## DAY 1

Start Time	Princess Suite	Studio 1 & 2	Studio 7 & 8	Studio 10 & 11	Studio 4	Studio 6 - Workshop Space				
08:30	Arrivats & Coffees									
09:00	PRINCESS SUITE Conference Dean Opening Remarks									
09:15	Networking Break									
09:30	Clare Mottram (Genius Within) Neurodiversity; using psychometrics to enhance the neurodiverse workforce experience.	Mike Wright (Network Rail) Voice of a Client	Dan Hughes & Ali Shalfrooshan (Talogy) Reimagining psychometric assessment in the new world of Al	Showing the Biz Psych Cup 2025: It gave students exposure to real clients and experience of applying their psychology and team-	Elliot Foster (SuperWellness) What it ACTUALLY means to be a Workplace Wellbeing Professional – The new Workplace Wellbeing Profession Map**					
10:00		Networking Break	Networking	Break						
10:15	Amy Walters-Cohen Ruthlessly Caring: And Other Paradoxical Mindsets Leaders Need to be Future-Fit	Zana Busby (Psychology Studio) Transforming Workforce Wellbeing: Emerging Trends That Work	Gerianne (Occpsyence)	challenges. Come along and meet the four finalists, including the winners of this years competition.						
10:45	Networking Break									
11:00	The present reality and future directions of AI and Assessment - Panel Discussion	<b>Rob Baker (Tailored Thinking)</b> Personalising work through Play	Stewart Desson (Lumina) Empowering coaching through psychometrics		Lisa Lloyd (Time for Change) & Gemma Ellison (Heart Leadership) Developing Leaders; Elevating your organisation					
11:30	Ben Williams, Sten 10 Alan Bourne, Ommati Kate Young, Sapia.ai Keran Dhillon, AXA XL	Networking Break		Graduate Symposium						
11:45	Hosted by Luke Montuori, Arctic Shores	Sarah Clarke (Think) Measuring workplace culture	Katie Thomas (Sten10) & Lindsay Purdue (Thales) "A development Dilema"							
12:15	Networking Lunch									
13:15	PRINCESS SUITE  Keynote: Dr Amanda Potter  How data-driven psychology can create high-impact workplaces									
14:15	Networking Break									
14:30	How does Culture Impact Performance - Panel Discussion Professor Rob Briner, Corporate	Kiryl Tsikhan Research; "Golden years or rusty pennies? Psychological factors that inform retirement saving behaviours."	Hugh Hawthorne (People Nav) People Analytics: Practices of People Intelligent Companies	Fiona Kearns (Kearns Consulting) Bridging the Gap; Reconnecting Line Managers and Senior Leadership	Sam Warner (Get your message Across) Neurodiversity in the workplace & integrating AI for reasonable adjustments	Lumina Workshop "Sparking Up Your Innovation – A				
15:00	Research Forum  Andrew Gillespie, Leading Insights  Abigail Collins, Flora Group  Abigail Collins, Flora Group  Abigail Collins, Flora Group									
15:15	Sarah Clarke, Think  Hosted by Clare Radford, &  Culture	Dr Zara Whysall (Nottingham Business School) Organisational Culture Misalignment: Bridging the gap	Professor Duncan Jackson (King's College London) Why Reliability is the Game-Changer in Talent Development and Selection	Heather De Cruz (Café Coach) Return on Inclusion	Lindsay Purdue (Thales) & Katie Thomas (Sten10) Deep dive development Case Study	powered by Lumina Spark and led by Dr Stewart Desson				
15:45			Networki	ng Break						
16:00	PRINCESS SUITE Keynote: Michelle Hartley Insights on culture transformation, leadership resilience, and building an adaptable, future-ready workforce									
17:00	PRINCESS SUITE ABP Chair									
17:15	Closing Remarks  Informal networking & Musical Chairs networking									
18:00	Evening Entertainment									

## DAY 2

Start Time	Princess Suite	Studio 1 & 2	Studio 7 & 8	Studio 10 & 11	Studio 4	Studio 6 - Workshop Space			
08:00 08:30	Arrivals & Coffees		<b>Jazz Rasool</b> Tai Chi		Arrivals & Coffees				
09:00	PRINCESS SUITE Conference Dean Opening Remarks								
09:15	Networking Break								
09:30	Guardianship & Growth Panel:	<b>Zandi Ndlovu</b> Tired of EDI	Jonathan Cannon (Lumina) Reframing Neurodiversity	Lisa K. Desai (Mindwise) Evolution of Leadership: The Imperative to Support Workforce Wellbeing	<b>Jazz Rasool</b> Psychology 5.0				
10:00	Claire Lish, Chair of the ABP Dr Liza Walter Nelson, Chair of the DOP BPS			Networking Break					
10:15	Hosted by Dr Dawn Nicholson, Vice Chair of the ABP	Elke Edwards (Ivy House) Leading an Extraordinary Life: The path of extraordinary leaders	Tom Ridley (Amplify) & Dexter Winters (Thinkstitute) Inside Al Adoption: Real-World Data on Success, Struggles, and Lasting Impact of creating Al enabled workforces	Laura Howard (The Contented Workplace) The leader Gender Authenticity Gap	Sarah Brewster (Fresh Seed) Retreats & Wellbeing Activities				
10:45	Networking Break								
11:00	PRINCESS SUITE  Keynote: Adrian Moorehouse  What is the new performance environment – balancing organisation performance and well being. Can you have both? The old enquiry at Team GB after 2016 Rio Olympics – 'medals at what cost?'								
12:00	Lunch								
13:00	In-house HR Panel: Looking Back, Moving Forward: HR Insights Across Two Years Adam Oswald-Wilson, Head of Performance & Talent Development at		Lisa Baker (Kiddy & Partners) The future of leadership	<b>David Hodges (Thales)</b> Ecological Psychology		Lumina Workshop "Sparking Up Your			
13:30	Schoosmiths Matt Hammond, HR Director UK&i, HG Hotels & resorts								
13:45	Joanne Smith, HR Director Griffith Foods Hosted by Claire Lish, Chair of the ABP	Rob Bailey (Mercer) Assessing Cybersecurity in the Workplace	Imogen Stanley (Multiverse) Al driven approach to learning solutions	Jim Bloomfield (Bloojam)  Demystifying sales: defining the behaviours for success.		need to design, deliver, and debrief innovation sessions powered by Lumina Spark and led by Dr Stewart Desson			
14:15			Networking Break						
14:30	Nick Hayter (Perceptyx) Don't just engage your people. Activate them.	Edel Holliday-Quinn How Business Psychologists can save the world	Peter Cooper The Better Human Blueprint - A Practical Guide to Fulfilment						
15:00	Networking Break								
15:15	PRINCESS SUITE  Keynote: Liza Walter-Nelson  A leading authority on the future of occupational psychology, how our profession must evolve to meet the changing demands of organisations and employees alike.								
16:15	PRINCESS SUITE  ABP Chair  Closing Remarks								