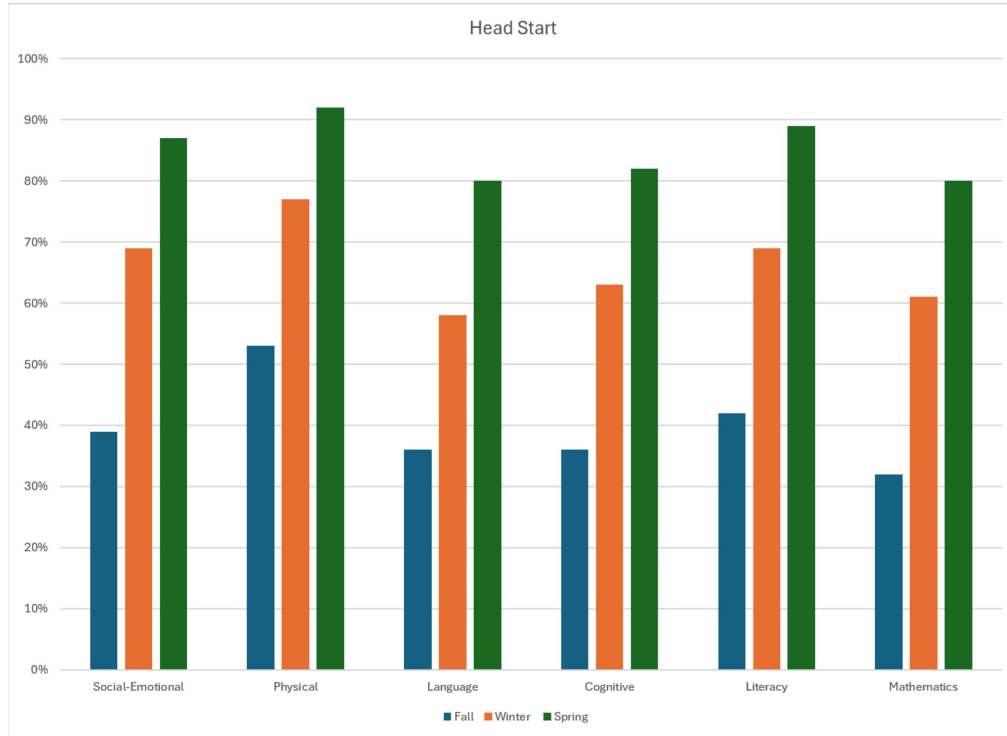
Early Head Start Program



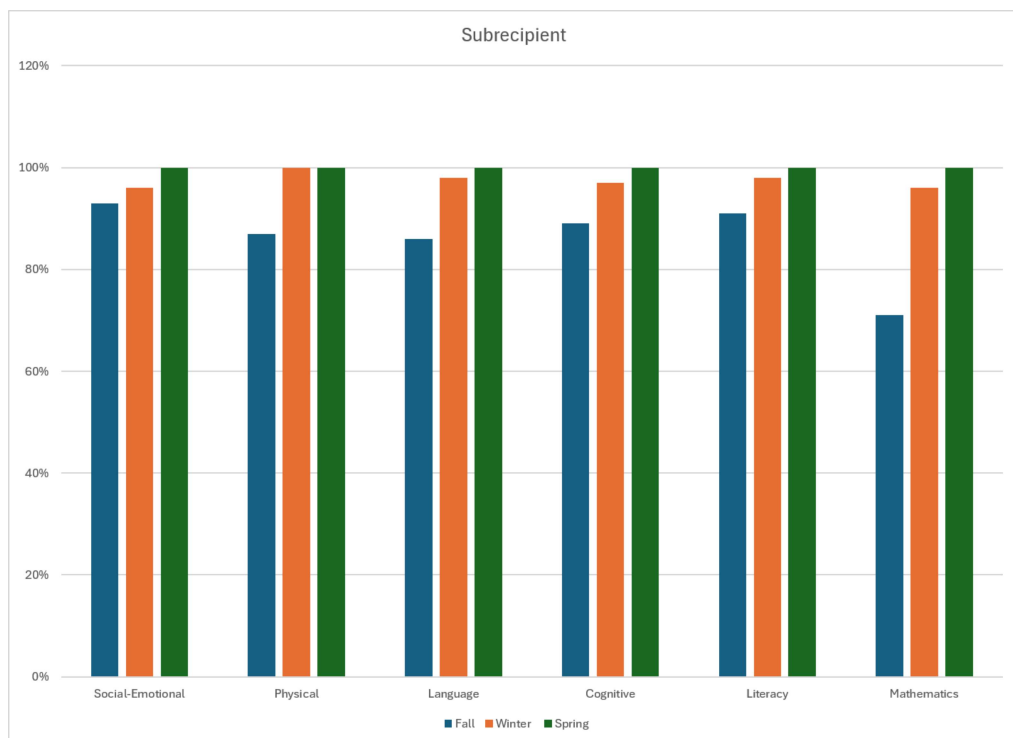
SCHOOL READINESS



Head Start Program

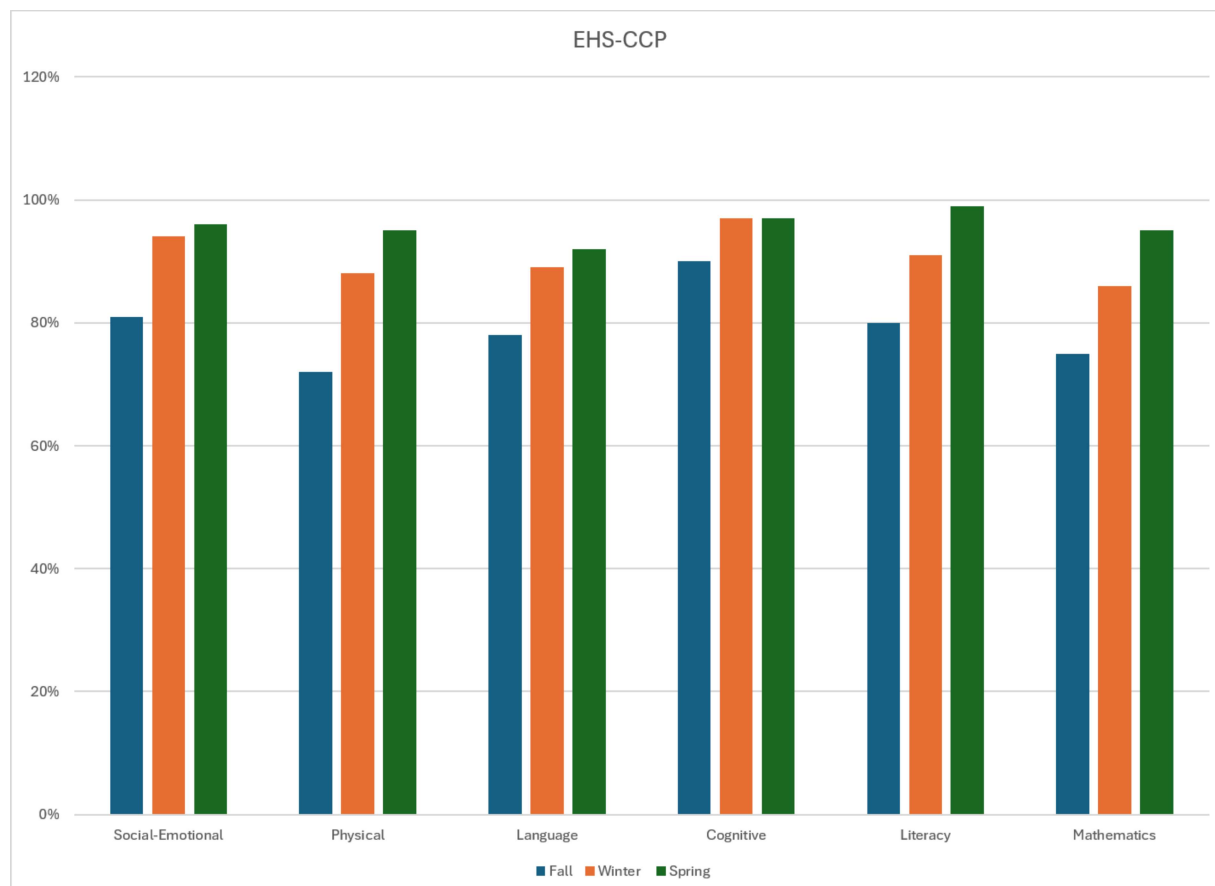


Delegate/Sub-recipient





Early Head Start-Child Care Partnership Program



FAMILY ENGAGEMENT



Family Partnerships and Parent Involvement: The Heart of Head Start

At Head Start of Rockland, Inc., we believe that parents are a child's first and most important teachers. Strong family partnerships are at the heart of everything we do and are essential to promoting positive outcomes for children, families, and communities.

Through meaningful engagement opportunities, family goal-setting, leadership development, male involvement program, nutrition and wellness, parent curriculum and ongoing communication, we empower parents to actively participate in their children's education and development. Research consistently shows that when families are engaged in their children's learning, children demonstrate stronger social-emotional skills, improved academic performance, better attendance, and greater long-term success in school.

Our Family Engagement process is designed to recognize and build on each family's strengths, supporting parents as they pursue personal, educational, and career goals while fostering stable, nurturing home environments. Through parent committees, Policy Council, parent committee participation, workshops, volunteer opportunities, and family-centered services, parents become valued partners in shaping program decisions and advocating for their children.

HSOR families' involvement continues to strengthen our classrooms, enrich our communities, and help create a supportive learning environment where children can thrive. Together, we are building stronger families, preparing children for lifelong success, and creating brighter futures for the communities we serve.

PARENT INVOLVEMENT/ FAMILY PARTNERSHIPS



Service	EHS	HS	EHSCCP	Total
Homeless families that acquired housing	1	6	1	8
Homeless families	4	32	3	39
Housing Assistance	5	40	5	50
Received Adult Education Services	20	39	19	89
Received ESL Services	27	178	9	214
Received Parent Education Services	35	116	56	207
Job Training	3	12	2	17
Health Education	189	1,610	92	1,891
Advanced Education Program	0	2	2	4
Received Emergency Crisis Intervention	52	382	17	451
Number of Children Served	79	770	105	954
Number of Children in Foster Care	1	5	1	7
Military /Veteran Family	1	0	1	2

COMMUNITY PARTNERS



Partner / Agency Type	Current Partners	Services/ Support Provided
Public benefits and family stabilization	Department of Social Services, CIC Department of Social Services, WIC, United Way	SNAP, Medicaid, TANF, child care assistance, housing support, emergency assistance, benefit access, food and nutrition referrals
Health care and nutrition partners	Refuah Health Center, Sun River Health, Montefiore Nyack Hospital, Good Samaritan Hospital, Rockland County Department of Health, WIC, Baby Café, nutritionists, dental providers	Physicals, dental care, pediatric care, mental health referrals, breastfeeding support, nutrition education, preventive health support, health follow-up
Mental health and behavioral health partners	Volunteer Counseling Services, New Frontiers, Achieve Behavioral Health, DASS Wellness Center, Mental Health Association, OMH, NAMI Rockland	Counseling, behavioral health support, family stress support, parent support, social-emotional referrals, mental health consultation and service connection
Adult education, literacy, and ESL partners	Rockland BOCES, One to One Learning, Literacy Solutions, Rockland Community College, Community Outreach Center, East Ramapo, Nyack Library, Finkelstein Library, Haverstraw King's Daughters Library, Valley Cottage Library	ESL, GED, adult literacy, family literacy, parent education, continuing education, library programming, school readiness support

COMMUNITY PARTNERS



Partner / Agency Type	Current Partners	Services/ Support Provided
Employment and workforce partners	Rockland Works, Rockland County Youth Bureau, career/workforce programs, BOCES adult education, community job training partners	Job readiness, employment support, vocational training, career development, adult learning, family economic stability
School district and transition partners	East Ramapo, Nyack, Clarkstown, Haverstraw-Stony Point/North Rockland, Nanuet, South Orangetown, Nyack School District special education services	UPK partnerships, kindergarten transition, CPSE coordination, school readiness alignment, developmental referrals, family transition support
Disability and developmental service partners	Early Intervention, CPSE programs, Head Start evaluation services, Accomplish ABA, preschool special education providers, related service providers	Developmental evaluations, IFSP/IEP coordination, speech therapy, occupational therapy, physical therapy, behavioral supports, special education referrals
Child care and early learning partners	Child Care Resources of Rockland, EHS-CCP sites, family child care providers, group family child care providers, local child care agencies	Child care referrals, family child care options, infant/toddler care, child care subsidy navigation, provider support, flexible child care access

COMMUNITY PARTNERS



Partner / Agency Type	Current Partners	Services/ Support Provided
Housing and legal support partners	Legal Aid Society of Rockland County, Nyack Housing Authority, Rockland County HCV Housing Program, housing providers, Rockland Housing Action Coalition, DSS Housing Unit	Tenant support, housing applications, housing referrals, shelter support, housing stabilization, legal advocacy, emergency housing assistance
Safety, domestic violence, and crisis partners	Center for Safety and Change, Rockland Family Shelter, Child Protective Services, Rockland Family Court, Spirit of Rockland Special Victims Center, local police departments	Safety planning, domestic violence support, child protection, legal support, crisis intervention, family safety referrals
Food assistance and community support partners	Regional Food Bank, People to People, Salvation Army, Catholic Charities, Soup Angels, TOUCH, local churches and faith-based organizations, Toys for Tots	Food distributions, pantry support, emergency food, holiday support, clothing, family support, community outreach
Community enrichment and family engagement partners	Libraries, Jills Ceramics, Muscle Man Mike, Morningside Publishers, Dominican University Sisters, community volunteers and local organizations	Parent-child activities, literacy events, enrichment activities, family engagement events, community-building opportunities

COMMUNITY PARTNERS



Baby Café
Beyond the Walls Outreach Ministry
Bridge Dental Care
Center for Safety & Change
Chiku Awali
Child Care Resources of Rockland
CIC Department of Social Services
Clarkstown Public Schools
Community Outreach Center
Cornell Cooperative Extension
D.A.R.E Dominican College
Department of Social Services
Dr. Bina Bhatia,
East Ramapo Central School District
Eat Smart New York
Fairmount Baptist Church
Family Cosmetic Dentistry
Fidelis Care
Finkelstein Library
Food Bank of Hudson Valley
Fordham University
Great Smile Dental
Haverstraw Collaborative
Haverstraw Day Care
Haverstraw Kings Daughters
Health First
Healthy Smiles
Healthy Smiles Kids in Action,
Kids Smiles Dental
Kinderhouse
Literacy Solutions
Long Island University
Meals on Wheels of Rockland
Mercy College
Montclair College
Montefiore Nyack Hospital
NAACP Spring Valley
New Fronteras
New Square Community -
Improvement Council
NY Hudson River Health Care Inc.
Nyack Library
Nyack School District
One to One Learning
Orangetown Meds
Palisades Mall Dental
People to People
Pomona Pediatrics
Pomona Sethi Dental PLLC
Public Library
Refuah Health Center
Rockland BOCES
Rockland Child Care Resources of Rockland, Inc.
Rockland County Dental
Rockland County Department of Health
Rockland Smiles Builders
Rockland Urgent Care
Smile Central Passaic
Smile More Kidz
Soha Pediatrics
Southwest Community Health Center
Spring Valley Dental Care
Spring Valley Police Department
St Joesph Hospital
Summit Medical Group
Sunny Smiles
Town of Haverstraw
Town of Ramapo
Toys for Tots
United Health Care
United Way
Valley Cottage Library
Volunteer Counseling Services (VCS)
West Haverstraw
West Nyack Dental
Westbora Medical Group
Westchester Medical Center
YMCA Nyack

FOSTER GRANDPARENTS



AmeriCorps Seniors Foster Grandparent Program (FGP) is a volunteer program for older adults (55+) who wish to work with children in their community. FGP provides an opportunity to serve as mentors and tutors for children and youth with special and exceptional needs from birth to 21 years of age.

Foster Grandparents provide anywhere from 15 to 40 hours of weekly service to local community organizations such as Head Start, public schools, and day care centers, where they provide social, emotional, and academic support to children in Rockland County.

Many of the Foster grandparents support HSOR Direct-run Sites at Nyack Head Start, Haverstraw Head Start and Spring Valley Head Start. Foster grandparents

The Goals and Objectives of FGP are as follows:

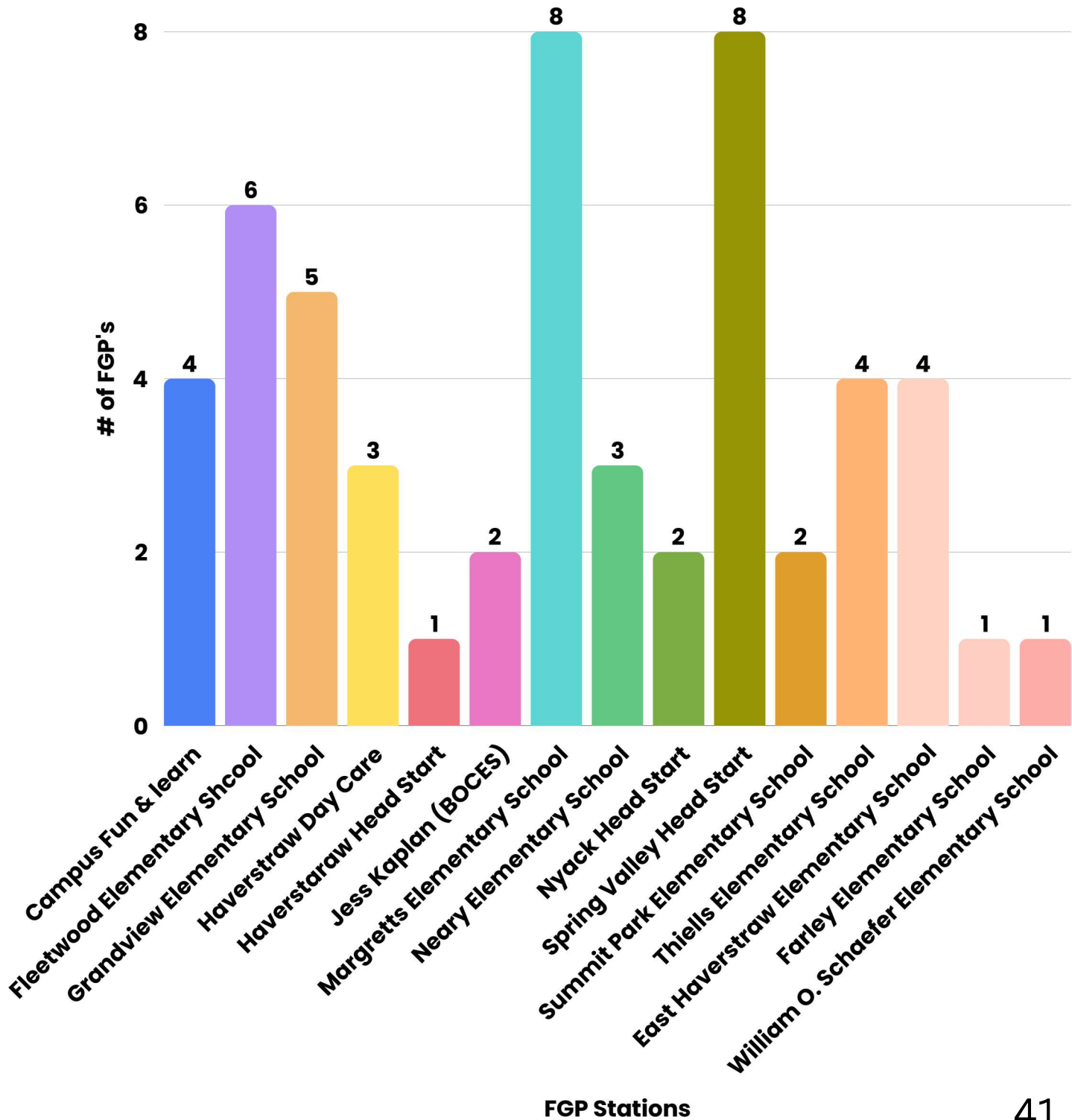
- Provide meaningful volunteer roles for older adults.
- Provide one-to-one attention, encouragement, and support to children.
- Offer emotional, social, and academic support, mentoring, and tutoring.
- Strengthen intergenerational relationships within communities.



FOSTER GRANDPARENTS



AmeriCorps Seniors Foster Grandparent Program (FGP) graph depicts the number of Foster Grandparents stationed at each partner site.

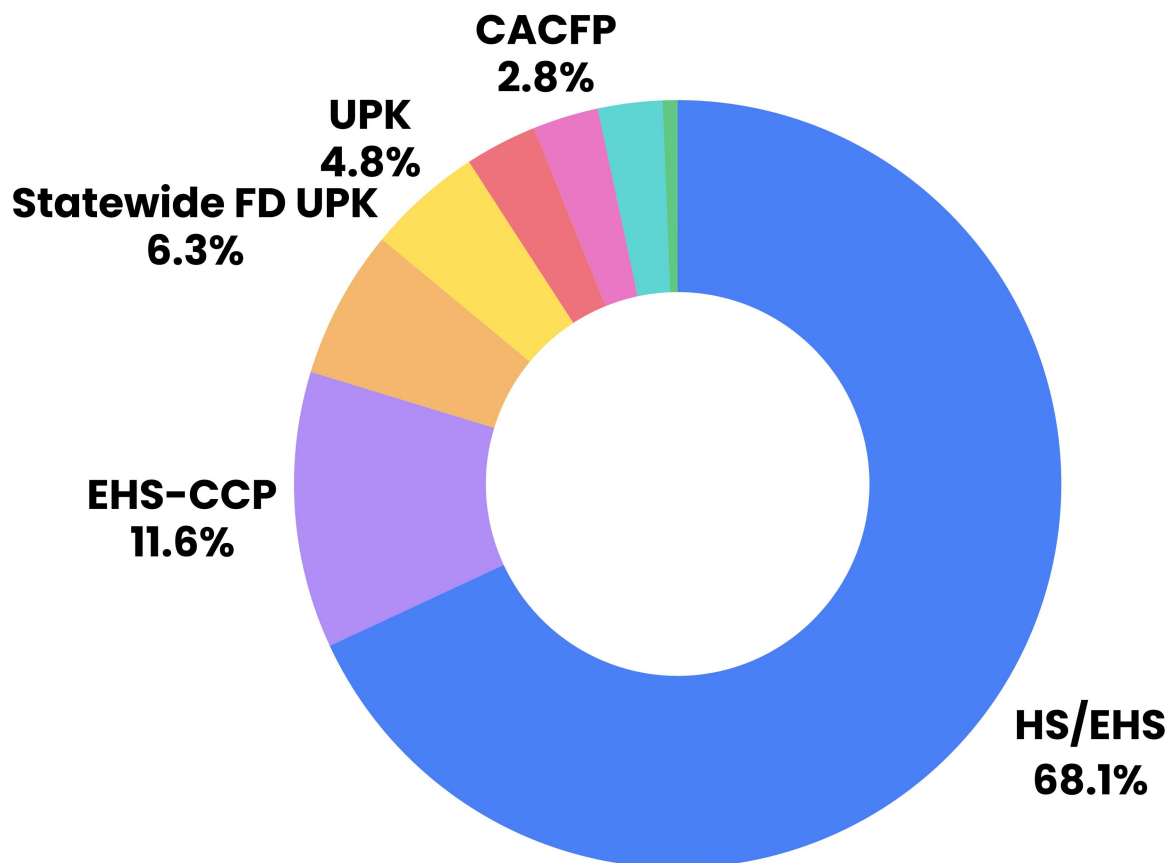


FUNDING SOURCES



Head Start of Rockland, Inc. is grateful for the public investments and partnerships that make our mission possible. Funding for our programs is provided through a combination of federal, state, and local sources, including Head Start and Early Head Start grants, the Early Head Start–Child Care Partnership, Universal Pre-Kindergarten, Preschool Special Education, the Child and Adult Care Food Program (CACFP), the Foster Grandparent Program, and Rockland County Department of Social Services funding.

These diverse funding streams enable HSOR to provide comprehensive early childhood education, health, nutrition, family support, and developmental services to more than 1,000 children and families throughout Rockland County. Through responsible stewardship of public funds and strong community partnerships, HSOR remains committed to delivering high-quality services that prepare children for school success and strengthen families for the future.



FINANCIAL STATEMENTS



HEAD START OF ROCKLAND, INC.

STATEMENT OF FINANCIAL POSITION FEBRUARY 28, 2025

ASSETS	Without Donor Restrictions	With Donor Restrictions	Total
Current Assets:			
Cash and cash equivalents.....	\$ 686,743	\$ 49,825	\$ 736,568
Accounts receivable.....	1,101,783	-	1,101,783
TOTAL CURRENT ASSETS	1,788,526	49,825	1,838,351
Property and equipment, net of accumulated depreciation.....	6,298,453	-	6,298,453
TOTAL ASSETS	<u>\$ 8,086,979</u>	<u>\$ 49,825</u>	<u>\$ 8,136,804</u>
LIABILITIES AND NET ASSETS			
Current Liabilities:			
Accounts payable and accrued expenses.....	\$ 648,295	\$ -	\$ 648,295
Line of credit	570,900	-	570,900
Current portion of note payable	90,000	-	90,000
Deferred revenue	161,371	-	161,371
TOTAL CURRENT LIABILITIES	1,470,566	-	1,470,566
Note payable, net of current portion	-	-	-
TOTAL LIABILITIES	1,470,566	-	1,470,566
Net Assets:			
Without donor restrictions.....	6,616,413	-	6,616,413
With donor restrictions	-	49,825	49,825
TOTAL NET ASSETS	6,616,413	49,825	6,666,238
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 8,086,979</u>	<u>\$ 49,825</u>	<u>\$ 8,136,804</u>

FINANCIAL STATEMENT



HEAD START OF ROCKLAND, INC.

STATEMENT OF ACTIVITIES FOR THE YEAR ENDED FEBRUARY 28, 2025

	Without Donor Restrictions	With Donor Restrictions	Total
SUPPORT AND REVENUE:			
<u>Support:</u>			
Contributions and other income.....	\$ 23,649	\$ 18,500	\$ 42,149
Donated supplies and services.....	1,257,749	-	1,257,749
TOTAL SUPPORT	1,281,398	18,500	1,299,898
<u>Revenue:</u>			
Federal grants - Head Start.....	12,814,194	-	12,814,194
Federal grants - CACFP.....	528,963	43,800	572,763
Federal grants - Foster Grandparent Program.....	427,221	-	427,221
Program service fees.....	3,268,069	-	3,268,069
State and county grants.....	576,238	-	576,238
Miscellaneous income.....	322	-	322
Net assets released from restrictions.....	74,750	(74,750)	-
TOTAL REVENUE	17,689,757	(30,950)	17,658,807
TOTAL SUPPORT AND REVENUE	18,971,155	(12,450)	18,958,705
EXPENSES:			
Program services.....	16,744,157	-	16,744,157
General and administrative.....	1,773,199	-	1,773,199
Fundraising.....	11,340	-	11,340
TOTAL EXPENSES	18,528,696	-	18,528,696
CHANGE IN NET ASSETS	442,459	(12,450)	430,009
Net assets, beginning of year.....	6,173,954	62,275	6,236,229
Net assets, end of year.....	\$ 6,616,413	\$ 49,825	\$ 6,666,238

STATEMENT OF FINANCIAL AUDIT FINDINGS



Financial Audit Findings and Corrective Action

Head Start of Rockland, Inc. (HSOR) remains committed to maintaining strong fiscal accountability and compliance with all federal grant requirements. During the fiscal year ending February 28, 2025, an audit conducted under the Single Audit Act identified one finding related to federal grant budget management.

The audit noted that HSOR reallocated funds between major budget categories in excess of the 25 percent threshold established in the Notice of Award without obtaining prior written approval from the Office of Head Start. Specifically, expenditures in the Supplies category exceeded the approved budget by more than the allowable threshold, resulting in a compliance finding regarding federal grant management procedures.

Upon notification of the finding, HSOR worked cooperatively with the U.S. Department of Health and Human Services, Administration for Children and Families, and implemented corrective actions to strengthen internal fiscal controls. These actions included enhanced budget monitoring procedures, increased oversight of budget revisions, additional staff training on federal grant requirements, and strengthened review processes to ensure that future budget modifications receive the required approvals before implementation.

While the finding did not involve questioned costs or misuse of funds, it highlighted an area where administrative procedures required improvement. HSOR has addressed the issue and remains committed to responsible stewardship of public resources, transparency, and continuous improvement in its financial management systems.

The organization appreciates the guidance provided through the audit process and will continue to uphold the highest standards of fiscal integrity in support of children, families, and the community we serve.

FOCUS AREA MONITORING REVIEW



Focus Area Monitoring Review

Head Start of Rockland, Inc. (HSOR) remains committed to maintaining high-quality services and full compliance with Head Start Program Performance Standards. The most recent federal Focus Area Monitoring Review was conducted in 2023. During the 2024–2025 program year, HSOR was not scheduled to receive a Focus Area Monitoring Review from the Office of Head Start.

Although a federal review was not conducted during the year, HSOR continued to engage in ongoing monitoring, program oversight, and continuous quality improvement activities to ensure the delivery of comprehensive, high-quality services to children and families. Through regular self-assessments, internal reviews, staff development, and governance oversight, HSOR remains dedicated to strengthening program operations and achieving positive outcomes for the children and families we serve.

WAYS TO GIVE



Invest in a Child's Future

Every child deserves the opportunity to learn, grow, and succeed. When you make a charitable contribution to Head Start of Rockland, Inc. (HSOR), you become a partner in transforming the lives of children and families throughout Rockland County.

Your generosity helps provide high-quality early childhood education, health and wellness services, nutritious meals, family support, and school readiness experiences that prepare children for success in school and in life. More than a donation, your gift is an investment in the future—helping children build confidence, develop essential skills, and reach their full potential.

Together, we can ensure that every child has the strong foundation they need to thrive academically, socially, emotionally, and physically. The impact of your support extends far beyond the classroom, strengthening families and creating lasting positive change throughout our community.

When you give to HSOR, you are helping to shape brighter futures—one child, one family, and one community at a time.

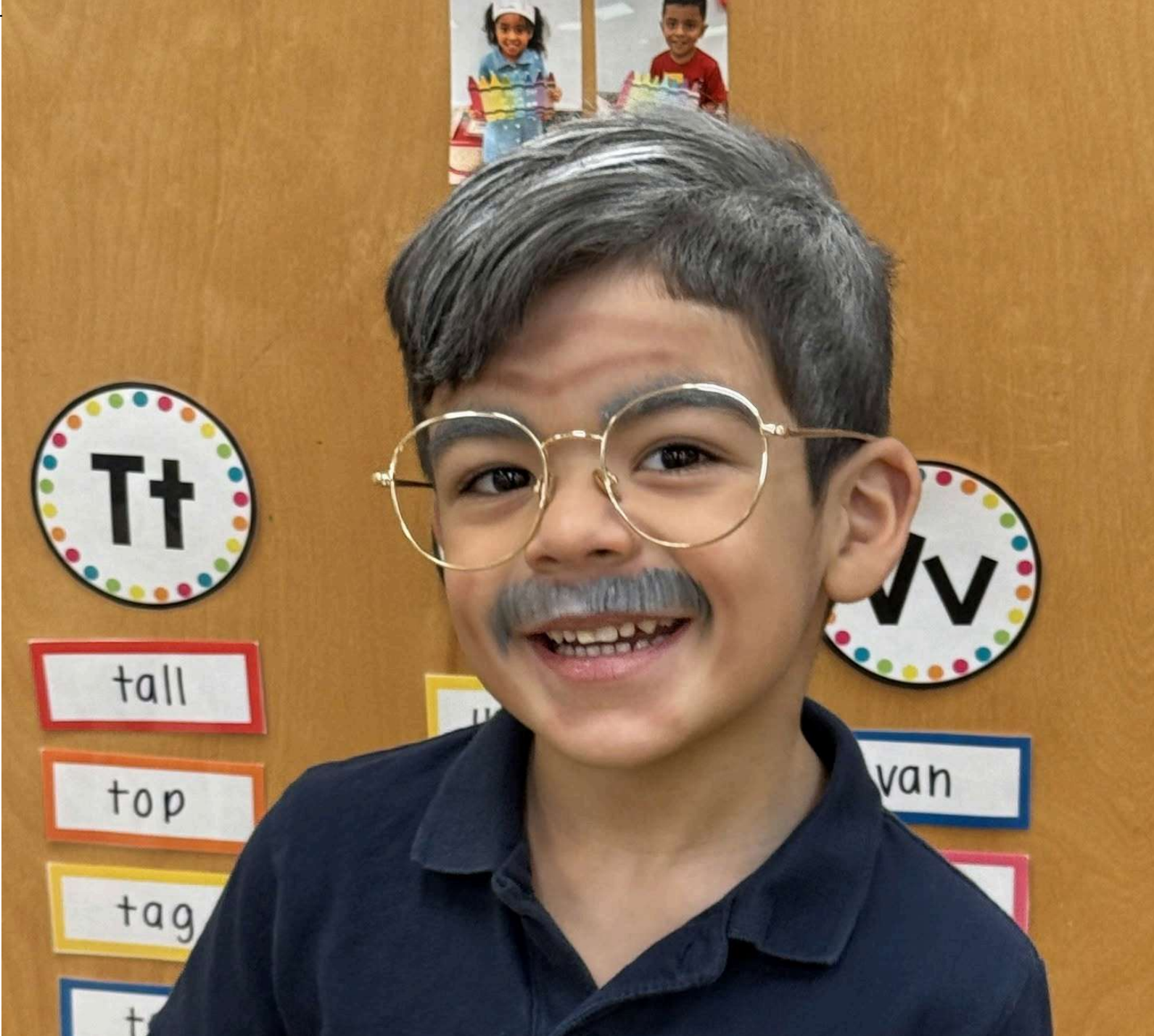
Join Us
IN MAKING A DIFFERENCE



To make a donation or learn more about our programs and services, contact Head Start of Rockland, Inc. at (845) 429-5122, email info@headstartofrockland.org or visit www.headstartofrockland.org

WAYS TO GIVE





Where to find the Annual Report?

The Annual Report is made available to the public on HSOR's website at <https://headstartofrockland.org/> and is also shared with community stakeholders including the Policy Council, Board of Directors and the HSOR Health Mental Health Advisory Service Committee.

