

Richmondshire Cricket Club

Code of Conduct for Coaches, Team Managers, Committee Members, and Staff

Author	Version	Issued Date
David Moffatt	1.0	March 2022
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Richmondshire Cricket Club (The Club) is committed to ensuring all Children (i.e., all persons under the age of 18) participating in cricket have a safe and positive experience.

The Club recognises that our Coaches, Team Managers and Committee Members are volunteers and give up their time to benefit The Club including all members, junior members, and guests.

As a volunteer or member of staff at The Club, we ask that you to follow this guidance to ensure that all our members, supporters and guests enjoy the time they spend at The Club.

The Essentials

- Implement our safeguarding policy and procedures
- Report any concerns about or allegations of abuse or poor practice to our Club Safeguarding Officer
- Listen to any concerns that parents or young people might have
- Consider your behaviour - do not engage in any behaviour that constitutes any form of abuse
- Hold a current ECB issued DBS (where required) and keep this up to date (ideally using the automatic renewal service)
- Respect your position of trust and maintain appropriate boundaries and relationships with young people. Engaging in sexual behaviour with any child under the age of 18 is illegal
- Keep any coaching and safeguarding training up to date



- Keep children in your sessions safe by supervising appropriately, using safe methods and techniques and by putting children's safety first
- Make sure you've got appropriate staffing ratios of adult to participant before the session begins (if you are unable to make a training session organise alternative support and give as much notice as possible)
 - **Net Coaching:** 1 coach : 8 children
 - **Group Coaching:** 1 coach : 24 children
 - **Hard Ball Coaching:** 1 coach : 16 children

There must always be a **minimum of two adults present.**

- Ensure equipment is fit for purpose, safe to use and accessible
- Respect children's trust and rights whilst being honest and open with them
- Champion everyone's right to take part and celebrate difference in our club or by not discriminating against anyone, regardless of gender, race, sexual orientation, or ability
- Stop play if an injury happens, administer minor first aid and call for help when necessary
- Use constructive and positive methods of developing children's skills, without humiliating or harming them
- Behave appropriately online in accordance with our online safety and acceptable use policy
- Challenge and address instances of poor, negative, aggressive, or bullying behaviour amongst young people
- Lead by example when it comes to good sportsmanship, positive behaviour, and commitment to the sport
- Develop positive relationships with parents and catch up with them regularly about their child's development
- Help make our club a friendly and welcoming place to be





As a volunteer or member of staff at The Club, we understand you have the right to:

- Enjoy the time you spend with us and be supported in your role
- Be informed of our safeguarding and reporting procedures and what you need to do if something isn't right
- Have access to ongoing training in all aspects of your role be listened to
- Be involved and contribute towards decisions within the club or activity
- Be respected and treated fairly by us and our governing body
- Feel welcomed, valued, and not judged based on your race, gender, sexuality or ability
- Be protected from physical or emotional abuse from children or parents and be supported to resolve conflicts

We expect all our staff and volunteers to follow the behaviours and requests set out in this code. If any staff member or volunteer behaves in a way which contradicts any of the points set out above, we'll address the problem straight away and aim to resolve the issue.

Continued issues and repeated breaches of this code may result in us taking disciplinary action against you with the involvement of governing bodies and ultimately your dismissal from the organisation

Please complete the linked GoogleForm to show you have read and adhere to the Code of Conduct - <https://forms.gle/sRbyTm4T78v7Zyu36>

<p>Club Safeguarding Officer Anna White safeguarding@richmondshirecc.org.uk 07966 273026</p>	<p>Club Deputy Safeguarding Officer David Moffatt safeguarding@richmondshirecc.org.uk 0751 575 4491</p>
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