

## **Oatley RSL Sub-Branch Limited – Conflicts of Interest with registered and licenced clubs policy**

### **Purpose**

The purpose of the Oatley RSL Sub-Branch Limited Conflicts of Interest with Registered and Licensed Clubs Policy is to ensure transparency and integrity in the conduct of the Sub-Branch's activities. This policy aims to identify, manage, and mitigate any conflicts of interest that may arise between the Sub-Branch and registered or licensed clubs, safeguarding the organisation's reputation and ensuring decisions are made in the best interests of the Sub-Branch and its members. It promotes ethical behaviour, accountability, and compliance with relevant legal and regulatory requirements.

### **Policy Statement**

The Oatley RSL Sub-Branch Limited recognises its legal obligations and obligations to adhere to the current RSL NSW policies and procedures. The Oatley RSL Sub-Branch Conflicts of Interest with registered clubs policy (this policy) aligns and mirrors that of the RSL NSW *Managing Conflicts of Interest with Registered and Licenced Clubs Policy* (1/2021 effective date 31 May 2022) with minor additions and changes to better protect the Oatley RSL Sub-Branch Limited's commercial, charitable activities and its interests.

From 23 June 2025, subject to the Transition Arrangements described below, any Oatley RSL NSW Sub-Branch Limited member holding the office of a sub-Branch member, a sub-branch executive/director or trustee, a District Council executive, or associate/honorary member of the Sub-Branch may not concurrently be a director of a licenced or registered club that has a connection to the Oatley RSL sub-Branch limited or RSL NSW. This includes where a registered club is not an RSL or services club but where the sub-Branch uses a club premises for meetings or has any arrangement with a club where either party derive a benefit (for example in relation to provision of catering, memorial or memorabilia display, vehicle, or infrastructure loan etc). Specifically for the Oatley RSL Sub-Branch limited, that means no member of the Sub-branch, directors/trustees of the sub-branch or its affiliate members may hold a position as a board member on the Oatley RSL Community club board or business/entity that may take place managing the Oatley RSL Sub-Branch limited club property located at number 23 Letitia Street, Oatley NSW 2223.

### **Responsibilities**

The Oatley RSL Sub-Branch Inc Board is the Policy Owner.

RSL NSW District and sub-Branch executive office holders must, pursuant to clauses 13.33, 13.36, 14.6, 15.8 of the RSL NSW Constitution, apply and monitor for policy compliance. RSL NSW District and sub-Branch executive office holders must comply with this policy pursuant to clause 21.2 of the RSL NSW Constitution.

### **Interested Parties**

The following recognised parties have a direct interest in our conflict of interest commitment (as at 23/06/25):

- Oatley RSL Community Club Limited (Lessee) (ABN 21 129 788 692)
- Oatley RSL Youth Club Incorporated (ABN 11 818 897 109)
- Oatley RSL Sub-Branch Limited (ACN 676 845 711)

Copies of this Policy will be provided to all parties, and they are expected to uphold the policy when working with, or on behalf of, the Oatley RSL Sub-Branch Limited. Copies will be made available on the Oatley RSL Sub-Branch Limited website for ongoing reference and review.

### **Implementation and Responsibility**

The President of the Oatley RSL Sub-Branch Limited. has signed this policy after review and approval by the Oatley RSL Sub-Branch Limited board of directors, affirming our dedication to maintaining a safe and compliant environment. The Oatley RSL Sub-Branch Limited Board of directors is responsible for implementing and promoting conflict of interest requirements, providing appropriate training, and ensuring ongoing review and improvement of ethical commercial practices.

### **Review**

This policy will be reviewed annually or as required to ensure ongoing compliance with legislative requirements and continuous improvement in our commercial management system.

**Signed:**



Mr Clay Marks

**President, Oatley RSL Sub-Branch Limited.**

**Date:** 23/06/2025